

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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February, 1916

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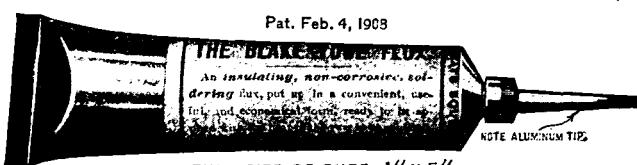


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When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,
GENERAL OFFICES: REISCH BUILDING
SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

Second Class privilege applied for at the Post Office at Springfield, Illinois,
under Act of June 29th, 1906.

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THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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MINUTES OF MEETING OF THE INTERNATIONAL EXECUTIVE BOARD

Special meeting of the International Executive Board called to order January 10, 1916, T. C. Vickers in the chair; all members present.

It was regularly moved and seconded that we go into the nomination and election of officers for the ensuing term.

F. Swor was nominated as Chairman and duly elected.

M. P. Gordan was nominated as Secretary and duly elected.

E. Nothnagel was nominated as Sergeant at Arms and duly elected.

I. S. Ford presented appeal of Local Union No. 156 for R. G. Wright for a remission of per capita tax.

Moved and seconded the request of Local Union No. 156 be granted until our next Convention and the death assessment be paid by Local Union No. 156. Motion carried.

Request of Local Union No. 124 for a remission of per capita tax for October, November, December, 1915 and the balance of April, May, June, 1915.

Moved and seconded that the request be granted with the exceptions of initiations and death assessment. Motion carried.

Request of Local Union No. 48 for a remission of per capita.

Moved and seconded that request be not granted. Motion carried.

Committee from Local Union No. 157, Moving Picture Operators, appeared before the Board and explained their position.

The I. E. B. instructed them that we would carry out the instructions of the St. Paul Convention and would render every assistance to them until after the referendum on the subject matter by the organization.

International President McNulty brought up question of letters which had been sent to Frank Morrison, Secretary of the A. F. of L., for the issuance of an Outside Man's Charter.

International President was instructed to issue a circular letter (copy of same appears below) to all Local Unions of the Brotherhood stating emphatically that we cannot issue a Charter to anyone that would divide the Brotherhood. Also to notify all Local Unions and members that Section 1, of Article 29, would be strictly enforced.

Springfield, Ill., Feb. 1, 1916.

To Local Union No.

Greeting: The application made by your Local Union to the American Federation of Labor for a charter with jurisdiction over outside Electrical Workers which was referred to International President McNulty by Secretary Morrison of that organization together with all others of similar character, was brought to our attention by the International President, and was accompanied by the following communication which we are quoting for your information.

"HOTEL SUTTER, San Francisco, Cal.

November 9, 1915.

MR. F. J. McNULTY, President International Brotherhood of Electrical Workers.

Hotel Sutter, San Francisco, Cal.
Dear Sir and Bro.:

Enclosed please find a number of communications that have been received from Local Unions of Electrical Workers. I have acknowledged them and advised that all matters affecting a trade or calling over which an International

Organization has jurisdiction, are transacted through the International Organization, and such metters in order to be considered by the American Federation of Labor, should come through that channel.

I have further stated that the communications were being referred to you for attention.

Yours fraternally,

(Signed) FRANK MORRISON,
Secretary,

American Federation of Labor."

You will recall that upon receipt of these applications the International President sent you an acknowledgment thereof and informed you that it would be referred to the International Executive Board for their attention at their next meeting.

After carefully considering the subject matter your International Executive Board is unanimous in informing you that the officers of the Brotherhood are not vested with the authority or right to grant such a request. We desire to state positively and without qualification, that if we did have power and authority to grant such a request that we would not do so nor will we be a party to any movement that has for its purpose a division of the I. B. E. W.

There is no sound reason why the Electrical Workers of North America should maintain two separate and distinct organizations which could only result in dividing our strength and destroying our usefulness.

We consider it our duty to urge upon all members the importance of unity and harmony and forget there are Inside, Outside or Shop Electrical Workers, and concentrate our forces and centralize our efforts upon building up a stronger and more powerful organization through which we can better protect our interests as a whole and to disregard and ignore those who advocate policies that would destroy in the slightest degree the power or usefulness of our organization.

We are sure this is voicing the sentiments of the overwhelming majority of members who really have the interests of the Electrical Workers at heart. A United Brotherhood in power, strength and prestige as well as in name is what all sincere Electrical Workers desire, and in our efforts to maintain and perfect such an organization we believe we have the support and cooperation of the vast majority of members.

The Brotherhood has tolerated the advocates of dissolution within its ranks long enough. Your Executive Officers have hesitated to take drastic action against them. However, the repeated efforts of those who would divide us has demonstrated to the entire Labor move-

ment as well as your officers, their insincerity, and convince us that they have one object in view only, and that is the complete dissolution and disruption of the Brotherhood, and we have determined in accordance with the constitution to take such action as may be necessary against any members or Local Unions who advocate or encourage the separation of any Local Union from the Brotherhood regardless of who those members or Local Unions are, or where they may be located. Therefore, we hereby officially warn officially warn all members and Local Unions against committing any act of treason or advocating a division of the Brotherhood either through circular letter or correspondence or by verbal expression, as we intend to take immediate action even to the extent of enforcing measures that may result in the suspension of the Local Union's charter, or the suspension of individual members as the case may be. We are hopeful that it will not be necessary to resort to extreme measures, but if circumstances warrant it, we will do our full duty unhesitatingly and with a feeling of confidence that our actions will meet with the approval of every sincere trades unionist in the Brotherhood as well as in the General Labor Movement.

Respectfully and fraternally submitted,

International Executive Board,
FRANK SWOR, Chairman,
M. P. GORDAN, Secretary.

International President brought up question between our organization and the I. A. T. S. E., which was taken up at the A. F. of L.

Moved and seconded that I. P. telegraph International President Shay of the I. A. T. S. E., requesting him what attitude they were going to take on the A. F. of L. ruling. Motion carried.

Moved and seconded, that the International President be instructed to protest to the A. F. of L. against the Building Trades Department for acting on questions of jurisdiction of work that does not come under authority of the Department and we further instruct the I. P. to appeal from the action of the Building Trades Department in convention assembled in San Francisco, on the question over jurisdiction of work that exists between the I. B. E. W. and the Steam Engineers. Motion carried.

Question of Brother Yeabower's death benefit which was referred to the I. E. B. by the Convention. After going over all the facts in the case it was moved and seconded that Local Union No. 26 had received the maximum death benefit that Brother Yeabower's heirs were entitled to as per the agreement submitted January 21, 1913. Nothnagel re-

quested a roll call vote on question which resulted as follows:

Boyle	Yes	Nothnagle	No
Gordan	Yes	Swor	Yes
Kelly	Yes	Vickers	Yes
		Whitford	No

Five yeas, 2 nays.

International President was instructed to issue circular letter to all Local Unions calling attention to unfair methods used by many Local Unions against outside employers who come into their home cities and such practices must cease or the law will be strictly enforced.

Springfield, Ill., Feb. 5, 1916.

To the Officers and Members of all Local Unions.

Greeting: We have received several letters of complaint and protest against Local Unions refusing to allow their members to work for fair outside employers who procure work within their territorial jurisdiction. Such actions are unfair, unwarranted and contrary to the laws and usages of a labor organization and tend to bring our Brotherhood into discredit and ridicule. We, therefore, call the attention of our members to the following:

That no Local Union has the legal or moral right to prevent its members by any local action, law, agreement, or understanding of any kind, between themselves or with any local employers, from working for outside employers who have work within their territorial jurisdiction, under the same working conditions and for the same wage scale that they work for their local employers, providing that said outside employers employ exclusively members of our Local Union in their home city.

While we are desirous of allowing all Local Unions to go to the ful limits of our laws and customs in order to improve and protect their local conditions, we can not allow any Local Union or members to unfairly discriminate against employers who are working under agreement with our Local Union in their home city, which provides for union shop conditions; nor can we sit idly by and allow our members or Local Unions to enter into agreements, either verbal or in writing, that are in conflict with the laws of the land.

We do not hesitate to say to an employer, "You can not be fair to our Brotherhood in one city and unfair to it in another"—in fact, we will not allow our members to work for any employer under such conditions. He must either be fair to us in all cities where he has work to perform, or be unfair in all cities, and it is only just to say to our fair employers, "If you are fair to us in one city, in the event you procure work within the territorial jurisdiction of

another Local Union, that Local Union will not be allowed to discriminate against you but must furnish you men in accordance with the standard working rules and wage scale thereof."

We respectfully request the cooperation of all our members and Local Unions in stamping out this growing, unlawful, and most unjust evil. We take this method of notifying all Local Unions and members that we intend to take whatever action we find necessary to protect fair employers against such unfair discrimination in the future and will if we find it necessary, suspend any Local Union or members that may be a party, or parties, to such unwarranted methods.

With best wishes, we beg to remain,
Fraternally,

F. J. McNULTY,
International President.

Approved by

International Executive Board,

FRANK SWOR, Chairman.

M. P. GORDAN, Secretary.

Petitions of Local Unions to submit constitutional amendments to the I. O., came to the attention of the I. E. B., and I. P. McNulty was requested by the I. E. B. to rule on whether Section 1 of Article 24, or Section 1 of Article 36 applied to submitting of amendments.

The International President's ruling was that Article 36 of Section 1 applied. This not coinciding with the opinions of the majority of the I. E. B., we decided to submit the question to the membership for them to determine what method should be followed in the future. Therefore we submit the following, copy of which will be included with the referendum.

To Local Unions:

Greeting: Upon receipt of the petitions to submit the constitutional amendments now before you for referendum vote, a question arose over the seeming conflict of two sections of the Constitution, namely: Article 24, Section 1, and Article 36, Section 1.

In order that no complications might arise the question was referred to the International President for his opinion, who ruled that when five Local Unions, no two from the same State, filed proper petitions the amendments must be submitted.

Despite this interpretation of the International President the majority members of the International Executive Board do not agree therewith, but not desiring in any way to deny any constitutional privilege or right of the Locals or members that our laws intended they should have, and not wanting to take any action that might be understood as an attempt on our part to abridge such rights, we de-

cided to approve for submission the proposed amendments, and at the same time submit the following question to the membership for their decision and our guidance in the future.

Shall all constitutional amendments be received and determined in accordance with Section 1, Article 24 in the future?

Section 1 of Article 24 reads as follows:

"Section 1. It shall be the duty of the I. E. B. to meet at the I. O. on the first day of March and September of each year. At these meetings they shall employ an expert accountant to audit all the books and accounts of the I. S. They shall attend to all business properly brought before the Board. They shall receive and determine all proposed amendments proposed by the Local Unions, and may, if they deem it necessary, have them submitted for referendum vote."

We sincerely believe that this law was intended and does mean that the International Executive Board shall receive and determine all proposed amendments for referendum vote, and that it was designed and enacted to prevent the continual repetition of the same questions being submitted for referendum action as well as to protect our membership against constitutional conflicts.

We earnestly hope that the general membership will recognize the merit of our contention and sustain us therein.

With best wishes, we are,

Respectfully and fraternally,
International Executive Board,
FRANK SWOR, Chairman.
M. P. GORDAN, Secretary."

International President presented an outline of the policies of the organization for the ensuing two years.

Moved and seconded same be endorsed. Motion carried.

Resolution No. 51 referred to the I. E. B. from the Convention for consideration of remission of per capita for September, October, November, for Local Unions No. 467 and No. 579.

Moved and seconded request be not granted. Motion carried.

Resolutions No. 40, 50, 55 referred to the International Officers.

Moved and seconded that a circular letter be issued to all Local Unions asking and urging them to demand and use our Union Label on all our product. The question of finances contained in said resolutions to be left in the hands of the I. P. Motion carried.

Mr. Adams of the American Surety Co., was requested to appear before the Board and explain their proposition on the question of Blanket Bonds for Local Union Officers.

Moved and seconded that we continue our bonding business through the Fidelity

Guaranty Co. of Baltimore. Motion carried.

The following bonds and dates of expiration of same received and turned over to Brothers Kelly and Nothnagle, a committee to deposit in deposit vault.

F. J. McNulty, Jan. 1, 1917.

C. P. Ford, July 1, 1916.

W. A. Hogan, Sept. 1, 1916.

J. P. Noonan, Feb. 1, 1916.

G. M. Bugnizet, April 1, 1916.

L. C. Grasser, April 1, 1916.

John Lennon of Taylorville, Ill., appeared before the Board relative to action of B. Chalmers, President Local Union No. 21.

I. P. brought the case of Local Union No. 41 before the Board and explained that he, as International President, had been a party to an agreement in conjunction with Local Union No. 41 with the Electrical Contractors' Association and that the Electrical Contractors' Association were violating said agreement by not paying the increase in wages at the time specified and the members of Local Union No. 41 having to strike to enforce said agreement.

Moved and seconded that the I. P. be instructed to give every available assistance to Local Union No. 41 in support and enforcement of their agreement and that all Local Unions refuse to furnish men to those contractors in whatever city they may have work in until they live up to their agreement in Buffalo. Motion carried.

The International Secretary presented a proposition having for its purpose the amending of Article 21, Section 7 by omitting the abbreviations P. and V. P. or President and Vice President in the official directory.

It was explained by the International Secretary if this was done a large amount of space in the official journal would be saved, thereby making it available for other matter.

After careful consideration the Executive Board approved the submission of the amendment to the referendum vote.

No further business, the Board adjourned. M. P. GORDAN, Secretary.

NOTICE.

All members are herewith informed that G. W. Thompson left the jurisdiction of our Local Union and failed to pay his board bills.

Hiram Rector, L. U. No. 2,
2651 Washington Avenue, St. Louis, Mo.

NOTICE.

We desire to inform all members that Tim Williams, card No. 320821, left the jurisdiction of our Local Union owing board bills and failing to return tools that had been loaned him.

Hiram Rector, Press Secretary.
L. U. No. 2.

IN MEMORIAM

JOHN J. O'NEIL.

Whereas, It has pleased the Almighty Father to remove from this earth our beloved brother, John J. O'Neil, who met his death by accident; therefore, be it

Resolved, That Local No. 103 of the International Brotherhood of Electrical Workers, in regular meeting assembled, do extend to the bereaved brother's wife our sincere sympathy; and, be it further

Resolved, That a copy of the resolutions be sent to the General Office, to be published in the Official Journal.

Geo. E. Capelle,
Press Secretary.

HARRY B. KINNEY.

Whereas, The Great Architect of the universe, in His dispensation of Divine Providence, has summoned from the ranks of the I. B. E. W. our beloved and esteemed brother, Harry B. Kinney;

Whereas, Through his untimely death his home has lost a loving and devoted son, his country a loyal and useful citizen, and our organization a member whose precept and example has ever been an inspiration to his fellow workmen; and,

Whereas, In view of the loss sustained by us in the death of our friend and associate, and that still greater loss sustained by those nearest and dearest to him; therefore, be it

Resolved, That our heartfelt sympathy and sorrow be extended to the wife and relatives of our departed brother, and that our charter be draped for a period of thirty days; and, be it further

Resolved, That this testimonial of respect and esteem in which our late brother was held by his fellow members be spread upon our minutes, a copy forwarded to his bereaved wife and relatives, and a copy sent to the International Office for publication in our Official Journal.

W. C. Allen, Ed. Sherwood, J. C. Ainslee.

WIFE OF BROTHER JOHN CUTTING.

Whereas, The Author of Mankind his taken from amongst us Mrs. John Cutting, the beloved wife of our brother, John Cutting; and,

Whereas, In the great loss sustained by our brother this Local, No. 589, of the I. B. E. W., wishes to go on record that we sincerely condole with our brother and the family of the deceased in their recent bereavement; and, be it

Resolved, That this testimonial of our sympathy be forwarded to our brother and his family, and that a copy be placed on the minutes of our Local No. 589, and also that a copy be forwarded to the Official Journal.

Signed on behalf of Local Union No. 589:

Walter Mills, President.
John Taylor, Financial Secretary.
Percy J. Dunbar, Treasurer.
J. H. Lathey, Recording Secretary.

EDWARD M'INTYRE.

Whereas, It has pleased Almighty God in His infinite wisdom to remove from our midst our beloved brother, Edward McIntyre; and,

Whereas, We mourn the loss of one whom, while in life was always a true friend, true to his colors and brotherhood, and always ready with a pleasant smile and word of greeting, and while we humbly submit to the will of Him who has mercifully relieved our brother of his sufferings; be it

Resolved, That we extend our heartfelt sympathy to his loved ones and friends; and, be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, and that these resolutions be spread upon the minutes of the Local and that a copy be sent to The Electrical Worker for publication; and, be it further

Resolved, That our charter be draped for a period of thirty days.

Edward Fraleigh, President.
Lyman Nolte, Recording Secretary.

THE JOURNAL OF ELECTRICAL

SON OF BROTHER JACK DALY.

Whereas, It has pleased the Almighty to call from our midst the son of our brother, Jack Daly; be it

Resolved, That we of Local No. 200, International Brotherhood of Electrical Workers, take this means of expressing our heartfelt sympathy; and be it further

Resolved, That a copy of this testimonial of our sympathy and sorrow be sent to our brother and family and spread on the minutes of Local No. 200, I. B. E. W., and a copy sent to our Official Journal for publication.

Respectfully submitted,

B. J. Bingham, E. L. Kidd,
Committee.

JOHN PORTOR.

Whereas, It has pleased the Almighty God to take from our midst our beloved brother, John Portor, we, the members of Local Union No. 39, extend our deepest and heartfelt sympathy to his family in their hour of grief and sorrow; therefore, be it

Resolved, That our charter be draped for a period of thirty days as a token of respect to his memory; and, be it further

Resolved, That a copy of these resolutions be sent to his family, a copy sent to our Official Journal, and that they be spread upon our minutes.

O. S. Eck, A. O. Lockwood, C. F. Mitchell,
Committee.

WILLIAM MASON.

Whereas, It has pleased the Almighty God in His infinite wisdom and mercy to remove from our midst by sudden death Brother William Mason, on the 23d day of January, 1916; be it

Resolved, That the members of Local Union No. 430 extend their deepest and heartfelt sympathy to his family in this, their hour of sorrow and grief; and, be it further

Resolved, That Local Union No. 430, I. B. E. W., drape its charter in mourning for a period of thirty days, and a copy of these resolutions be sent to his bereaved family, a copy be spread on our minutes, and a copy be sent to our Official Journal for publication.

(Signed) J. E. Raven, Recording Secretary.

FATHER OF B. R. SEGUINE.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to remove suddenly from this earth by death Mr. E. Seguine, the beloved father of our true and loyal brother, B. R. Seguine; be it

Resolved, That while we feel that this noble character has gone to claim the great reward as one of God's chosen children, we do mourn the loss of his departure from our midst; be it

Resolved, That in the death of this father and friend to all humanity and earthly beings the community in which he lived has lost one who was ever ready to extend the hand of aid and the voice of sympathy to the needy and distressed, and as husband and father did fulfill all of the obligations which God and society placed upon him; be it

Resolved, That although taken from those he loved most dearly, his name still remains in our memory, and Local Union No. 59, International Brotherhood of Electrical Workers, takes this means of expressing our heartfelt sympathy to his bereaved son and family, and this testimonial of our sympathy and sorrow be made a part of our records and a copy sent to the Official Journal.

O. O. Harper and C. D. Wiley,
Committee.

JOSEPH CARTER.

Whereas, it has pleased our Heavenly Father to call from our midst our worthy and esteemed Brother, Joseph Carter; and,

Whereas, the members of L. U. No. 309, I. B. of E. W., have lost a true and loyal Brother, Joseph Carter, who was killed by falling from tower of motor truck December 18, 1915; therefore, be it

Resolved, that we, the members of L. U. No. 309, extend our heartfelt sympathy to the bereaved relatives of Brother Carter; and, be it further

Resolved, that our charter be draped for thirty days, as a token of respect to his memory; and, be it further

Resolved, that a copy of these resolutions be sent our Official Journal, a copy to the relatives and a copy spread on the minutes of our L. U.

Edw. J. Fahey,
C. E. Elliott,
Cloud Marsh,
Committee.

WIFE OF JOHN F. NORWOOD.

Whereas, it has pleased the Divine Spirit to call from our midst, Mrs. Pearl Norwood, the wife of our true and loyal brother, John F. Norwood; be it

Resolved, that we of Local No. 51 International Brotherhood of Electrical Workers, take this means of expressing our heartfelt sympathy to her bereaved husband and family. Although taken from those she loved most dearly, her name still remains in our memory; and, be it further

Resolved, that we bow our heads to the Almighty God that her soul may rest eternally; and, be it further

Resolved, that this heartfelt testimonial of our sympathy and sorrow be made a part of our records and a copy sent to the Official Journal of the International Brotherhood of Electrical Workers for publication.

(Signed) G. M. McVay,
W. E. Wolgamott,
F. W. Mattlin.

ELMER E. PINCKNEY.

Whereas, it has pleased Almighty God in His infinite wisdom to call from this life our respected friend and brother, Edwin E. Pinckney; and,

Whereas, we mourn the loss of one whom the members of this Local held in high esteem for his sterling character and a valued member to the union; therefore, be it

Resolved, that we as a Union, in brotherly love, pay tribute to his memory by expressing our sorrow of his loss and extend to his family our deepest sympathy in their hour of bereavement; and, be it further

Resolved, that our charter be draped for thirty days in memory of our departed Brother; and, be it further

Resolved, that a copy of these resolutions be spread upon our minutes, a copy sent to the family of the late Brother and a copy to the Worker for publication.

(Signed) Hans Hansen,
James Verdon,
Wm. Jarvis,
Robert H. Lavender.

SIDNEY D. CLAIBORNE.

Whereas, it has pleased our Almighty God, in His infinite wisdom to remove from our midst our friend and brother, Sidney D. Claiborne; and,

Whereas, Brother Claiborne was always a loyal friend, a true Union man and a workman who was a credit to his craft; therefore, be it

Resolved, that we, the officers and members of L. U. No. 221, I. B. E. W., in regular session, do hereby extend to the bereaved family our sincere sympathy and condolences in this their hour of sorrow; and, be it further

Resolved, that our charter be draped for a period of thirty days in memory of our departed Brother; be it also

Resolved, that a copy of these resolutions be sent to the family of Brother Claiborne, to the Electrical Worker's Official Organ of the Brotherhood, and spread upon the minutes of this Local Union.

(Signed) R. R. Ramey,
A. P. Guyens,
J. J. O'Donnell,
W. B. Mitton,
W. E. McGrath.

CHESTER E. DOHN.

Since it has pleased the Almighty God in His infinite wisdom to remove from our midst our beloved Brother, Chester E. Dohn, who died January 29, 1916; and,

Whereas, the Local has suffered the loss of a true Union Brother, and one that was ever ready to do his share for the good of the Electrical Workers' cause; and,

Whereas, the removal of such a Brother leaves a vacancy that will be deeply felt by members of the Local and friends; be it

Resolved, that we, the members of Local No. 22, I. B. E. W., do hereby extend to his relatives our deepest sympathy in their sad bereavement, and, be it further

Resolved, that we drape our charter for a period of thirty days, that a copy of these resolutions be placed upon the minutes of this Local, and that a copy be sent to the bereaved family and one to our Official Journal for publication.

Martin Anderson,
J. P. Brown,
T. F. Crawford,
Committee.

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Published Monthly

F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor,
Reisch Bldg., Springfield, Ill.

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Sixth District - Frank Swor
2941 Jennings Ave., Ft. Worth, Texas.
Seventh District - T. C. Vickers
344 Clark St., Fresno, Cal.



NOTICE.

We desire to inform all members that work at the Du Pont Powder Company, at Hopewell, is very slack at the present time. The company is laying off men so all who might have decided to ask employment in this locality will kindly take notice. **W. D. Bivins**,
Local Union No. 491, Petersburg, Va.

NOTICE.

This is to notify all Brothers to be on the look out for one C. O. Watts, last heard from in Mansfield and Akron. He stands suspended in L. U. No. 246, until such time as he settles board, grocery and furniture bills in Steubenville, Ohio, which the writer was kind enough to make good for him. Any Brother knowing his whereabouts please notify the undersigned. **E. L. Richards**, Sec. 246.

NOTICE.

We consider it our duty to warn all Local Unions against being imposed upon by one A. C. Reese, who claims to hold membership in the I. B. E. W. The records of the General Office do not show that he has ever held card in our organization. **A. C. Herrman**,

Financial Secretary.
Local No. 497, Gainesville, Texas.

NOTICE.

Anyone knowing the present whereabouts of Carl R. Crosby, formerly a member of Local No. 491, of Petersburg, Va., will confer a favor upon his family by communicating the information to Iris Crosby, 277 Franklin St., Buffalo, N. Y.

NOTICE.

We desire to notify all members of the Brotherhood of the conduct of one Tim Williams, who was admitted to Local No. 266 on December 3d. He has left the jurisdiction of this Local owing board bills and is also charged with taking valuables belonging to other people. He carries Receipt No. 654958 which shows him paid up to February 1st. This receipt is dated December 3d.

Chas. A. Dixon,
Secretary.

Sedalia, Mo., Local No. 266.

Anyone knowing the whereabouts of Bro. Frank O. Hadley, who used to have card No. 240306, please notify Local No. 609, Box 1777, Spokane, Wash. Bro. Hadley was in and around Great Falls, Mont., about a year ago, and had his arm broken last January while working for the Great Falls Power Co. His wife and family are much worried and would like to hear from him.

WANTED.

The address of ex-Brother W. B. Davis. Left Great Falls, Mont., in August, 1914. Last heard from working for a wholesale house in Portland, Ore., about one year ago. Any information regarding this former brother will be appreciated by **D. F. Goggans**, L. U. No. 122, 417 Third Avenue, North, Great Falls, Mont.

NOTICE.

Traveling card issued to Albert Kessler by L. U. No. 39, to expire February 29, 1916. Card, No. 271524, should not be accepted until he and the Local to which it is presented corresponds with L. U. No. 39. Fraternally yours,

H. Derolph, Financial Secretary.
2385 Ontario Street, Cleveland, Ohio.

EDITORIAL

UNITED WE STAND; DIVIDED WE FALL. We hope the New Year has brought with it the thought to every member of the Brotherhood that the time is here and now for us to quit thinking of the past differences that have existed between us and cooperate with each other to advance the interests of our organization, which should be the sincere desire of each and every one.

Of course, those within our ranks that are there in the interests of the employers can not be looked to nor expected to help those that realize that the hope for industrial freedom and justice lies in the organized labor movement, of which the I. B. E. W. is a component part.

Those members that are trying to keep us divided and prevent harmony are merely delivering the goods they contracted to deliver to their employers for which they are being well paid. They are working with you, Mr. Outside Man; also with you, Mr. Inside Man, and you, Mr. Shopman, every day. Of course, you do not know who they are; they dare not let you know. They are traitors to the cause of organized labor and to their fellowman, and work like all traitors do, in the dark.

We are falling for these birds every day. Like hungry fish, we swallow their bait, hook, line and sinker. Why do you not make them show you the goods before you consider what they tell you seriously. No, you won't do that. You fall for them; you believe them; you become parties to their mean and contemptible methods of creating dissension and spreading it broadcast among the membership. Do you not know that old proverb? "A house divided within itself can not stand." Do you not know that applies to all institutions on God's green earth, as well as our Brotherhood. We should allow no man or set of men to lead us to disaster or to carry our opinions and votes around in their vest pockets. We should reserve those rights for our own use.

Surely the results brought about by the past division of our forces have not been forgotten. We are sure our members want no more such conditions. If we are right in making that statement, then all loyal and sincere members have to take a firm stand and impress it strongly on the minds of those divisionites that they do not intend to put up with or tolerate them any longer. We are a united Brotherhood now. It is to the best interests of all of us that we remain united. We should let no man or set of men, no matter who they may be, divide us again. We suffered sufficiently from the last division to last us a lifetime. Those members who are not willing to abide by the will of the majority, no matter whether they are representing themselves or others, should get out or be put out, and leave those members that want a solidified Brotherhood, governed by the majority rule, run it. The members who have responsibilities on their shoulders and who realize what the division of forces means to them, are about sick and tired of being made the goats. All the world likes a fighter who stands up and fights with all his skill and power for what he believes is right. If he wins he is admired. If he puts up a good and fair fight and loses, he is also admired; but if he gets defeated and does not take his defeat like a man, he is despised. If we can not endure defeat as well as we can victory we should never fight. We have had our fight. It was a family one; it was a bitter one at times. Everybody affected lost

by it. Let us avoid another one by shaking hands and resolving to stand together for the sake of the I. B. E. W. and fight unitedly our common enemy, the fellow that played both ends against the middle when we were divided by using one side against the other, the antagonistic employers, who stand ready and anxious to divide us once more through their hirings within our ranks.

**OFFICIAL JOURNAL.
SUBSCRIPTIONS.**

Section 4 of Article XXI of the Constitution reads as follows:

"The I. S. shall act as editor of the Official Journal under the supervision of the I. P. All members of the I. B. E. W. shall subscribe for same. Annual subscription, twenty-five cents.

The F. S. of each L. U. shall collect the same with the dues for the month of April of each year, and shall forward same with the per capita to the I. S., together with the last address of the member paying same, and it shall be the duty of the I. S. to make the proper record so that the member will regularly receive the Official Journal.

This law is so clear and positive that there should be no misunderstandings arise over it between members and the Financial Secretaries.

It makes it mandatory for the Financial Secretary to collect each member's subscription for the Official Journal, when he pays his April dues. Do not forget that the twenty-five cents per year that this law requires you to pay for the Journal, does not pay one-half the cost of printing, wrapping and mailing it, as over 50 per cent of the cost comes out of the General Fund.

Every member should be interested in its success and cooperate with us in our efforts to make it self-sustaining and more interesting to our members.

There are many ways you can be helpful in this respect. You can insist on your Press Secretary sending a monthly letter for publication; you can agitate for a higher subscription price; you can help us build up an adequate advertising clientele; you can help us get into the hands of the non-union men of our craft. By helping us to this extent it will not work any great hardship upon you and at the same time be of great benefit to the Brotherhood.

It may not be generally known that the Journal is the Brotherhood's best organizer—always has been and always will be—and naturally so. When the non-unionist reads it he is usually alone and in a receptive mood. It starts him to thinking of his duty to himself and his fellowman, and he usually determines to join us at the first opportunity.

If every member would hand the Journal to a non-unionist after he reads it each month, our membership would greatly increase in a short time. Why not do that little thing for a few months and watch results. We are sure they will agreeably surprise you.

There is much that can be said on this subject, had we the space. We believe that it should not be necessary to continually call our members' attention to their duty towards the Journal. The Constitution clearly outlines it. Let us do our duty.

**ANSWER
YOUR MAIL.** We have received complaints a-plenty against Local Unions not replying to letters sent them by members, relative to their standing, and by Local Unions on various matters.

We should all realize that business letters are not sent just for the fun we have while writing them, but are sent for the purpose of obtaining the information we desire or to transact the business we have at hand.

It has often come to our attention, that Local Unions have ordered letters answered and the Secretary has refused or neglected to comply with those orders.

There are many ex-members within our jurisdiction who have become suspended through their inability to receive answers to letters sent by them.

Common courtesy is due every one who has occasion to write us; this means that we should reply to all letters received. All Local Unions should see to it that their correspondence is answered and copies of the letters sent by them retained for future reference. If the officer whose duty it is to answer correspondence does not do so, he should be removed, and his position filled by someone who will fulfill the duties as prescribed by the Constitution and by-laws.

Those who do not answer their correspondence usually have a ready alibi, which is that they answered the letter and it must either have been received or gone astray. With our postal service there are very few letters that go astray when properly directed and while it is possible that a letter will go astray once in a while it is improbable that the second letter from the same individual will also be lost.

We would suggest to all members and Local Unions that may have occasion to write letters to other members or Local Unions on business pertaining to the Brotherhood and receive no reply thereto, within a reasonable length of time, to communicate with us and we will be pleased to render them whatever assistance we can in the premises.

LOCAL UNION DEFENSE FUNDS. The fact that you are at peace to-day with your employers does not guarantee that such relations will exist between you and them forever.

The way to lasting peace is by establishing a defense fund; the bigger you make that fund the less chance there will be of trouble.

With right on your side and enough money behind you to keep the wolf from the doors of your members for an indefinite period, no employer or set of employers can defeat us. When we close the starvation route against them and they know that road is closed, they are willing to deal fairly with us, but so long as there are any hopes of some of our members being compelled to return to work for lack of being able to supply themselves and those depending upon them with the necessities of life, they continue the difficulty from day to day until at last their hopes are realized. They well know that after the first break is made for lack of money in our ranks it is not so hard to bring about others. You can prevent such situations from arising by establishing a substantial local defense fund. It is your duty to do so immediately. Bring it up at the next meeting of your Local Union. Do not depend upon soliciting aid by circular letters. They have been overdone. They are not looked upon seriously. You can only depend upon what you have in your own treasury. Whatever excuse you may have for voting against International defense benefits, you surely can have no excuse to vote against a local defense fund, unless it be that you are a miser much meaner than the man that uses his bald head for a razor strop.

TELEPHONE OPERATORS. What are the chances of organizing the telephone operators in your city? Have you given this subject any serious thought? There are thousands and thousands of telephone operators who are compelled to work under unfair conditions at a wage insufficient to maintain them properly,—who need the protection of our Brotherhood.

If your business brings you in contact with some of them it would not be amiss for you to mention the subject to those of them you can depend upon and see if you cannot light the candle of organization among them.

You can point to the progress the operators have made in the New England states as an example of what organization will do for them when it is properly conducted.

The telephone operators need organization and need it badly. It is your duty to assist them in organizing.

Any information sent us that will be of assistance in organizing them will be appreciated.

NEW ORGANIZING PLAN. Don't fail to read the organizing plan we had decided to place in effect when we received the petitions asking that our laws be amended so as to reduce our per capita tax to the I. O. to 25 cents per member per month.

Had we put the plan in operation and the referendum vote decided to reduce the per capita tax, we could not have continued it as we would be compelled to dispense with the services of every organizer, without exception, so we decided to await the result of the vote before putting the plan in operation. If the vote of our membership decides not to reduce our per capita tax, the plan will be put into effect immediately.

The referendum vote is now being taken on the question of reducing the monthly per capita tax to the I. O. If you vote for it you vote to put our Brotherhood back years. The success of a labor organization is measured by the amount of the dues the members pay and the amount of the monthly per capita sent to the I. O. If we want to do and accomplish effective things for the advancement of our interests we must pay for them. Wind will run a wind mill, but it never did and never will run a labor organization. This should smoke freely in any pipe.

Kick, dear brother,
Never care,
Who you're hitting
On the square.
Can you do justice to our cause?
Knocking officers and laws
Every morning, noon and night,
Rather knock than eat, that's right.

Have the trustees made their last quarterly report to date, have they had the books properly audited and balanced the bank accounts with the cash on hand?

It is important you insist upon the trustees doing their duty regularly and promptly, as the laws provide they should. Forget the good fellow stuff. Get down to cold blooded business, hew to the line and let the chips fall where they may.

Many times our members go to cities to do work where we have no Local Union, and find a sufficient number of eligible electrical workers there to maintain one.

We would appreciate a tip from such members, so we can send an organizer there; we need them and they need us so they are worth trying for.

A member who would rather pay a monthly fine than attend the meetings of his Local Union, if he is in a position where he can do so,—needs watching. His heart, as far as trades unionism is concerned, does not lie in the right place.

Our Press Secretaries always tell the members how work is within the territorial confines of their respective jurisdictions, and when men are wanted they make it known to the entire membership through their monthly letter to the Journal. This is not a falsehood. Oh! no, it is just a damn lie.

When our membership comes to the realization that an International Labor Union can have but one definite policy, and that policy determined by the majority, our Brotherhood will progress a great deal faster than it can under other circumstances.

Do you insist upon our Union Label being on panels and switch-boards you install?

Let us bury the hatchet and throw our hammers away and try peace for a while. We are sure it will pay.

Prepare for the 25th Anniversary of our Brotherhood November 28th, 1916. It should be fittingly observed by all members and Local Unions.

Protect your work regardless of the sacrifices necessary. You cannot fight for a better or more just cause.

When you change your address do not fail to let us know so we can mail your Journal to you there.

Assuming it is true that War is Hell, Hell is extending its boundary line very rapidly.

Are you boosting the Union Label? If not, why not?

**LOCAL Union Official Receipts up to and including
10th of the current month ::**

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
1	46501 46695	16	697030 697042	44	996943 997020
1	1048930 1048950	17	48001 48155	45	1011106 1011235
2	951 1058	17	1048361 1048650	46	974661 974760
4	823944 823992	18	6017 6037	47	1046061 1046100
5	1015531 1015815	21	1051710 1051759	49	1044811 1044887
7	976926 977050	22	31501 31536	51	1034776 1034795
8	221705 221760	22	31607 31673	52	33890 34080
9	57751	23	967516 967563	54	734613 734636
9	989931 990520	25	733514 733530	55	1012481 1012579
10	4509 4518	26	35291 35420	56	966761 966770
12	1005643 1005682	27	753021 753036	57	914012 914045
13	5701 5730	31	1041856 1042000	58	23584 23820
14	751218 751240	33	343706 348715	60	189457 189470
15	751791 751807	34	931646 931675		

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
61	976104	976225	135	208897	208907
62	758715	758776	137	1046626	1046661
63	759071	759075	140	1037459	1037495
64	628157	628199	141	942902	942990
65	17531	17826	149	643129	643151
66	679110	679185	150	585057	585080
67	621245	621263	151	21001	21077
69	698671	698788	151	1018731	1019100
69	698307	698837	153	588133	588153
69	698850	698798	154	765093	765114
71	7201	7227	155	1052909	1052994
72	646733	646747	156	683568	683593
75	707531	707560	157	1019458	1019575
76	549132	549138	159	822985	823022
77	1006679	1006999	163	691176	691250
78	7801	7823	164	905234	905320
79	970501	970580	172	737665	737703
80	895462	895536	173	766021	766045
81	941490	941755	176	630210	630240
84	966258	966334	178	729952	729968
85	968421	968724	180	246556	246604
86	18213	18338	181	950479	950530
90	760691	760780	182	43526	43635
93	446390	446964	184	233176	233197
94	716907	716910	183	305682	305685
96	3901	3926	185	766954	766978
96	1049478	1049550	188	706597	706630
97	743519	743540	189	957762	957797
98	41411	41616	191	768291	768328
99	1011845	1011931	192	736684	736714
100	619806	619840	193	60001	60026
101	718194	718223	193	698072	698100
102	44251	44355	196	769142	769176
102	843581	843600	197	244443	244476
103	981381	981600	199	781478	781484
103	1000351	1000381	200	975220	975378
103	1001101	1001850	202	1009832	1009959
104	550112	550138	204	746971	746981
104	865670	865678	205	601	607
104	866626	866699	207	867934	867960
104	938244	938250	208	1	33
104	1051351	1051390	209	874692	874739
104	660817	660843	210	771198	771218
104	1051051	1051079	211	907042	907075
104	1013200	1013270	212	65251	65281
104	1013851	1013913	212	202421	202500
104	1015156	1015242	213	940832	940882
104	1050751	1050806	215	639731	639743
105	749309	749330	218	771832	771844
106	829218	829280	219	5401	5410
107	73501	73514	221	747838	747861
107	357721	357750	222	741013	741038
108	128239	128250	223	561206	561252
109	711922	711937	224	951898	951929
110	987930	988062	226	308907	308939
111	1046940	1046988	227	1024165	1024174
112	718989	719029	230	555262	555285
113	347929	347944	236	243010	243032
114	740319	740331	237	6050411	650429
115	49501	49806	239	721042	721084
117	858047	858060	244	665001	665100
118	841668	841750	245	21893	22030
119	719480	719513	246	40501	40539
120	764409	764436	246	401989	402000
122	18786	18859	247	23173	23250
125	322531	322800	247	24001	24544
130	42822	42892	247	673045	673230
133	223962	223972	250	919097	919228
				355	698966
					698973

WORKERS AND OPERATORS.

481

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
360	891008	891014	482	844440	844446
362	279518	279527	485	330416	330432
369	971347	971393	488	331238	331390
370	903881	903951	491	6923	6961
372	790668	790685	492	903116	903155
373	791232	791239	493	691552	691572
375	514240	514286	494	58501	58634
377	1004942	1004988	494	1044048	1044150
380	667472	667490	497	1028048	1028057
381	531601	532130	500	727687	727700
382	417378	417396	501	1016341	1016452
383	852824	852836	503	942069	942108
387	724503	724513	506	34780	34794
388	704229	704252	510	732837	732843
389	862508	862525	512	544632	544645
391	854916	854925	513	850751	850793
392	1003589	1003658	517	573754	573769
393	1020264	1020277	519	1029991	1030030
395	1020587	1020595	520	801035	801045
396	986101	986280	522	1031192	1031234
397	290703	290727	523	547084	547106
401	708748	708756	527	299912	299940
402	615758	615765	528	1004196	1004231
404	37501	37541	532	801863	801873
404	921571	921600	533	802427	802449
405	700621	700640	534	34128	34486
406	503231	503232	535	374098	374113
408	589988	590081	536	882201	882248
411	794242	794257	537	925050	925094
412	957185	957221	538	869511	869545
414	731261	731266	540	1032241	1032270
415	794914	794925	541	860465	860497
416	796149	796210	543	1033258	1033294
418	842762	842818	544	1008629	1008645
419	847697	847771	545	1031889	1031925
420	796470	796478	547	398518	398522
423	1036094	1036105	549	1034352	1034391
424	1022511	1022550	552	625580	625607
427	305019	305036	556	589007	589027
428	566349	566385	558	565737	565746
430	271912	271920	560	328854	328871
431	838611	838640	561	886793	886865
434	797241	797247	565	1047248	1047360
435	686075	686077	567	1036418	1036459
435	797931	798080	568	286146	286151
436	67501	67507	570	541621	541637
436	1023426	1023450	571	805411	805419
437	835754	835790	574	558780	558788
440	836393	836420	577	1037624	1037630
442	72001	72020	578	1037921	1037938
442	1017151	1017600	582	699753	699783
446	1024477	1024477	583	299059	299101
448	687814	687825	584	808801	808844
449	668451	668534	585	809402	809417
453	301113	301125	588	898674	898708
456	1025032	1025048	589	810302	810356
457	726006	726016	592	234667	234690
458	548429	548730	593	810764	810774
462	1044483	1044498	594	558289	558334
465	918342	918440	595	854782	854850
466	501994	502048	595	964351	964367
467	996011	996048	597	811515	811522
468	1038193	1038201	601	407761	407850
470	956298	956335	602	812956	812967
471	232089	232120	605	783016	783021
474	914413	914483	609	863716	863764
477	649664	649687	611	815285	815298
481	42191	42358	614	40437	40449
Telephone Operators.					
			1a	24751	26030
			3a	963806	963865
			5a	59251	59334
			5a	969510	969600
			6a	528076	528105
			7a	583683	583708
			9a	613696	613765
			10a	3653	3681
			11a	695307	695362
			12a	786031	786042
			14a	1030121	1030130
			15a	1033720	1033723
			16a	1007288	1007348
			17a	1035171	1035183

MISSING RECEIPTS.

L. U. Numbers.
 5—1015530, 1015567, 811, 813 inc.
 23—967526.
 33—343711, 712.
 44—997006, 997010 inc.
 54—734632, 734635 inc.
 64—628193, 628195.
 69—698789 to 698806 inc., 698808 to
 698836 inc., 698838 to 698849 inc.
 93—446915.
 104—866641, 866664, 49805.
 155—1052969 to 1052974 inc., 1052976 to
 1052980 inc., 1052982 to 1052987 inc.,
 1052989 to 1052991 inc.
 163—691204, 691211.
 188—706575 to 706596 inc.
 237—650420.
 246—40518.
 255—206214, 215, 206231; 206234 inc.
 259—955646.
 265—773370.
 274—688433 to 688436 inc.
 275—721586 to 721588 inc., 721593, 721597,
 598.
 282—649079, 649081 inc., 649083, 649085
 inc., 649088, 649089 inc.
 318—278403, 278405 inc.
 325—998206, 998209 inc.
 326—780615.
 340—605677.
 348—597150, 151, 177, 188, to 196 inc.
 352—29251 to 29370 inc., 29424, 29432,
 29435 inc.
 352—29439, 29440 inc.
 360—891012.
 370—903948, 949
 381—531605, 531755
 383—852835.
 388—704246.
 391—854907 to 854915 inc.
 393—1020273 to 1020276 inc.
 411—794255.
 428—566370 to 566374 inc., 566376 to 566382
 inc., 566384.
 446—1024475 to 1024476.
 449—668512 to 668532 inc.
 458—548445 to 548719 inc., 548724.
 462—1044497.
 466—502017, 502020 inc., 502041, 502045
 inc.
 468—1038187 to 1038192 inc.
 470—956326.
 471—232112 to 2321155 inc.
 513—850754, 850765, 850780, 850786.
 517—573766.
 519—1029990.
 520—801041.
 527—299938, 299911.
 532—801867.
 536—882245.
 541—860470, 472, 482.
 545—1031884 to 1031888 inc., 1031890 to
 1031917 inc.
 582—699781.
 588—898693, 694.
 614—40447.
 616—2013, 2040, 1967.
 623—541331 to 541335 inc.

L. U. Numbers.

640—557448 to 557450 inc.
 646—818961, 963, 965.
 657—1042408, 409, 411, 412, 414, 417 inc.,
 419, 421.
 661—868423 to 868440 inc.
 662—1048066 to 1048070 inc.
 706—821275.
 711—552275.
 725—466859, 466865, 866.
 1-a—24926, 25165, 25274, 25315, 25471,
 25472, 25477, 25480, 25694, 25787,
 25841 to 25850 inc., 25863, 25962.
 6-a—528101.
 10-a—3678 to 3680 inc.
 11-a—695350 to 695360 inc.
 17-a—1035174, 1035178.

VOID RECEIPTS.

1—46618, 46667.
 5—1015546, 1015620, 650, 1015709,
 1015722.
 7—976936, 976938, 976958, 976966,
 977003, 977030.
 9—989977.
 17—48032, 48121, 1048460, 1048514.
 27—753021.
 33—343708.
 35—890790, 890688.
 36—537575.
 43—30969, 31039, 31051.
 44—996962.
 46—974662, 974664, 974684.
 55—1012495.
 58—23602, 23608.
 60—189459.
 61—976138, 976213.
 65—17549, 17575, 17641, 17660, 17672,
 17678, 17749.
 66—679115, 679175.
 67—621263.
 69—698687, 698754, 698764, 698768.
 79—970572.
 80—895501 to 895510 inc., 895527 to
 895530 inc.
 84—966298.
 98—41502, 41577.
 99—1011851, 1011906, 907.
 102—44268, 44312.
 103—1001777, 981593.
 104—865640.
 105—749327, 749429 inc.
 109—711933, 711935 inc.
 117—858050.
 119—719498.
 125—322650, 322676.
 141—942913, 942964.
 150—585057, 585060 inc.
 151—1018737, 1018738 inc.
 157—1019572.
 163—691223, 691234.
 178—729961.
 188—706626.
 193—698074, 698081, 698091 to 698097 inc.
 196—769147.
 197—244455.
 202—1009900.
 208—16.
 215—639737.

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223	—561246.	360	—891004, 891005.
239	—604239.	406	—503220.
245	—21992, 21996, 21937.	435	—787956 to 787960 inc.
246	—401991, 401992, 401997.	456	—1025029, 1025030.
250	—919102, 919168.	471	—232064, 232065, 232073, 232082, 232085 inc.
251	—741712.	510	—732832, 732835.
259	—955686.	522	—1031170, 1031180.
275	—721562, 721582.	527	—299899, 900, 299902, 903, 299906, 908 inc.
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316	—723914, 723924.	561	—886731.
318	—289384.	646	—818957.
322	—1019905.	669	—521506, 507.
326	—780616.	701	—115731 to 115735.
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543	—1033258, 1033263, 265, 1033280, 1033282.		
582	—699777.		
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595	—854831 to 854840 inc., 964365.		
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646	—818960.		
659	—739466.		
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669	—521511.		
703	—38275.		
1-a	—24801, 24892, 24899, 24914, 24923, 25055.		
1-a	—25087, 25199, 25200, 25290, 25327, 25352, 25397, 25497, 25508, 25618, 25653, 25725, 25746, 25773, 25906, 25907, 25911, 25912, 25913, 25914, 25997, 26001, 982888, 985253.		
7-a	—583685, 583690, 583703.		
11-a	—695307, 695309 inc., 695311, 695313 inc., 695317, 695318, 695331.		
12-a	—786034.		

BLANK RECEIPTS.

315—924500.

RECEIPTS PREVIOUSLY LISTED AS
MISSING RECEIVED.

16—697017 to 697020.
 25—733495.
 33—343701, 343704.
 60—189451, 189455.
 104—660804, 660805, 865640.
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 274—688418, 688427.
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 318—278382 to 278384 inc.
 331—746284, 285.
 340—605661, 605665 inc.

A MESSAGE FROM THE COLLAR
MAKERS' UNION.

To Organized Labor:

Some time ago we sent an appeal to union men to support our cause by purchasing union made collars, and up to the present time we have received but very little support.

We are very much surprised at the attitude union men have shown toward this union made collar. Perhaps if you knew that only seven girls are kept busy but part of the time you will see that the two million union men in this country are not remembering the obligation which they took when joining organized labor to support union made goods. We remind you by not supporting us you are perhaps encouraging sweat shops, and a class of labor which does your cause of unionism a decided injury.

We are not seeking anything which we are not entitled to ask for, because we know that the quality of the collar which we make for the Union Label Collar Company, of 137 Hamilton Street, is the equal of any collar now on the market.

Again we urge you to insist on being furnished with the only collar which bears the union label, namely Bell Brand, thereby fulfilling your obligation to organized labor, and assisting us in our efforts. We are not asking for charity, because as we have stated above you receive full value for your money. If your dealer will not handle them write the Union Label Collar Company, 137 Hamilton Street, Albany, N. Y., and they will furnish them to you gladly. We remain

Fraternally yours,

LOUISE LANTZ, President,
50 Watervliet Ave.PEARL MATSON, Secretary.
39 Second Ave., Rensselaer, N. Y.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Editor:

The first month of the year 1916 has passed with but few changes in general conditions. There are eleven months in this year and much may happen in that time. The weather has been a typical winter, but owing to precautions taken in due time, suffering has not been as conspicuous as in previous years. It is predicted by some that the opening of spring will bring on greatly improved conditions. Under those circumstances the sooner the better.

I see Brother Shorty Wade asks me to watch him. I think him fully capable of taking care of himself. If he was 6 feet tall and well proportioned and had energy and go ahead in proportion to what he has, Bro. Fisher of St. Paul would tremble when he (Shorty) said "boo." Keep it up, Shorty, you mean well, even though you hit her up at a pretty stiff gate at times.

Bro. Arthur Bolen of Des Moines, Iowa, has hit all the keys to the mooted question of Union men. I fear he is too drastic. There seems to be a desire on his part to accomplish the impossible and that is to make a perfect man. The letter gives much food-for thought.

The Editor seems to be trying to apologize to all the cranks that will naturally get into any good movement. Some are honest in their expressions, others are hirelings of the profit grabbers. The Civil War in the United States ended in 1864, and some are still fighting it, just as they did then, by staying at home and cussing the enemy. Don't harp on anything that has passed, but suggest some improvement for the future. In the ranks of organized labor, as well as all other vocations, there are different opinions, which lend zest to action. To condemn any suggestion is not fair. Consider all of them, and you will find merit lurking somewhere.

The past two years have been very trying on Baldy. Too old to suit the contractors, and infirmities that prevent as much activity as formerly, declared a has been on all sides, seems to have almost discouraged me, but I will go to my grave with a clear conscience, and love for the I. B. E. W. and a hope for better conditions for those deserving same.

Refrain from condemning until you have investigated and many unpleasant things will be obviated.

Hoping progress will continue and victory will perch on the banner of the I. B. E. W., I am

Yours fraternally,
Baldy.

L. U. NO. 2, ST. LOUIS, MO.

Editor:

I have been elected Press Secretary. This is a new job to me although I will try my hand.

The L. C. L. Co. gave a 25-cent raise the first of the year, making \$4.00 for 8 hours for the linemen.

The Kinloch Telephone Co. is going to try to make the men do riding for straight time, when it should be time and a half, as they are having a great deal to do since the storm, getting in about 12 hours every day. The storm did not do so much damage in the city, it is mostly out in the county. This has helped out some of the boys, as there were some loafing and some passing through.

I received word this morning that the company refused to pay time and a half and a special meeting has been called, so it is hard to tell what it will lead to.

The brothers thought that they would try to get along without a Business Agent, so we have not had one since the first of the year until this Kinloch Telephone trouble came up, then they appointed Brother Gibson temporarily.

Just a word in regard to the progress of the Brotherhood. I can't see that the linemen are progressing as they should. I believe that things are left to the Business Agent and Organizers, to which I have often heard the remark made, "Let the Business Agent do it," he gets paid for it, and a new member comes in and he keeps his card paid up, he thinks he has done his duty, the Business Agent will do the rest.

I believe if we would do away with the Business Agents and Organizers and get the brothers in the habit of coming to the meetings and pay their dues and every member make himself an Organizer and when we get a new one the first thing let him know that it his duty to go out and get another one to come in if he knows of a man that has not a card. Then in the place of having one or two organizers we will have a number of them. I am just going to show how we have progressed in St. Louis in the last 10 years. The Light Co. have given an increase of 40 or 50 cents and a lineman

coming into this city pretty near had to have a card if he had any luck and today two of the largest companies has not a lineman that has a card to my knowledge. I was talking to a lineman a short time ago that has been in the business 5 years, a big husky, about 6 feet tall, and I would judge up in the twenties, and he said he was getting \$2.00 per day. I heard he had asked for more money but they would not give it to him; there is some on his job that gets \$2.70 for 9 hours, that is for the dear old Street Car Company.

Now in the last 10 years we have not paid out less than \$15,000 for Business Agents, not speaking of our Organizers that have been here and the District Council Officers, and we still seem to be going back to my way of thinking. Things have been left up to the Business Agent too much; this is not the only city that the Local just holds its head above water; the Business Agent keeps the treasury drained all the time and then often have to raise the dues. Not that I would kick on that if it would do any good, but it only proves to me that there is something wrong or we are going back to where we were in the start. They have the Local built up until it could afford to pay a Business Agent, and now we can't; that shows to me that it is the members that have to do the work if they want to progress and not leave it up to one or two men. I will now ring off.

Hiram Rector, P. S.

L. U. No. 5, PITTSBURGH, PA.

Editor:

As I did not have my regular report in last month's Worker on account of being out of town for the holidays, and being approached by the members on my return, as to why I failed to have my notice in the Journal, I will try and send in a little news, if at all interesting.

In looking over last month's Journal I notice in the cartoon a number of cuts, which are pretty good hints for those who the shoe fits. I hope it does not fit any of our local brothers. I also note the returns of the Referendum, which has been hotly debated on since the convention, so I guess these questions are finally settled for another two years. I also note that the Press Secretary of one of the Coast Locals has criticised me by my note in a former worker. Gee, you can always tell where the shoe fits and pinches.

Brothers, while I was visiting in Buffalo for the holidays, I was a very interested visitor at the noonday meetings of L. U. No. 41, who were locked out by the contractors who broke their agreement with L. U. No. 41. We received a letter from No. 41 asking for assistance, which

we readily complied with by giving them \$25.00, and if the other Locals throughout the country would do the same it would help in defeating the contractors, who are asking assistance from all Builders' Exchanges throughout the country to defeat the Electrical Worker. I want to tell you brothers if they defeat L. U. No. 41 they will come right down the line and they will soon be on our heels, so this is a fight which we all should try and defeat, right in the bud before it begins to bloom.

I want to say L. U. No. 5 was very unfortunate in our funds, as the bank in which we had our finances deposited, went to the wall.

Work in our vicinity here is very slim as over 50 per cent of our organization is walking the street at present, but things look good for the future. We still have several of the boys on the sick list; the weather we are having here is awful, rain one day and zero weather the next, that is the reason for our sick list being so large.

Well, brothers, as I haven't much news this time, I will close with success and a busy spring. I remain,

Fraternally yours,
George M. Willax.

L. U. NO. 9, CHICAGO, ILL.

Editor:

As I have been duly elected to fill the office of Press Secretary it is up to me to get busy.

I know I am handicapped by the fact that L. U. No. 9 has not had a letter in the Worker for some time, however, I will do the best I can.

I could fill page after page of our Worker criticising our officers, or harping on past events, all of which I am firmly convinced would avail us nothing in the end.

I think we should try and profit by past mistakes or misplaced confidence.

Brothers, whenever you hear one of those Gray Wolves who is always howling about the work some officer of your Brotherhood or Local is doing or trying to do, but never advancing any suggestion or solution to the different faults of which he is raving about, try to convert or muzzle him. "Preferably the former."

I, myself, would like to offer a suggestion to the class of individuals I refer to.

First, to pay their dues promptly.

Second, to attend meetings regularly.

Third, to assist by their presence and vote to see that the conditions and working rules are not violated.

If we will all decide that this is the best policy to pursue, I am confident that within the near future we will have a

larger and more effective and progressive organization.

I am glad to state at this time that in my opinion the last elected officers of L. U. No. 9 are doing all in their power to restore the lost confidence of the members and from present indications they are making good progress in gaining that end.

Work in and around Chicago is as good, if not better, than it has been in the past two or three years.

The present time finds only a few members employed as compared with the past two or three winters.

Contrary to rumors that have been current in the past concerning L. U. No. 9's attitude toward traveling brothers, I would like to say in behalf of No. 9 that any traveling brother with a paid-up card can rest assured that he will not have to don his hooks to scale any high board fence that has been reported existed around Chicago.

In terminating this feeble effort on my part to remind the Brotherhood at large that No. 9 is still on the map, I would like to add that No. 9 is for and affiliated with the District Council.

My advice to all Locals throughout the Brotherhood is to fall in line and boost the D. C.

Come on Brother Journalist, "I mean the Brothers holding the office I am trying to fill," let us hear from you all together and make our Worker an interesting and instructive mouth-piece of our I. B. E. W.

With best wishes for the Brotherhood, I am,

Fraternally yours,
E. H. Curtis, P. S.

L. U. NO. 18, OKLAHOMA CITY, OKLA.

Editor:

This is to let the boys know that No. 18 is out again—and with every prospect of being one of the liveliest in the Brotherhood. We organized December 1st. We have six men in No. 155, and we decided that we were doing no good and we could not see how we could make our condition any worse by withdrawing from No. 155, so we got busy and we have created more interest in the inside branch in six weeks than has been shown here for three years.

I notice in the past Worker an article that reads very much as if the author was running on too rich a mixture; also his muffler seems to have jarred open. Probably with a little adjustment he will soon be hitting on all of his thinking cylinders again.

We have all noticed that when a brother is used to working up in the air he is very easily elevated, and he don't need a pair of hooks to get up either.

When we organized here we had six paid-up members, and at the present we have thirty on the roll, with a good many more in sight.

We have experienced no trouble as yet, and if things go as well in the future as they have in the past we are sure to have a closed shop inside of six months.

The boys were all sorry to see the convention efforts prove so futile, but we are looking for the next one and hope there will be more harmony shown than in the last one.

Everyone is working but nothing unusual going on at present. There are several large jobs to be built in the next sixty days.

At present we have no Press Secretary, but I guess that we will have something to print every month, and I would like to see more of these letters in the Worker.

W. H. Chase, R. S.

L. U. NO. 21, PHILADELPHIA, PA.

Editor:

Just a few lines to let the Brothers know how things are around Philadelphia.

As to work, all but one or two of the Brothers are working. As to any new job around Philadelphia, there does not seem to be anything doing until spring.

We are taking in a new recruit every once in a while and there are plenty more to get. This town is very poorly organized for the size of it, but a lot of this is up to the members themselves. Some think all that is necessary is to pay their dues and that is all. To get the Local in any kind of shape and keep it there every man should do his share and not leave it up to a few and then when anything is done or passed by the few, the others are the first to kick. The only way to do is everybody take a hold and lift his share of the load, and everybody make it his motto to "boost, not knock."

B. Chambers, P. S.

L. U. NO. 22, OMAHA, NEB.

Editor:

As No. 22 has not been heard from for some time, I will try to get a few lines in this month.

Everything is fairly good in Omaha at present; only a few of the members are out of work, so we think that is pretty good.

The editorial in the January Worker looks good to the writer and should be read by every member of the I. B. E. W., but there is one thing that I believe should be given particular attention and that is the statement that the smaller Locals need the help of an organizer more than the larger ones. But do they

get it? I am inclined to think not, for if any of the larger Locals have any trouble the smaller ones will have to wait, as the officers are needed just then. But if the small Locals will only wake up and when the time rolls around elect good, live delegates that will not stand for the orders of certain Locals to vote as they dictate but will go and vote for justice to all of the Brotherhood, we will all get a little of the good things we are paying for. But, Brothers, this can not be done if you listen to the bunch that cry, reduce the per capita tax; you can not get something for nothing. But when you go to the convention, don't let the fellow that is furnished \$500 spending money tell you what to do. Stand on your own feet and if your Local is not getting a square deal from the present officers, vote for some that will give you what you should have, regardless of what the other fellow says.

We have lost one of our best workers in No. 22 and it is with sorrow that I report the death of Bro. Charles E. Dohn.

Hoping this will escape the waste basket, I am, Fraternally yours,

J. P. Brown, P. S.

IN MEMORY OF "CHET" DOHN.

It was a great blow to 22 to lose
When the Almighty He did choose
One of our brothers—one of the best.
It was not for "Chet" to be at rest
Till 22 was big enough to stand
As a Union and make a demand.
It was his joy; it was his delight
To go on committees and act any night.
His fight for 22 in his best day
Was for more union and more pay.
Now, Brothers, that was part of "Chet's"
life.

For old 22 it was full of strife.
"Chet," your efforts have not been in vain,
Our pay, our Union, both have gain.
We can't forget you or your name,
But hang it up in our hall with fame.
Hang it up in our Union hall,
Where it can be seen and read by all;
And though "Chet" you might be dead,
It will freshen our memories when it is
read.

—A Member of L. U. No. 22.

L. U. NO. 29, TRENTON, N. J.

Editor:

Since my last letter things are a little brighter, as about all the linemen are working at present. We had a little sleet storm in the city a couple of weeks ago that created a few jobs for the wage slaves, but not big enough to suit the boys. This would certainly be one fine place and time for an organizer, as we have all the electric light in the Local, and a few of the Bell Telephone Co. men. I believe that a live organizer could do

as much good right here as at any place on earth. We need organizing. The pass word for this quarter is good and if all the Brothers would heed it and act accordingly, we certainly would advance. Don't forget the good old motto "In union there is strength." We have the union now, all we need is strength. The more members the more strength. Now altogether. As I have said before posterity will probably work out some other plan for the benefit of the workers, but at the present time we must resort to organizing the men of our craft, and the closer we get to 100 per cent organized the better off we will be. The unorganized worker is told when asking for work that the job pays so and so, and he can take it or leave it. The employer sets the price and the hours. Therefore, let's get busy. The man who tells you that he does not need a card on this job does not realize that some day he may lose that job. Many of those who offer this excuse are ex-members. They are hard to deal with and do not see that joining with their fellow craftsmen will be of benefit to all. Others will tell you that they do not like the way the Local is run, but they will not offer to join and assist in running the Local and give such suggestions and advice as they may have accumulated in their contact with life.

Brother James Hagerty is still on the sick list. He is recovering slow, and we hope he will be well soon and be as strong and able as ever.

I have to get back to the same old story of back dues and non-attendance at the meetings. I hope some of our members will read this and take notice, because I maintain that a member who does not pay his dues in advance is detrimental to the organization. I put it straight as I see it. The man who loves anything in life more than he loves his union is not patriotic and never can be really great. Some old heads seem to think that a larger membership means a dare to come and try us out. Some talk as though it would make us swagger and tend to look for battle. How foolish are such ideas.

Co-Operation.

When will the world wake up;
When will it understand
The more it applies the whip
It but desolates the land.
Where is the glory found
In all this carnal strife?
Not in the burial mound
Nor in an after life.
Then away with gory kings,
Away with their system of fraud.
Banish such useless things
From out the sight of God.
Establish here upon earth
A co-operative soil
Where a man shall receive his worth,
Not a pittance—one-fifth of his toil.

Then will true fatherhood reign
 The brotherhood of man
 Be established once again
 For the world will understand.
 Fraternally yours,
 P. P. Delaney,
 Press Secretary.

113 Cleveland Avenue, Trenton, N. J.

L. U. NO. 37, HARTFORD, CONN.

Editor:

Just a little space, please, to let the Brothers know how we are getting along in New Britain.

We have had quite a few hard storms in this locality lately, the last one occurring on the day when Br'er Groundhog is supposed to come out and give his shadow the once over. From one who was out in it I can swear that if his knobs the groundhog got very far away from his hole on that day it is ten to one he never found his way back. We did not hold a meeting February 3 on account of most of the Brothers working in said storm.

We hold an election of officers February 17 and I will be able to let you know in the next issue of the Worker who were the lucky men.

Work here has been fine all winter and the present outlook is good for the summer, too. All the Brothers are working and I have heard of none who have been sick or injured although quite a few of us have been laid up with the Hon. Grip. But everybody seems fit once more.

Now, Brothers, I want to ask you once more why not get up to the meetings more often? You know most of you went pretty regularly when we were in Hartford, and now that we are right in your town it seems that more of you would come up to meetings than have been lately. Look at the Hartford Brothers the way they come down and they have an hour's ride on the trolley to get here. It takes me an hour and a quarter to do it on the trolley and I think that if we think enough of Local No. 37 to spend from two to two and one-half hours on the trolley and train getting here to a meeting that you fellows living right in town ought to be up there in full numbers every meeting night. We only meet the first and third Thursday of every month, which is practically two nights a month, and I am sure that every Brother can get away for those two nights if he would only try.

In closing I would like to say that Bro. Carl R. Williams would like to hear from Nelse Henderson who was last heard of in Oakland, Cal. A letter or card to Box 744, New Britain, would get Brother Williams, O. K. Fraternally yours,

"Billy" Hickey.

L. U. N. 38, CLEVELAND, OHIO.

Editor:

I am sending you an article for next month's Worker. You are probably aware that many of our officers are unappreciated. I am sending you a little character analysis of our worthy President, Walter Kavanaugh. He has been an active worker for over fourteen years, to my knowledge, and for unselfish patriotism his record cannot be excelled by any member of the Union.

WALTER KAVANAUGH.

(An Appreciation.)

"I like a man who faces what he must
 With steps triumphant and a heart of
 cheer;

Who fights the daily battle without fear;
 Sees his hope fail, yet with unfaltering
 trust

That God is God—that
 Somehow, true and just, His plans work
 out for mortals.

Not a tear is shed when fortune which
 the world holds dear falls from his
 grasp;

Envies not, nor loses faith in man,
 But with a smile and words of hope
 Gives zest to every toiler.

He alone is great who by a life heroic
 conquers fate."

This would seem to cover all of Walter's good points. Walter's unselfish devotion in the past fourteen years has won him the esteem of every thinking man in Local No. 38. It takes a man of good personality and fine self control to handle the meetings in Local No. 38. Walter has been fair to us all—yes, I will say—more than that. He has been more than fair to most of us.

There seems to be a time in every man's career when he will falter slightly. Lack of appreciation has spoilt many good men. A man's vanity is often his own undoing, but good old Walter seems to have sidestepped all of these little pitfalls.

One often wonders why Local No. 38 is so strong. Well, my friends, Walter Kavanaugh is one of the answers.

John D. Boyd,
 Press Secretary.

L. U. NO. 39, CLEVELAND, OHIO.

Editor:

Having been recently elected to the post of Press Secretary, I will hereby proceed with its duties to the best of my ability. How are all the boys? Oh, quite well, thank you. Hoping as much or more to all I. B. E. W. brothers. But a few of us have been on the sick list so far, considering the sickly weather we have had. Brother Hubbard was about on crutches, though he looks quite well. Did not hear him say which he likes best —on crutches or on spurs.

How is work in the jurisdiction of 39? We have quite a mixed company and it is hard to say just what all think, though to the writer it does not look so very bad.

I regret to say we have lost quite a few good members, due to promotion of new Local Union No. 78, consisting of cable splicers and helpers. When I say "regret" I express my own feeling, and think that we all ought to feel the same way, if there should be some that do not. Those brothers set us a good example—taught us a lesson: "get what you're going after." It looked like a losing battle in some "trenches" part of the time, but they are back on the poles with a smile.

The Municipal Electric Light of Cleveland granted the linemen an increase of rates, which they applied for some time ago.

Well, as this is my first offense, and on account of work I am now out of ammunition, I will close the circuit, promising to make repairs and extend the lines in future. Fraternally yours,

M. J. Schomer,
Press Secretary, L. U. 39.

L. U. NO. 41, BUFFALO, N. Y.

Editor:

Local No. 41, after two years of closed shop, have had the Electrical Contractors' Association force upon them an ultimatum of open shop and a reduction of 50 cents per day, commencing January 1. In view of the fact that we had a five-year agreement, the members could not see it that way, and, although the Contractors' Association did not see fit to notify us until December 31, not a man went to work for them on Monday, January 3. Since that time a fine system of picketing has been maintained and every effort on the part of the members and the officers has been made for the purpose of bringing about a settlement.

The eight contractors comprising the Contractors' Association flatly refuse to meet with us or with Vice President G. M. Bugnizet, who has been in the city the greater part of the time since the beginning of the trouble.

Commissioner Louis Wiard for the state conferred with the Local and the Electrical Contractors, and for a time stirred things up, but found it impossible to deal with the contractors or to bring them into arbitration or conference with us.

The members of Local 41 are all sticking to a man, but we have had trouble with transfer members to the International Office, who are employed as solicitors and superintendents in some of the shops, and rather than stick to the Brotherhood, have seen fit to take out the non-union men, who in most cases, have to be shown every move they make, as they are panhandlers or laborers. These

members are to be taken care of and in the near future we will give the readers of the Electrical Worker their names in full and feel sure that they won't be forgotten by any organization of the I. B. E. W. in America. If men will take the obligation and for a small gain go against his fellowworkers for trying to better his condition, every Union should have their names on file for future reference.

We have found it necessary to go into court on several occasions. One of our members, Peter Hughes, while talking with one of the non-union men, was stabbed, and, while both were arrested, he was discharged, and the non-union man held for the grand jury.

Another case was that of August Kraher, chauffeur and member, driving the Local's Ford automobile, who was fined \$25 by Judge Maul in city court for speeding along the Hamburg turnpike. Clarence S. Sidway, who drove a car at the same time and place and was also arrested for speeding, asked for an adjournment. It was brought out that Kraher's car was full of striking electrical workers, and that Mr. Sidway's car carried strike breakers. Both machines left a building where non-union men had been employed, with the police patrol. The Sidway car set the pace with the other two following, and when Kraher's car blew out a tire he was arrested. Mr. Sidway was later arrested. He said that the strike-breakers were afraid of violence if they were caught by the union men.

Both automobiles were being followed by the patrol wagon with eight policemen, who were on the job all day to see that nothing happened to the seven non-union men, some of whom were the bosses themselves, while our car only had five members in it.

Yours fraternally,
E. W. Brown,
Press Secretary.

L. U. NO. 44, ROCHESTER, N. Y.

Editor:

Well, we, the members of L. U. No. 44, are still in the ring trying to build up again. Some of the boys are back to work at the Home Telephone Company and most of the others are working elsewhere.

We raffled the "suit or overcoat" January 21st. It was won by J. Lauth, ticket No. 374, at present an ex-member of L. U. No. 44, but he will soon be with us again. He now has a new overcoat and looks quite nobby.

The boys working at the Rochester Railway and Light Company were given a very pleasant surprise on February 1st. They were notified by the company that on and after March 1st they would be given an eight-hour day with the same

pay as the nine-hour day in addition to a 25c per day increase. It looks good to us and we hope it will help the Brotherhood in other cities to get something this spring.

With the best wishes of L. U. No. 44,
I am, Fraternally yours,
Press Secretary.



THE B. A. OF LOCAL NO. 110 IN WINTER ATTIRE.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

Everything is about the same in this vicinity, nearly all of the boys working, but as the rumor is around that the big ax is getting pretty sharp, the boys are looking for a lay-off—from what I hear there are to be about twenty—so I would not advise any traveling members to come this way at the present writing.

The boys at the Federal Telephone Company are working on their new agreement, to take effect May 1st. I will try each month to have a letter in the Worker so as everybody in the Brotherhood will know the condition of work for the outside men.

G. V. P. Bugnizet attended our special meeting last Saturday night and gave us a few words of advice and his promise to be at our next meeting to help us out on our agreement.

Our sister Local, No. 41, is still out and holding their own; they have not lost a

man as yet and by the looks of things they soon will have the Contractors Association jicked.

The Niagara, Ontario & Lockport Power Company are taking down their aluminum power cables and replacing them with copper. They have thirty-two men working for them under Superintendent Frank Vaughn. It will take about six weeks more to get to the Lackawanna Steel Plant. That will take care of some of the idle Brothers.

I heard today that the Rochester Light Company voluntarily reduced their linemen from nine hours to eight hours and also gave them twenty-five cents a day increase. That is the kind of a company to work for. It is a union job also.

Through the efforts of G. V. P. Bugnizet, L. U. No. 237 of Niagara Falls was given quite a boost by about forty new members; but they don't want the linemen, so L. U. No. 45 will take them, as the more men we can get into the organization the stronger we are.

The New York State Association of Electrical Workers is getting along in fine shape, but there are still a few locals that are not in. This is going to be the means of bringing all of the Electrical Workers of the State into closer touch with each other.

Well, by the looks of this letter the members at large will say that I am the Press Secretary for Western N. Y., so I had better confine myself strictly to L. U. No. 45. But as I am asked some of these questions nearly every day, this is the best way to let most of them know, and if more of the Locals would let their conditions be known through the Worker it might save them a lot of expense sooner or later. Enough said.

Bro. Scott Hahn is improving, and by this time this letter is out, he will be back at work.

Bro. Fred C. Atkins underwent an operation about three weeks ago. He is at home now and getting along nicely.

Superintendent Edw. Talbot of the Federal Telephone Company is to leave said company on or about February 15th and is going to work for the Western Electric Company. Robert G. Logan is to take Mr. Logan's place. Mr. Logan has been with the company for a good many years and is well known to most of the boys. What he will do in his new position we will have to find out later.

Well, I close the circuit for now. Wishing all Locals and members every success, I beg to remain, Fraternally yours,

W. R. M., Press Sec'y, L. U. No. 45.

L. U. NO. 47, SIOUX CITY, IOWA.

Editor:

Greetings to all Local Unions!

I wish to thank you on behalf of Brother Roy Ruyle and Local No. 47 for

the donations he received. All brothers who know Brother Ruyle will know that their donations were given to one of the best union men in the country, if ever a brother deserved a donation and appreciated it, Brother Ruyle did, as he probably will be a cripple the rest of his life. Am enclosing list of donations. If there are any errors or omissions would be glad to know of same, so they can be corrected:

L. U.	Amount.
220 Akron, Ohio	\$ 1 25
Dravosburg, Pa.	1 00
196 Rockford, Ill.	1 00
356 Kansas City, Mo.	3 00
273 Galesburg, Ill.	1 00
434 Douglas, Ariz.	5 00
55 Des Moines, Ia.	14 41
159 Madison, Wis.	5 00
45 Buffalo, N. Y.	1 00
266 Sedalia, Mo.	2 00
112 Louisville, Ky.	1 00
706 Monmouth, Ill.	1 00
155 Oklahoma City, Okla.	1 00
44 Rochester, N. Y.	1 00
197 Bloomington, Ill.	1 00
704 Dubuque, Ia.	1 00
266 Topeka, Kan.	1 00
69 Dallas, Texas	66 25
251 Ft. Worth, Texas	1 00
644 Portland, Ore.	1 00
334 Pittsburgh, Kan.	2 50
255 Ashland, Wis.	1 00
65 Butte, Mont.	25 00
135 La Crosse, Wis.	1 00
151 San Francisco, Cal.	5 00
39 Cleveland, Ohio	12 75
20 New York, N. Y.	1 00
372 Boone, Iowa	5 00

Thanking you again, I remain

Yours fraternally,
C. F. Conlin, F. S.

L. U. NO. 55, DES MOINES, IOWA.

Editor:

Just a few lines to let the boys know No. 55 is still on the map.

We are getting along nicely most of the boys having a "position" or a "job," whichever is proper.

Still no one is collecting any surplus cash, as we have had all the 57 varieties of weather in the past two weeks.

Every one was looking for a sleet storm, but it failed to show up. But, of course, it isn't too late yet.

Dame Rumor has it that the "High Dry and Dusty," Ft. Dodge, Des Moines & Southern, is going to do some work this spring; of course, we are all waiting patiently for the first liar in the guise of a bluebird or a robin to put in his appearance, so we can start spending our summer's wages, and put in next winter waiting for spring and making resolutions that it will never happen again.

But, alas, poor old resolution is about the worst "busted" article in the whole world.

Bro. "Heavy" Miller came in from Kansas City the other day.

Bro. Pettit of Rock Island was also a visitor.

Bro. C. A. Sherman was visiting in Des Moines Sunday. He is working on a high tension line near Charles City.

There seems to be some "grunts" wanted on that job, but the lineman call board is pretty well filled at present. Old Man "Spring" seems to hold a controlling stock in that company also. I don't know what these companies would do without that poor old "yowl" about spring and material. Those two things have caused us more grief than any other words in the dictionary.

Well, I guess there is no more to write this time, so will ring off.

Hoping 1916 will be a prosperous year for the Brotherhood.

Yours fraternally,
F. F. Lite, Assistant P. S.
C. C. Richards, P. S.

L. U. NO. 58, DETROIT, MICH.

Editor:

Things are practically the same in Detroit at this writing as they were a month ago. Although all of us have managed to keep out of the bread line and have had our soup without the "Salvation" that sometimes goes with it, we have had quite a few idle days this winter. Really there is no reason to boost Detroit to prospective travelers or to any of the floaters because there are enough men here now to take care of any electrical work that can possibly turn up for some months to come.

In looking over the different articles in the January number, I think that "Slim" of L. U. No. 23 comes very close to touching a vital point that should concern every thinking man and woman. It is only too true that the workers have nothing to say about how much the product of their toil can be bought back for. It is also too true that, if we do get a little increase in wages, taking everything into consideration, the necessities of life are raised in price to such an extent that we have a hard time to get along. The price we get for our labor power is not any more valuable to us when we are getting \$5 for eight than when we are getting \$2 for eight, if we have to pay the five we now get for the necessities of life. But, as "Slim" says, the shorter work-day is a great gain because it makes more room for the ever present army of unemployed that are competing with us for our jobs. Modern labor-saving machinery, if owned by us (as it is operated by us now) and used by us for the good of the workers our-

selves, would cut our eight-hour work-day in two and we would not have to be content with the bare necessities of life as we get now, but we could educate ourselves and enjoy some of the real pleasures of life. Or in other words, if we were organized in our Union halls as efficiently, systematically and powerfully as we are in industry, we would live and not be mere hands as we are now.

Yes, Slim, we must agitate, organize and educate, and let us not leave the job to posterity. Let us hear from you often. Your economics are sound as far as you go. Go further.

Unfortunately, "Shorty" Wade is right when he says that there are class-conscious union men, dues-paying union men, and stool pigeons in nearly every Local. The first class, of course, need no comment, only a little encouragement. The second are a product of job-control by the union, and the third should have some direct action applied to their slimy carcasses.

It is pleasing to note that the cable-splicers in Cleveland demanded and got the "bacon" instead of voting for it or fooling around the City Hall wasting time with a bunch of shyster politicians.

It is amusing and yet pitiful to read the letter of two months ago by the "acting press secretary" of L. U. No. 44 and the reply of Brother Mann of L. U. No. 474 in the January issue. Nauseating it is to read in a labor publication of "Patriotism" and "Columbia the Gem of the Ocean" and the "Land of the Free and the Home of the Brave." Such twaddle as was written by the two Brothers sounds ridiculous to say the least, when such men as Matt Schmidt has been sent over for life; when such men as Joe Hill have been murdered by the State; when such wholesale killings as those of Ludlow, Colo.; Lawrence, Mass.; Bayonne, N. J.; Cour de Alene, Idaho; Calumet, Mich., and a dozen other places, where our Brothers have been butchered by the sanction: "Our Fair Country," "Beneath the Folds of Old Glory," in the "Home of the Free and the Land of the Brave." Away with such patriotic slush. If you must spill it, Brother, spill it in Memphis or in some other place, but don't put it in the Electrical Workers and Operators Journal. Some of our best fighting fellow union men are being snatched from our ranks and jailed and killed because they fought for true liberty, industrial liberty.

I do congratulate the members of L. U. No. 77 for having the good fortune of having Brother Delaney as Business Agent for another year. Let me say as one who has traveled a few thousand miles in this country that I have never met a Business Agent who is a much better fellow and a much better Business Agent than the said W. F. Delaney. He probably does not remember me now and

it doesn't make any difference, but whether one is a lineman or a "narrow-back" or anything else, even a "bindle stiff" if he is a union man he will find a "Brother" in Seattle and believe me Delaney is not the only Brother in Seattle either.

We cannot see why it is that female Electrical Workers should not have equal representation and equal suffrage in the I. B. E. W. Maybe some think that woman is naturally inferior to man intellectually, but we do not think so. We think that any individual having to exist under certain conditions should certainly have an equal voice and part in the making of those conditions. In the dark ages woman was considered a commodity for man's use—only his personal property, as it were—but we are living in the twentieth century and industry has evolved to such an extent that woman is in the industrial struggle for an existence the same as man. If a woman is more efficient on some work than a man the woman gets the job at half as much wages and then is denied the right to have equal say in the improving of said condition. The International Brotherhood of Electrical Workers is an organization too big in principle to tolerate such "burgeois morality" as unequal suffrage. Go to it 151. We will help you. Believe me, I am,

Yours for Industrial Freedom,
Clair C. Killen,
Press Secretary, L. U. No. 58.

L. U. NO. 61, LOS ANGELES, CALIF.

Editor:

Although this is my first offense, I am not going to offer an apology for my efforts as a Press Secretary. However, I hope these few lines will be read by a few of the Brothers at least.

I wish to say to the Brothers in the East, that conditions have been very bad for the past two years on this side of the Divide. Particularly in Southern California. I don't mean to say our wages have been reduced, but that work has been very scarce. In all former economic depressions, the workers on the Pacific Coast have suffered the most, and the last depression was not an exception to the rule.

We have been having some heavy rainstorms for the past two weeks, which did considerable damage to telephone and power transmission lines, and in turn decreased the competition among the linemen for a job, as all of the outside men are working, and some of them doing overtime. However, the flurry will soon be over, and conditions will drop back to their normal state.

I have been told that line construction work would commence on the municipal light and power plant this spring. This

job has been hanging fire for the past two years. For the benefit of the floaters, do not bank on this job very strong, as it is difficult to get any authentic information regarding this job.

With best wishes to the Brotherhood for the coming year, I am

Yours fraternally,

Emmet Craighead,

P. S., No. 61.

L. U. NO. 67, QUINCY, ILL.

Editor:

Having been elected Press Secretary of Local Union No. 67, I take pleasure in writing a few lines to the Worker. This Local at present is in good condition, financially as well as otherwise. The new set of officers elected for the year are as follows:

President—E. O. Smith, 631½ Hampshire street.

Vice President—C. E. Duncan, 1256 Jersey street.

Financial Secretary — Fred Moeller, 439½ North Twelfth street.

Recording Secretary—B. J. Flotkoetter, 628 North Twelfth street.

After installation of officers at our last meeting several encouraging remarks were made by the members on co-operating in the future with the new officers, and it, indeed, was good news.

All of the boys are working, with the exception of a few inside men.

Local Union No. 67 is going to give its twentieth annual ball in this city on February 28, to which all of the No. 67 boys hope and earnestly request that members attend this grand affair. We extend to all in the G. O. a kind invitation; also, all who may read of this in the Worker know that you are included and requested to attend the big ball on the above mentioned date. You are aware of the fact that Brother Fred Moeller is general chairman of the dance. So, with his hard working and never tiring assistants, it is bound to be the best ever. Brother Moeller promises to have something new in the way of illuminations, and what he says you can depend upon being good.

On the 7th of last December this Local in a formal way celebrated its twentieth anniversary. On December 7, 1895, Local Union No. 67 of Quincy, Ill., was organized with twenty-three charter members. It was known as the National Brotherhood of Electrical Workers, with H. W. Sherman, President; James J. Kelly, Secretary-Treasurer. On that night D. M. Mallison was elected our First President; J. P. Dolan, Vice President; H. Kane, Financial Secretary; J. H. Nessler, Treasurer. According to the best information obtainable three members are still in this city. J. H. Nessler, a member until last year, on account of business in the electrical industry, dropped his card because

not feeling as a contractor having signed a closed shop and employing nothing but union men, he ought to attend any more meetings. And he is some union man, too. Jim Mohn and Will Hickman have gone into the grocery and hotel business.

During the twenty years just passed four members were electrocuted and five died of natural causes. The Local Union was started with \$26.00 in the treasury. Now, from reports of the Trustees, we have near \$200.00.

Regarding sickness, this Local has been very fortunate, as only a few brothers are under the weather. Brother Charles Hartzell and Brother E. O. Smith (Hank) are at home, sick with grip. Brother Jim Gunse has a very severe attack of tonsilitis, but none are on the sick list.

Every evening until February 28 any of the Wandering Brothers of the Brotherhood who come to this town should not look for any of the boys down town. I'll put you "next." Go out to Turner Hall, 10th and Hamp. streets, and be convinced from the outside. You will hear a noise—"Oh, Fred! Where do you want this streamer of lights?" Go in, and if I am there I'll bet you that you will find all the way from our esteemed rough necks to our Siser Bill Warron, back working under orders of the chairman of our grand and glorious twentieth annual ball.

Excuse writing for this time.

B. J. Flotkoetter,
Press Secretary.

L. U. NO. 77, SEATTLE, WASH.

Editor:

The first month of the new year has been a continued cold spell with plenty of snow, which has proved a drawback to construction work, but things promise better in the near future. The lumber industries report large orders as soon as the weather lets up so as to get the logs out, and lumber is the backbone of the state.

In response to many inquiries as to conditions in Alaska, I will quote a copy of a letter from the Alaskan Engineering Commission: "Relying to your letter of December 11, on the matter of employment, I beg to advise that the Commission has been able to find right here on the ground sufficient labor for nearly all positions which we had to fill. This was a situation quite favorable to us and besides saving the expense of sending outside for help, it caused us to lose no time in assembling our forces. You might advise anybody who desires to secure a position with this work that they can address a communication to me at this point. However, I may frankly say, and I am sure that is what you want, that we anticipate no difficulty at all in securing all the help we need right here."

Local Union No. 77 has petitioned the International Office to submit three amendments to the Constitution to the referendum. These amendments, in our judgment are a step in the march of progress and we ask you in all fairness, to give them your very best consideration.

The first is a voluntary District Council plan of organization. Personally, I would not like a compulsory plan of District Councils, and I think many others feel the same way, and besides a voluntary District Council plan of organization would be just as successful (if not more) than a compulsory plan, as the locals would or would not join the District Council unless they saw the wisdom thereof.

This would eliminate the locals belonging to Building Trades Councils, as they are getting their protection there, but for the locals that do not come under the Building Trade protection the District Council plan of organization can offer them the protection so badly needed.

A District Council plan would enable the Brotherhood to organize the unorganized outside Electrical Workers (and they are our greatest enemy). He would come in willingly, as a District Council plan of organization would enable those away from the large centers to get the conditions as those in the cities, through cooperation between the two.

Further, in the State of Washington, through the help of the District Council, the Electrical Workers have written upon the statutes of that State an act relating to electrical construction and the maintenance and use of electric wires, apparatus and appliances for the protection of the linemen. I ask you, could one Local have done this? No. Only through the cooperation of a number of Locals in a certain territory could the results have been obtained.

The next subject is a proposition to change the Constitution, cutting the International per capita tax from 40 cents to 25 cents per member per month, and divide the funds as follows:

Of the 25c, the General Fund would receive 12c
The Death Fund would receive 5c
The Defense Fund would receive 3c
The Convention Fund would receive 5c

Taking as a basis the International Secretary's report to the last convention, which stated that there were over 35,000 members in good standing; working this out on the 35,000 basis—

You would have for the 24 months, at 12c \$100,000 00
Add to this for initiation fees, taking the past two years as a basis 31,500 00
And the interest on approximately \$120,000, which was

the balance reported at the St. Paul Convention.....	9,600 00
	\$141,900 00

The estimated expense of the Constitutional Officers for the two years, from the report of the International Treasurer at the St. Paul Convention, is as follows:	
Officers' salaries	\$ 18,800 00
Officers' expenses	20,000 00
Salaries of employees.....	18,500 00
Supplies of the International Office	5,250 00
Postage	5,000 00
Telegrams	1,700 00
Telephones	250 00
General expenses	3,500 00
Per capita taxes	18,000 00
Conventions	6,800 00
Rent	3,000 00
Light	100 00
Legal expense	1,000 00
Executive Board meetings....	7,000 00
	\$103,900 00

Subtracting \$103,900.00 from \$141,900.00 would leave you a balance at the end of two years of \$38,000.00. This would be used as the International Office saw fit, in the International Office appointing Organizers and assisting Local Unions.

We are of the unanimous opinion that if this amendment carries, the initiation fees would amount to double what they did in the past two years, therefore giving a greater surplus for the general fund.

By reducing the per capita tax 15 cents per member per month and dividing the funds up in this way, we are confident that there will be a greater move for organization among the individual members. It will take some of the International Organizers that are appointed by the International President off the road, but the inside Local Unions being able to save their per capita tax can do their own organizing through their Building Trades, and the shop Local Unions, and Local Unions having members with the public service corporations can organize into District Councils, which is an organizer in itself.

In matter of an equal vote for female members, I am sure it is ably set forth in the report of the International President to the St. Paul convention, which report reads in part as follows:

"Many of our telephone operators are greatly dissatisfied with our laws as they now stand regarding their government, and they believe that they should be entitled to all the rights and privileges accorded to all other members of our organization. They believe that they are entitled to the same voting power per members as is any other Local Union. We agree with them, believing that there should be no discrimination against them. They are members of our Brotherhood,

and as such they are, in our judgment, entitled to the same privileges and voting power as all other members."

Further, who can deny that they are one of us. Is it not a fact that they have taken the same oath as the rest of us? Is it not a fact that they are a part and parcel of our organization, trying to do their share to make gains in wages and conditions for our organization as a whole? Is it not a fact they are trying to do their share to make this old earth a bigger and better place to live and toil as time goes on? And then may I ask, who shall deny them equal rights and equal votes?

Our Local Union put on an assessment of an hour's pay per member for the benefit of the Danbury Hatters and we trust that a fund will be raised to reimburse those that fought such a noble fight in the cause of labor.

I thank you, Mr. Editor, for allowing me so much space, and I thank the members for bearing with me to such length.

Yours fraternally,

Frank Tustin,
Press Secretary.

L. U. NO. 78, CLEVELAND, OHIO.

Editor:

Since my last letter I have changed positions as Press Secretary from L. U. No. 39 to L. U. No. 78, which is composed of cable-splicers and helpers, and I must say they are the best set of union men I saw—all pulling together for the same cause—more pork chops and less work.

We have at present about twenty-six members, but the prospects are very good in building up a real Local, as we have all kinds of material to work on. We have also twenty-six business agents, as every member of the Local puts in their spare time working for the interests of L. U. No. 78.

The Postal Telegraph Company is doing considerable cable work here at present and we have a committee trying to do business with them, which I think we will be able to do.

I wish to state we have been shown every courtesy possible by L. U. No. 38 giving us the helping hand and have very generously donated their schoolroom for L. U. No. 78 to meet in gratis, where we meet every Tuesday night.

Our officers are the following: President, W. R. Lennox; Vice-President, E. E. Stevenson; Financial Secretary, Theo. Peters; Recording Secretary, Sam Rice.

Now, Brothers, keep your eyes open and watch L. U. No. 78.

I am, Yours for Industrial Freedom,
O. S. Eck, P. S.

L. U. NO. 84, ATLANTA, GA.

Editor:

It seems that we are on the verge of a great upheaval on account of per capita tax.

If you look at it from the standpoint of the small locals it seems that they are right, for the main issue is organizers, which are being paid from the per capita and are never seen in the vicinity of said small locals, but on the other hand, if the per capita is reduced how many locals will use the reduction for organizing purposes?

I notice in last month's editorial the example of business methods of twenty years ago. Now that is exactly our trouble. We feel that we are paying the modern price and getting the twenty years ago results.

You say that when trouble arises there is always a call to the I. O. for a man. Now, I want to know if we are not organized, who is going to do the calling?

So if that is all that organizers are for we will never need one. Therefore, what is the use paying for something that you can never use.

Personally, I am opposed to a reduction of per capita tax and want international organizers, but we need them in our own territory sometimes.

I certainly don't want to see another factional fight, and don't believe any of the Brothers do either.

Work is quiet down here now. There is some outside talk of one or two jobs in the spring, but nothing official.

Brother Geo. McKee and Brother Earl Smith are both receiving congratulations of their first offsprings.

Several of the suspended members are coming back and that is a mighty good sign.

Our attendance is improving fast. We have gotten up to 22 and some more are threatening to come up next Friday night. We still meet in the Red Men's Wigwam on Central Avenue. This information is not for floaters, but for the members of 84, as the floater knows where we meet anyway.

Best wishes for the Brotherhood.

Fraternally,
J. H. Childress, P. S.

L. U. NO. 97, WACO, TEXAS.

Editor:

Please give space, Local No. 97 voted to drop D. C. 3-2 for we feel that we are getting no results for the money spent as our 10c per capita tax can be used to keep a tighter organization at this place.

There is some new work going on in this jurisdiction, but there are plenty men to spare for all jobs.

The independent Tel people are preparing to get in to there new building,

but they are not working any gangs, forever they do not feel very kindly towards men that are active in the I. B. E. W.

We wil lagree that business is perhaps booming some where—may be in China.

Fraternally,

Press Secretary.

Local Union No. 97.

L. U. NO. 103, BOSTON, MASS.

Editor:

With the good old winter on the wane and as to the amount of work here at this time is not what you would call "Top o' the Mornin'." We have lots of boys getting half time in. But this winter has been 50 per cent better than last year at this time.

We can see the effect of the embargo on freight that the railroads here in the East have on munitions, and war supplies are given the right-of-way and building material and other goods are side-tracked to make way for the more profitable business that has taken on in this country. I suppose that is right—get the old dough when the going is good.

We have a few of the boys working on several ocean steamers the past month. There has been about four large passenger boats that have been overhauled and made so as to carry cattle across to the Allies. These boats have not been carrying many passengers of late and have been practically idle. So you can see the reason of the overhauling of them.

There is a story connected with one of these jobs. One of the boys who, it is said, can trace his ancestry back to the days of Henry V., went to work on one of these boats. After working about an hour he was brought up on the carpet before the captain and cross-examined as to his nationality, etc., and his answers didn't seem to make a hit with the Old Tar and he had to pick up his kit and beat it to another boat to work. Friend Louis sympathies are with the Allies, but I guess he looked too much like one of the Kaiser's men to suit the dear old captain. Well, everything was O. K. and they haven't found any bombs on the ship up to this writing. (This is a true story. Reference: Ask Louis Brown and Jack Queeney.)

In Boston here we are pretty well organized as to the contractors and shops. But we have been pretty lax on the maintenance and we are now formulating plans as to the organizing of department stores, factories, breweries, etc., so we can control them and have our men working on the jobs. Every year we find old-timers and disabled members finding it a hard job to keep the pace on the new jobs in construction and are unable to get work, and something has to

be done for them. We must find soft places for these boys to work where they can hold them down, and the maintenance jobs are their only salvation.

Now, we wish if any locals who are controlling the maintenance situation in their jurisdiction would come forward, as all information as to scale, hours, etc., pertaining to this subject would be very gratefully appreciated by L. U. No. 103.

The boys are making extensive preparations for our Annual Ball, to be held in the Convention Hall on Friday evening, March 3d. There is to be a cabaret and supper, with well-known talent to entertain. Dancing will be in order from 8 p. m. to 2 a. m. The proceeds of the dance goes towards a monster Stag Party to be held later for the members. Invitations have been extended to Mayor James M. Curley, Congressman James E. Gallivan, Postmaster William J. Murray, Assistant United States Treasurer Andrew J. Peters, Ex-Governor David I. Walsh and Phil Scanlan.

Will close, wishing all success and happiness, I remain,

Fraternally yours,
Major Capelle.

L. U. NO. 104, BOSTON, MASS.

Editor:

As I had no opposition at our last election I received the office of Press Secretary, and as I didn't have any letter in the Journal last month, some reminded me of it at our last meeting. I am not going to have much to say this time as I have not a great deal to write about.

We have a new set of officers for the year 1916 and had a very close election in most all of the offices, with the exception of Press Agent. We have for President, Timothy Murphy; Vice President, Harry Bailey; Recording Secretary, E. A. Locke; Financial Secretary, J. H. Mahoney; Business Agent, J. A. McGany, and Treasurer, W. D. Hubbard, and we wish them all a prosperous year in office.

We are going to have our annual ball March 2, 1916, which we are going to try and make the best we have ever had, as lots of the boys like to shake their feet. The committee has the tickets printed and are on the hot-foot trying to sell them and from what I hear are having good success.

Work is not so plentiful as it was and several of the boys have been laid off, but are in hopes it will soon pick up. The storms didn't do much damage to us, not as much as we would like to see, but we have had plenty of snow the last several days.

The Western Union Telephone Co. has given the linemen in the city gangs and trouble men a week's vacation, with pay, to any man who has been with the com-

pany one year or more and the messenger boys and operators received two weeks, with pay.

I will try and have a better letter next time. Wishing the Brotherhood a prosperous and successful year, I am,

Yours respectfully,

H. W. S., P. S.

L. U. NO. 105, HAMILTON, ONT.

Editor:

I am writing to give you the names of the officers elected for the first term of 1916:

President—James Crawford, 57 Cheever street.

Treasurer—J. J. Quay, 175 Catharine street, south.

Financial and Recording Secretary—William Pedder, 60 New street.

Vice President—J. D. Kergan, 310 King street.

We have had a very successful year; all members working fairly steady and the prospect for the coming year is very bright, owing to so many of our craft having gone to the front. Business in general has picked up wonderfully in the past four months. I regret that our membership has not kept pace with business conditions, but we hope to remedy this in the near future by making a raid on our delinquent members, and we also aim to rope in many new members.

Could you kindly give me some information as to whether the International Office is taking up sick benefits, and if so, the dues for same? Personally, I am in favor of seeing it under the control of the Head Office, for I believe that sick benefits is a great drawing card for new members.

I will now close, wishing you and all the readers of the Worker the greatest prosperity for the coming year.

Yours truly,

William Pedder,
Recording Secretary, Local No. 105.

L. U. NO. 116, FT. WORTH, TEX.

Editor:

Just a few lines to let the brothers know that Local Union No. 116 is still in existence.

I want to say that I enjoyed reading the correspondence in the Worker last month. I would like to read a letter from every Local Union.

Well, brothers, we have our contract signed for another year at \$5.00 per day and better working conditions than we have ever had. Our committee negotiated the new contract without the members losing any time.

Nearly all of our members are working, but it may not last long, as there is no new construction going on here.

It is to be regretted that the new Constitution was defeated by the referendum vote. There were quite a few good changes in it.

In regard to a larger and better Worker, I was also in favor of that, as it would have benefited everyone of us.

As my time is limited, I will have to close.

Yours fraternally,

A. W. Pierce,
Press Secretary.

L. U. NO. 124, KANSAS CITY, MO.

Editor:

Local Union No. 124 of Kansas City, Mo., is seldom heard of through the columns of the Worker. Nevertheless, we are still doing business and are stronger than ever after our eight months' strike, instead of being out of existence, as predicted by the contractors.

After a hard fight—in which, by the way, we lost only two members—we reached a satisfactory agreement the first of the year. Although we did not get the wage increase we went out for, we went back to conditions that we hope will bring us a better organization in Kansas City, which will, of course, lead to a wage increase in the future.

No little credit is due Organizer Thomas E. Lee for his great help to our Local throughout the strike. His untiring effort and his wide knowledge in the matters that confronted us had much to do with holding the Local together and with reaching a settlement. We entrusted Brother Lee with our affairs and we realize now that our confidence was well placed.

Although our trouble is settled, we must warn all brothers to stay away from Kansas City for a while. This winter offers very little work, and so many of our local brothers have been out of work all summer on account of the strike that we are taking advantage of Art. 14, Sec. 8, of the International Constitution.

With best wishes to the Brotherhood, we remain, Local Union No. 124,

J. C. Joyce, Business Agent.

L. U. NO. 142, BOSTON, MASS.

Editor:

We have plenty of work—in fact, 25 or 30 new hands have been put to work, and as fast as they get a job the boys are on hand with an application and they fill them out, too. Friday evening, January 7, we held our annual "Christmas tree exercises" and the boys certainly turned out in great numbers and we all had a lively evening—songs, stories and music. Say, boys, we have some fine talent in this Local, and in the future we will engage no outside talent. "Handsome Dinnie" McLaughlin will show many souvenirs at his "Kimberma mansion" at the seashore.

They tell me that any time Joe (Apollo) Kirby sees a broom in the hands of any one he throws a fit; and just ask Joe Donnelly what it was he received—but be sure and run when you ask the question. "Dashing Jack" Hession went home with an armful of presents. Jack's baby must have thought her papa was getting popular. Wonder what he did with "She Winks."

George F. Mahoney (our President) has the grip. I always thought the grip was particular where it went, but since it visited George I have changed my mind.

January 28 meeting was an important one and in due time will cause a stir in labor circles.

It is a long way until the June election, but many of the boys are casting out feelers, to see how they stand with the gang for a place on the ballot. I am informed that President Mahoney will be a candidate this year for the Conference Board. At present "Jayo" will have to hustle if he expects to win out. I am in a position to say that at present many new ones will strive for a Conference Board berth at the next election. I may also state that several will take a shy at the berth of President. One man in particular—if he runs—will be a hard one to beat, as he is well known and has always been a good mixer and can go out and dig up the vote, but he does not know at present whether he will run or not.

Take a peek at what Local No. 44 of Rochester, N. Y., says in regard to why they had to call off the strike in the last issue of the Worker, and think it over. Did they get the proper support. It don't do the labor movement any good to lose such an important battle.

Now is the time to build up your Local. Dig in, boys, and see if we can pass the 50,000 mark. The Electrical Workers should have passed the 50,000 mark long ago. Let loose a good lively bunch to organize and make them hustle. The reason we have so few is the lack of sufficient capable organizers. Mind you, I am not throwing mud at the present force, but I maintain that for a long, long time we have not had a large enough force to do the work of organizing as it should be done.

Yours respectfully,
John J. Daly,
Press Secretary.

L. U. NO. 146, DECATUR, ILL.

Editor:

W^e sometimes wonder why the small boy doesn't grow to manhood with the idea of truth, benevolence and brotherly love and a love for all mankind. There is a possibility that the boy is not to blame entirely for not wanting to be a union man and work in harmony with his fellow workingmen. The following is my

partial idea on the subject in question:

NO PLACE FOR THE BOYS.

What can a boy do and where can he stay,

If he is always told to get out of the way? He cannot sit here, and he must not stand there;

The cushions that cover the fine rocking chair

Were put there, of course, to be seen and admired—

A boy has no business to ever be tired! The beautiful roses and flowers that bloom

On the floor of the darkened and delicate room

Are not made to walk on, at least not by boys;

The house is no place, anyway, for their noise.

Yet boys must walk somewhere, and what if their feet,

Sent out of the houses, sent into the street,

Should step 'round the corner and pause at the door

Where other boys' feet have paused oft before—

Should pass through the gate way of glittering light,

Where jokes that are merry and songs that are bright

Ring out a warm welcome with flattering voice,

And temptingly say, "Here's a place for the boys."

Oh, what if they should! What if your boy or mine

Should cross o'er the threshold which marks out the line

'Twixt virtue and vice, 'twixt pureness and sin,

And leave all his innocent boyhood within!

Oh, what if they should? Because you and I,

While the days and the months and the years hurry by,

Are too busy with cares and with life's fleeting joys

To make 'round our hearthstone a place for the boys!

There's a place for the boys; they'll find it somewhere;

And if our homes are too daintily fair For the touch of their fingers, the tread of their feet,

They'll find it—and find it, alas! in the street,

Mid the gildings of sin and the glitter of vice;

And with heartaches and longings we pay a dear price

For the getting of gain that our lifetime employs,

If we fail to provide a good place for the boys.

We will have to look to the younger generation for men to fill the vacancies

in this, and train them to increase, not decrease the efficiency of the present time. Too many of us live in the present, and not a little in the future.

Look ahead, brothers. Help the boy and he will help you.

Fraternally,

R. C. Ward,
Press Secretary.

L. U. NO. 157, CHICAGO.

Editor:

At the present time we have no Press Secretary, and as I am a great believer in publicity of the right sort, I take this liberty of writing this letter to the Worker, and I sincerely hope that it will dodge the waste basket and show itself in the February issue.

I would like to call the members' attention to the following:

1. Attend each and every meeting.
2. Pay your dues and assessments promptly.
3. Each and every member try to get one new member a week.
4. Watch your Local Union with interest.
5. Stand behind the officials that you elected to office for one year.
6. Keep a still tongue and have a wise head.
7. Never be a know-it-all, always be willing to learn.
8. Keep away from 157 theatres. Do your agitating around the I. A. T. S. E. theatres. You will then be doing something for your Local.
9. Never look for too much information that is not necessary for you to know.
10. Never "holler" when it is time for you to come across for the benefit of the Local.

Now, brother members, if you will live up to the above ten commandments, as you should, you will have an organization in a short time to be proud of, and it will make our opposing organization, the I. A. T. S. E. 110, take a back seat. Come on now, brother members of Local 157 Moving Picture Operators of the I. B. E. W., It Is Up to You.

I am very proud to say that we have a first-class, wide-awake set of officials in office for the ensuing year, especially our business manager Floyd G. Sickles, who deserves all the support all the way, and I am now confident of victory for our Local. Things are very good and coming better every day.

In reading over the Worker for January my attention was called to the word, "Organize." This word means a whole lot, if it is acted on, and I am in the hopes that the I. B. E. W. throughout the country will get busy on that one word. I also hope that the I. B. E. W. will organize the motion picture operators all

over the country as the work belongs to the Brotherhood without any question.

This will conclude my letter, as I do not wish to take any more space or any more of your valuable time. With best wishes to the Brotherhood for continued success.

Fraternally yours,

Edw. C. LeVyne,
Local 157.

L. U. NO. 163, WILKES-BARRE, PA.

Editor:

In my judgment, the great success of the Electrical Workers can only come, when the members of the Brotherhood settle down to good sound business methods and realize the importance of the principle of majority rule and concedes that men in opposition can draw honest conclusions and be fair and have faith in each other and respect their officers.

When men of wealth, with business training and experience, combine their capital and invest in some business; after they have met and concluded on their policy and have selected the officials, who are instructed with the management of their affairs; never let personalities enter into their business and the Electrical Workers should be no exception to the rule.

All Electrical Workers who are members, with no exception, should be sufficiently interested and keep posted on all of the affairs of the union and be able to vote intelligently upon all matters submitted for consideration, and not cause reaction or stunt the progress of the Brotherhood; and two of the big factors for the success of the Brotherhood, to be considered, fought out and settled in the International Conventions, are the policy of organization and the election of officers and in conventions composed of so many delegates from different invarments, from all parts of the territorial jurisdiction with no two minds alike, representing so many branches of the trade, that differs so vastly, before the convention for action, are bound to be confusing to all concerned and should be given deep study and full consideration, from a matter of principle and business point of view, and the delegates should not be held too strictly accountable for their action, who are honestly striving for what they really believe is best for the Brotherhood; because many things are said in heat of temper in argument that the delegates would not put down on paper or sign their names thereto and this should be well considered; regardless of whether you voted in the majority or minority, after the count is taken and the result made known, remember your obligation and hold no animosity, stand by the majority, until

another opportunity arrives; this is the principle and the success of the American Labor movement; show your respect for the officers, if you ever expect the employers to do so, and boost for the Brotherhood and don't waste time looking for the other fellow's faults, and if we have to fight, let us prepare and tackle Old Mother Bell or some hostile concern that is trying to crush the Brotherhood.

I am an advocate of the single policy of organization, the district plan with local autonomy preferred; two policies conflict and are confusing and detrimental to the small and scattered locals, and on the growth of the small locals, depends the success of the Brotherhood.

In the past, the inside wireman, who stood for the highest wages, in our local jurisdiction, had the best chance of being the most idle; but thanks to the Central Labor Union Committee and all that is good, we have arrived at a wage scale and working agreement; I will let you know more about it in the next letter. In regards to work in the building line I will quote a clipping of the Times Leader of February 5th, which is self explanatory:

Building Report.

A report of the work accomplished by the city building department during January has been compiled by Building Inspector Held, which shows that the total cost of building operations in the city during the month was \$33,850. The total cost of plumbing permits was \$4,364; steam permits, \$1,000; electrical permits, \$4,444. The total amount of cash received by the department was \$228.75.

Line work is not very brisk, but all of the linemen, excepting the linemen who are out on strike against the Street Railway Company, are working. There is nothing new in reference to the new Light Company's franchise. The Street Railway strike is on as usual, a few of the men since my last letter returned to work, but the rest of them are standing firm and from all indications there will be no more breaks in the ranks; the company petitioned the court for an injunction, but the traveling public served their's first that they won't ride on the street cars, until the strike is settled, and each car with its covered windows carries the usual number of passengers—two (2), and I will quote the following article clipped from the Elmira Telegram February 6th:

Injunction Case Continued.

But the injunction case has now been continued till March 10. Some are inclined to the opinion that it will not be decided before 1917. The company issued the following statement during the week: "In view of the confusion that seems to have arisen as to the statement that the case of the Wilkes-Barre Railway Com-

pany against the Amalgamated Association of Street Railway Employees Local No. 164, et al., has been continued until March 10, it is announced that this date refers solely to the equity division of the action, or that section of the prayer that asks for damages. The court procedure allows the defendants thirty days in which to file an answer to a complaint with such extension of time as may be agreed on by counsel or directed by court. It is this procedure that leads to the consideration of the question of damages postponed until March 10. In the matter of the continuation of the injunction itself the only postponement, is that necessary for the proper transcription of the record. This, it is assumed, will be a matter of two or three weeks, after which, upon argument the question at issue will go to the court. Inasmuch as a number of inquiries were made of the officials of the Wilkes-Barre Railway Company as to their opinion of the defendants to offer any evidence, it was stated at the office of the traction company that in view of the fact that the matter was now before the court any comment would be improper and in bad taste.

Some of our local floating Brothers, Russell Smith and P. J. Mooney, took out their travelers and we wish them good luck on their way and the Local that receives their cards will never regret it.

With best wishes and success to the Brotherhood, I am,

Fraternally yours,
Anthony (Love) Lynch, P. S.

L. U. NO. 178, MASSILLON, OHIO.

Editor:

At our last meeting held January 17, new officers were elected for the new year, and I am enclosing list of same with this letter, to be placed in the directory of the Journal.

Our meetings have been rather poor during this winter on account of the boys forgetting about their cards. They seem to think all they have to do is pay their dues. But I think we have them awake again, or for a time at least.

All the boys are working around Canton and vicinity. The Bell and Ohio State Telephone Companies are doing quite a bit of work. The Canton Electric and Massillon Electric Light Companies are enlarging their plants and doing considerable construction work, both new and rebuilding. I understand the Canton Electric Light Company is going to build a high line from Canton to the Ohio River, about fifty-five miles, in the near future.

Our President has been named Press Secretary and if he does not get a letter in for the next worker, you may use this as one. Yours respectfully,

F. E. Shaub.

L. U. NO. 196, ROCKFORD, ILL.

Editor:

I am enclosing list of the Locals that have contributed to the benefit of Bro. Levi Koberg, and wish to have it put in the Electrical Worker.

716	Houston, Texas.....	\$1.00
44	Rochester, N. Y.....	1.00
64	Youngstown, Ohio.....	1.00
655	Oklahoma City, Okla.....	1.00
186	Fort Worth, Texas.....	1.00
59	Dallas, Texas.....	1.00
157	Chicago, Ill.....	1.00
125	Portland, Ore.....	1.00
704	Dubuque, Iowa.....	1.00
101	Cincinnati, Ohio.....	1.00
63	Warren, Pa.....	1.00
648	Hamilton, Ohio.....	1.00
609	Spokane, Wash.....	1.00
197	Bloomington, Ill.....	1.00
79	Syracuse, N. Y.....	1.00
159	Madison, Wis.....	1.00
8	Toledo, Ohio.....	1.00
103	Boston, Mass.....	1.00
226	Topeka, Kan.....	1.00
694	Youngstown.....	1.00
255	Ashland, Wis.....	1.00
189	Quincy, Mass.....	1.00
717	Boston, Mass.....	1.00
135	LaCrosse, Wis.....	1.00
151	San Francisco, Calif.....	1.00
95	Joplin, Mo.....	1.00
188	Charleston, S. C.....	1.00
133	Middleton, N. Y.....	1.00
680	Fondulac, Wis.....	1.00
658	Little Rock, Ark.....	1.00
223	Brockton, Mass.....	1.00
77	Seattle, Wash.....	1.00
619	Hot Springs, Ark.....	1.00
116	Fort Worth, Texas.....	1.00
212	Cincinnati, Ohio.....	1.00
200	Anaconda, Mont.....	1.00
245	Toledo, Ohio.....	1.00
122	Great Falls, Mont.....	1.00
47	Sioux City, Iowa.....	2.00
1	St. Louis, Mo.....	3.70
35	Hartford, Conn.....	1.00
655	Waterbury, Conn.....	1.00
14	Pittsburg, Pa.....	1.00
194	Shreveport, La.....	1.25
213	Vancouver, B. C.....	1.00
45	Buffalo, N. Y.....	1.00
110	St. Paul, Minn.....	1.00
209	Logansport, Ind.....	1.00
21	Philadelphia, Pa.....	1.00
61	Los Angeles, Calif.....	1.00
69	Dallas, Texas.....	1.00
55	Des Moines, Iowa.....	1.00
97	Waco, Texas.....	1.00
15	Jersey City, N. J.....	1.60
247	Schenectady, N. Y.....	1.00
712	New Brighton, Pa.....	1.00
259	Salem, Mass.....	1.00
119	Temple, Texas.....	1.00
17	Detroit, Mich.....	1.00
246	Steubenville.....	1.00
84	Atlanta, Ga.....	1.00
202	Boston, Mass.....	1.00
677	Panama, Gatun.....	1.00

173	Ottumwa, Iowa.....	1.00
137	Albany, N. Y.....	1.00
207	Stockton, Calif.....	1.00
222	Medicine Hat, Canada.....	1.00
227	Sapulpa, Okla.....	1.00
475	St. Paul, Minn.....	1.00
587	Pottsville	1.80
20	New York.....	1.00
39	Cleveland, Ohio.....	1.00
494	Milwaukee, Wis.....	1.00
465	San Diego, Calif.....	4.60
561	Montreal, Canada.....	1.00
474	Memphis, Tenn.....	1.00
583	El Paso, Texas.....	1.00
584	Tulsa, Okla.....	1.00
485	Rock Island, Ill.....	1.00
576	Xenia, Ohio.....	1.00
595	Oakland, Calif.....	1.00
182	Chicago, Ill.....	2.00
579	Globe, Ariz.....	1.00
446	Monroe, La.....	1.00
589	Saskatoon	1.00
467	Miama, Ariz.....	1.00
588	Lowell, Mass.....	1.00
488	Bridgeport, Conn.....	1.00
591	Stockton, Calif.....	1.00
114	Fort Dodge, Iowa.....	1.00

Fraternally yours, C. F. Eklund, F. S.

L. U. NO. 209, LOGANSPORT, IND.

Editor:

It has been a long time since this Local has had a letter in the Worker, and as I was elected Press Secretary, thought I had better get to work.

Work is not plentiful at present, but expect things will be better when warm weather comes, as we have prospects of some extra work then.

If any of the floating Brothers happen to be in our vicinity, don't forget to pay us a visit, for I know the boys would be glad to see you providing you have a card that is not too far behind, and we will see that you don't want for a place to sleep and something to eat.

Hoping this letter is in time to be published this month, I remain

Yours fraternally,
Fred (Dutch) Geiseler, P. S.

L. U. NO. 221, BEAUMONT, TEXAS.

Editor:

Well, Brothers, 'tis time to say a few words for the good of our craft, so let's all see if we can't have a word of good news each month for all the Brothers, and most of us are anxious to get the Worker each month to see what good has been done and where to look for the next good job. So if you know of any thing for the good of the order put it in the Worker, so the boys can see it.

Work is not so good in our district just now, but hope things will open up soon. Everybody must be working, as no one has come to see us in some time. Good luck to our Brotherhood.

A. P. Guynes, R. S.

L. U. NO. 226, TOPEKA, KAN.**Editor:**

There is nothing more interesting than going through the letters from the different Locals over the country and getting the various ideas and viewpoints. One thing that was most noticeable in the January Worker was the fair-mindedness of all the writers. Every one whose pet idea or ambition had been defeated was willing to accept the will of the majority, and that is as it should be.

Owing to a campaign carried on in this town by the Edison Company, coupled with a poor gas supply, most of the Brothers have had employment most of the time this winter, for which we are more or less thankful. Another thing that gladdens our hearts at this season of the year is our annual little old two bits a day raise. Of course, if we were working for the steel trust for 18 cents an hour and they gave us our first 2 cents an hour raise in ten years, it would be noticed by all our large dailies, but we are glad that we aren't.

How many have written to their Congressman to get them to force the printing of the Walsh report?

I wonder why more towns don't work for a city inspection and journeyman's license law? It is worth almost as much as a closed shop to a town in keeping out the scabs, as two-thirds of all scabs don't know enough to pass any city examination. If they did they would be inside of the Union, where they belong.

Respectfully yours,

J. R. Woodhull, P. S.

L. U. NO. 288, WATERLOO, IOWA.**Editor:**

As I have been elected to the office of Press Secretary, I will try to let the Brothers know what is going on in this neck of the woods.

There has been two high line jobs out of Waterloo the last fall and this winter. One has been completed to Hudson about nine miles and the other is getting pretty well along. Would have been done by now if we had not had trouble in regard to wages and conditions in the different gangs. We had no agreement with them and they were paying different wages and had different conditions in each gang. We hope to have a signed agreement by the time this goes to press.

Conditions in town at present are pretty good, as all of the Brothers are working at present, but don't know how long it will last.

The following are the officers elected for this year: Jim Stagg, President; Financial Secretary, W. H. Webb, 419 East Tenth Street; Recording Secretary, H. A. Moyer, 210 Denver Street; Treasurer, H. L. Bloom, 56 Lane Street; Busi-

ness Agent, W. H. Webb, 419 East Tenth Street; Press Secretary, H. A. Moyer, 210 Denver Street.

Will try and write a few lines each month to let the Brothers know what we are doing. This is a new job for me so please excuse any mistakes.

Fraternally yours,

H. A. Moyer,
Press Secretary.

L. U. NO. 335, SPRINGFIELD, MO.**Editor:**

I can't say very much for No. 335 boys this time, as they are not all working at the present, but hope to be working soon.

The weather has been very bad this winter and there is very little work going on.

We look for work to pick up in the spring, but not much before.

I will say for No. 335 that they are 100 per cent organized, and that is saying a great deal.

The Traction Company organized a few days ago with about 85 names on the charter.

Springfield is a very good union town.

The Electrical Workers are getting 45 cents per hour at the present, but expect to get more when our next contract goes into effect.

As it is time for me to go to Local, I will ring off for this time. I remain

C. R. Shook, P. S.
752 Normal Avenue, Springfield, Mo.

L. U. NO. 347, DES MOINES, IOWA.**Editor:**

Notwithstanding the fact that the temperature is ten below zero, the boys are getting in fairly good time.

Our grand ball given January 20; jointly by Locals Nos. 347 and 55, proved a grand success—about four hundred couples danced. One of the most prominent electrical engineers in the United States was present and expressed to me the fact that our electrical display was one of the grandest he had ever seen for an occasion of this kind. I have no reason, in the least, to doubt him, as he has traveled over the United States and part of Gary, Ind.

Brother "Slim" Watts has departed for the East. Brother Corman, of the Pacific Coast, is still on the ground. Brother Hassler, of Bloomington, Ill., has been rendering valuable services to the Local.

Each member of our Local is going to donate one day's pay, in April, to be set aside as a "Defense Fund." I would think it advisable for all the other Locals to follow the same plan.

There has been very few "floating" brothers through here recently. Any of the brothers "floating" this way will find

three meals awaiting them, providing they have a paid-up card.

This is some valuable dope I have received from one of our curb-stone contractors:

An anchor is put to hold a strain.

Lots of lamps are broken before they burn out.

A wire joint is not an electric shop.

A transformer can step up as well as down.

Two live wires soldered make a good connection.

Reinforced card makes a better job.

The following, dear brothers, is the contractors side of the Labor and Wage proposition as it was put to me at a meeting with them some time back:

A certain abstruse, though wise, old top, has said, "the law of wages is as sure and exact as the law of the standard of life."

The law of wages is pretty close to the law of supply and demand, plus or minus the humanity back of the pay envelope.

The law of the standard of life is the average moral and mental tone that keeps the average habit of men up to a certain mark.

If wages depend on supply and demand, we must consider the demand first and see where we come in as a source of supply.

A whole lot of people think of supply as a quantity rather than as a quality proposition, and so try to keep the quantity of production down, thinking that in this way they may keep ahead of demand and so get more money for their labor.

In following out this line of arguing, some folks ignore, to an alarming extent, the quality side of demand, seeking to get equal pay for all (good, bad, or indifferent) and so curtail the wages of the good man, that the inferior man may be overpaid, and in the process they help keep the inferior man inferior and to take the impulse for greater improvement out of the good one; the result being lessened production per dollar invested, which raises prices all the way down the line, which prices are disproportionately paid by the very man they are seeking to help.

Prices are lowest when production is cheapest and production is cheapest when men work longest and with greatest efficiency.

When a man overworks there is a lessened efficiency, so please eliminate the idea that we are arguing for back-breaking hours, but rather for all the hours the average man can work and keep his full health and obtain his health-sustaining recreation.

There is no doubt but in many cases hours have been too long and wages too low, but that is no argument in favor

of too short hours and too high wages in proportion to what is produced, because what profiteth a man if he gets \$5 a week more in pay and it costs him \$6 more a week to live?

And that is the tendency today. In many lines hours are too short, wages are out of proportion to what the earner produces and so most everything costs more, and the average wage-earner is not gaining in personal efficiency, as he might under the great commercial improvements that have been made in the last ten years.

Now there are a lot of exceptions to all this, but I am speaking in broad terms. I believe the wage-earner is entitled to all he can get, provided he gives in return, and I am decrying the tendency on the part of many wage-earners to get all they can and give as little as possible, because that tendency, if it grows much more, is going to reduce the unit of production and raise its cost until the boomerang hits the wage-earner himself harder than it hits anybody else.

Do you get this, that—under normal profits, when wages go up 10 per cent, that amount has to be added to the price of the goods sold. Also, when hours are shortened and the unit of production (a man) turns out less work, more men have to be hired, and the cost of this addition is added to the price.

Say, for argument, 10 per cent increase in wages raises the price 5 per cent and the shortened hours raises it another 5 per cent, then the price goes up 10 per cent at once. But don't forget that as soon as everybody begins to raise prices 10 per cent, the cost of raw material will go up 10 per cent, and that will mean another 5 per cent jump. So the final boost will be 15 per cent and, as the wage-earner is only making 10 per cent more, he is actually out of pocket.

It is all right to raise wages, but it is all wrong to cut hours too much, because the wage-earner cannot catch up with the increase in living expenses that follow.

A man is entitled to what he earns and works for, but not for anything for which he does not work.

The question of what comprises a fair day's work is open to discussion, but hours too short to keep the unit of production up to a healthy maximum is bad and the wage-earner has to pay the bill. I wish he didn't, but he does. Can any of you show how he does not?

The only way to get around it is for the wage-earner to produce more during the hours he works. If he cannot turn out in eight hours what he formerly did in nine or ten hours, that shortage will be added to his bills at the end of the month, just as sure as shooting, and the 10 per cent raise will not net him a cent advantage—in fact, it may net a loss.

Labor is the basis of prices—money merely the medium of exchange.

A man gets out of life just what he puts into it.

Money invested in the final issue must earn its own. There is no such thing as shorter hours or decreased production for investments. Labor is what fluctuates, and although a big fluctuation in labor will disturb capital very greatly, in the end it settles back and labor pays the greatest part of the loss. It cannot be otherwise. If it were, there would be untold chaos.

Today, when things are going fast and furiously, labor may not feel it much and think of itself more than it should, but the second the business tide goes out, as it will in due course—bang! will go abnormal wages, up will go hours and hungry will go men who have acted arrogantly, stupidly, ignorantly and unfairly.

The way to better labor, the poor old contractors see it, is to spend less time on scheming for shorter hours and higher pay without producing more, and to devote the greatest energy toward improving the quality of labor, whereby, it can naturally earn more without raising unnatural economic conditions which reflect hardest in the end on labor itself.

We are pained to say that we do not remember reading or hearing a single word among all the volumes of labor matter that have been discussed, about the duty and advantage for labor to improve itself.

Too much is directed against the employer. Too little is said about labor being more diligent or more productive. All men do not seem to try to help the wage-earner help himself, but teach him that the way to help himself is to lambast the man he works for. That is working in the wrong direction as we see it.

Some men may say that if they tried to make themselves more efficient, they would get no more consideration from their employers. They may say that the average employer is a pig and the thing to do is to force him into doing better by his men. A better man is not appreciated—he is only used as a "good thing." This may be so in some instances, and where it is so, it is largely the result of bad foremen and sub-foremen, and not because the real heads of firms do not care—it is because they do not know.

If men in various industries could get together along educational lines, the heads of firms would know and understand their men better.

If employers knew that their men were working to improve themselves and to improve their conditions by improving themselves, a great change would result in the relations all the way around. That is as we see it.

If any of the Brothers have an argument that will offset this I would be pleased to receive same and I am sure you will have accomplished more than the inventor of the modern curry-comb or the combination can opener. I remain,

Yours fraternally and electrically,
Arthur L. Bolen, P. S.

L. U. NO. 369, LOUISVILLE, KY.

Editor:

Local No. 369 is still in existence, fighting an up hill battle. Time will tell who has the best stickers, the Local or contractors. In the past four months our membership has dwindled quite a bit via traveling cards, suspension for non-payment of dues, deaths and backsliders.

Notices to all Locals and their members: T. S. Allen, card No. 254677; H. C. Bickel, card No. 254652; C. G. Bush, card No. 254613; Fred J. Markel, card No. 254674; Clarence Sears, card No. 254625; Dudley Shank, card No. 254402. These six ex-members have shown that well-known color (yellow) and cast themselves with the opposition. Brothers, please remember them.

Work is very scarce in this dear, old town at present. The membership is just working about half time. Here is hoping for better days soon.

A new installation law is about to be passed that all installations within the city are to be in metal. (Three cheers.) To be enforced not later than July 1, 1916, possibly as soon as February 1, 1916.

Results of our last election: G. E. Blakeley, President, 2101 West Hill Street; Gilbert Thirlwell, Vice President, 2749 West Main Street; Morris H. Keller, Financial Secretary, 523 North Thirty-seventh Street; W. A. Leach, Recording Secretary, 101 East College Street; L. C. Menard, Treasurer, 1710 Frankfort Avenue; C. E. Sewell, Press Secretary, 2921 Bank Street.

Owing to the dull season, (yours truly) C. E. Sewell, Business Agent, resigned said office in December. Local No. 369 is at present without a representative in the field. Notice to the Brothers who have taken travellers out of No. 369, please communicate with us if you are not all dead.

With a new set of officers and a new year, No. 369 will make another effort to keep the wolf from the door. Brother and Sister Locals please assist with a few kind words or a boost where and whenever convenient.

Excuse the bum draftsmanship.

Yours fraternally, C. E. Sewell,
Press Secretary.

L. U. NO. 474, MEMPHIS, TENN.

Editor:

Altogether all the time for one Brotherhood. We must all turn a deaf ear to

division in our ranks, for united we stand, divided some one is sure to fall. We don't want division, don't need division and must not have division in our Brotherhood. What we do want and need is a united Brotherhood with every member working to make it larger and stronger. In order to maintain a solid organization we must give our undivided support to our officers, both International and Local, if we expect them to accomplish the best results for the Brotherhood.

If there are any officers of the Brotherhood that are incompetent or unfit to hold office and any member has proof of same, the proper thing to do is to have those officials removed from office, by due process, as laid down in our Constitution. On the other hand, if an officer is merely distasteful to any member (which is no doubt a fact, for everybody can't be pleased at the same time and some people can't be pleased at all) the proper thing to do is to sit steady in the boat until the next election of officers, then use honorable means to prevent the re-election of said officer. "Don't rock the boat," but pull straight ahead for a bigger and better Brotherhood.

Mr. Editor, I realize the organizers are limited and should be placed where they will do the most good. But, say, we have not seen an organizer in these parts in so long that we have almost forgotten what they look like. And I am sure a great good could be accomplished if a few good organizers were sent into the South. There is a large amount of good timber to be worked on.

I would like to hear from all the Locals throughout the South, through the Worker, of their conditions and the prospects of organizing larger and more substantial Locals if they had a little assistance from the International Office in the way of an organizer. I am sure No. 474 would be greatly benefited by the visit of an organizer for a few weeks.

Conditions in Memphis are about the same as they were last month, the only change I have noticed being the manner in which our newly elected officers are discharging the duties of their offices, which is far better than has been the case in the past. We have a set of officers that are active and working hard for the best interest of the Brotherhood. Not a one of them has shown a single sign of shirking his duty. The members are taking more interest and our attendance is increasing. Say, Brothers, did you know that attendance is one of the largest assets a Local can have. I will have something to say later in regard to attendance.

Wishing every member abundance of prosperity throughout the year and that

we will all pull together for one and only one Brotherhood,

I beg to remain,

Yours fraternally,

C. B. Mann,
Press Secretary.

L. U. NO. 579, GLOBE, ARIZ.

Editor:

As a farewell effort, I will attempt to unburden myself of a little news from Globe, Arizona, the "capital of the world."

On January 4 we elected a new set of officers, so kindly change the names in the directory as follows: Clayton Potter Niles, President; M. F. Murphy, Financial Secretary; Edw. D. Harrington, Recording Secretary; C. C. Phipps, Vice President.

"Pewee" Niles, as he is familiarly known among the boys of 579, was chosen President by unanimous consent, and we know that he is there with executive ability, as he has demonstrated his talents to us on many former occasions.

My successor to the noble post of Press Secretary, the observation tower of the Brotherhood, will be C. C. Phipps. Brother Phipps will not have much trouble along this line, as he has held the office before. Let us hope that he will not be as slow in writing letters as his predecessor has been.

We are having our regular amount of traveling Brothers with us again this winter. We are helping all we can and several have landed jobs.

J. W. Ellis, our former Financial Secretary, resigned his position at the smelter and intends to leave for South America in about two weeks. Brother Ellis has accepted a position with one of the old standbys, but let us hope that his adventure proves to be a profitable one.

I have oftentimes wondered what we keep organizers for, and what they really look like. I have been a member now for many years, and in all the time I have carried a card I yet have my first time to see an organizer. When the boys of Miami and Globe got together and organized the Electrical Workers of this district it did not cost the Brotherhood one cent. Now, the two locals represent approximately one hundred members. We repeatedly called for an organizer to come to this district, but the best we could get was a couple of gents who believed in the old maxim, "All things come to those who wait." They stopped at the hotel and sent for the unorganized workers to call and see them. They did not get one solitary member, and left next day. One so-called organizer was a d--- good disorganizer. He preached I. W. W.ism to the outsiders till he had most of them running away from us. Now, Brothers, do not think we are crying for an organizer. Heaven protect us from such a thing. We are happy and

contented, and as to whether or not we can get results, take a look at the lists. What we want is something for our money. We pay our hard earned cash into the I. B. E. W. the same as the "big fellows," and what do we get in return? A couple of pounds of statistical reports that we couldn't figure out in a lifetime, and appeals for aid from all over the world, including the Belgian sufferers. I do not insinuate that we begrudge them a cent, as our records will show that we have kept ourselves broke giving away the silver. Every time we get a bill for P. C. we get a report of the organizers of the work they are doing in the big "burgs." Did you ever see in that report where one of them came to Globe, Ariz.? Ninety per cent of them don't even know that we have a local down here. Now, what I would like to inform you is this: At the convention in St. Paul, Brothers Murphy and Bell, delegates from Globe and Miami, presented a resolution asking that the Brotherhood remit our P. C. for a couple of months to give us a chance to get on our feet. The resolution was passed, I believe, but when does it go into effect? When we get on our feet, we will not need it, if we get it then we will send our P. C. as usual to support the gentlemanly organizers and V. P's. Brothers, take it from me, these statistical reports look darn good on paper, but you can't feed a hungry brother with them nor pay hall rent.

Now, I have turned loose something that has bothered me for some time. I can go on with my letter. To the brother who has suspicioned that Arizona was a good winter resort, I respectfully refer him to the gentle hiker that "skinned" the tall and slippery cedar during the month of January. Believe me, boys, she must have run amuck somewhere, 'cause that old icicle stuff was never intended for Arizona. That old European war might do anything, so I'll just lay the blame there and hope for summertime and baseball.

If the trouble in Mexico is really settled there will be lots of work down there, but I believe I would rather take chances on looking a hot wire in the face than one of those old muzzleloaders. They can promise protection again and again down there, but the guy who gets the protection is the one who keeps on this side of the border. Your old Uncle Sam will yet be forced into trouble in order to avenge these "sporty" individuals who like to take a chance, provided there is no chance, and Uncle Sam takes the responsibility.

If all the high collared boys and the newspaper folk would shoulder a gun and go to war, in case of a call, instead of preaching National Honor, and crying for vengeance, now, and going to their

summer home, when it is necessary to be of some service to their country.

I do not expect that their will be much construction done, if copper keeps going up, although it helps us in Arizona.

I am sending you a little product of the pen of a poor misguided fellow who took to walking sticks for a living instead of following some honest profession. If it gets by the waste basket, slip it in the Worker.

Your humble servant will now close this little news item to the Electrical Worker and Operators' Journal, and with it close my career as chronicler of the doin's of 579, and hope the Electrical Workers and the Operators have a prosperous year.

Edw. D. Harrington,
Ex-Press Secretary.
Globe Local No. 579.

L. U. NO. 589, SASKATOON, SASK.
Editor:

Having been elected Press Secretary for L. U. No. 589, and after making all sorts of inquiries from the officers and members, I believe I am right in saying that this will be the first letter that our Local Union has ever sent to the Journal, but will promise that things will be altered for the future, and I will endeavor to try and give some of the brothers in the sunny South some idea of what the brothers up in this cold climate or ours are doing and, seeing that the thermometer has been hovering around 40 to 50 degrees below zero for the past few weeks, you will be able to begin to realize what the brothers who have to work outside are up against, and believe me, they don't need to get on the shady side of the poles to keep cool up here just now.

First of all, I must tell you that in spite of poor times up here for the past year, owing to the war, and in spite of the fact that we have lost the presence of quite a number of our brothers who have enlisted—and some, alas! whom we shall never have the privilege of again taking by the hand—that we are still pegging away and acquiring a few new members to swell the ranks and uphold the traditions of organized labor.

At our last meeting we elected and installed our officers for the present year and the following were elected:

President—Walter Mills.
Vice President—C. Anderson.
Financial Secretary—J. Taylor.
Treasurer—P. J. Dunbar.
Recording Secretary—J. H. Lathey.
Press Secretary—E. G. Jackson.

We firmly believe that we have a bunch of live officials who will do their best to work together for the interests of the Local and every member.

Now, that the result of the referendum vote recently taken is known, and that

we are to keep the present Constitution for the next two years, we have formed a committee to overhaul and revise our By-Laws.

Also, I may say that we have resolved to start a Convention fund, so as to have some money on hand by the time the next convention rolls around, to send our delegate to it in good shape. We have appointed a Committee to go into this matter and draw up a schedule of small fines to be imposed on the members for infractions of the Constitution and By-Laws, as we believe this will be the means of the brothers taking more pains to become conversant with both our Constitution and By-Laws than they are at present; also, a small fine for being absent from our lodge meetings without some satisfactory reason being given, as we find that there are a number of members who seem to think that as long as they elect a bunch of officers and that they pay their dues, that they are doing all that is necessary and we think that this may be the means of getting them to attend more regularly and to become more interested in the working of the Local and the Order at large. We also have a committee at work to get up a banquet for the Electrical Workers. However, I will give you full particulars in my next.

Well, I think that this will have to do for this time, and will try to give you a line as to our doings in the near future.

Yours in fraternity,
John H. Lathey,
Press Secretary.

L. U. NO. 595, OAKLAND, CAL.

Editor:

January was an unusually rainy and stormy month, which made business and work in general very bad. The season rainfall up to February 5th has been 25.06 inches and for last season at corresponding date was 15.58 inches. Snow in the mountains has been heavy and still snowing. Apparently, the weather is now clearing and moderating, and with the advent of good weather the indications are for better working conditions. The prospects in the iron and ship-building industry are very promising here and about the Bay cities. The Union Iron Works, of San Francisco, has a large amount of orders for boats to build ahead and they have just increased the capacity of their plant by buying out the United Engineering Works, located here. Moore & Scott Shipyards are to build a \$30,000 rolling mill addition to their plant. The Man Island Navy Yard has all the work they can handle at present, so, we hope for better times this year.

We have tried all kinds of ways to organize and control the small electrical contractors in Oakland and at the meet-

ing of January 19th it was voted on and carried to try out a plan tentatively to issue a few contractors, selected by the Local, a master electrician's card which will allow them to work on union work and hire our men whenever they need help. The contractor will pay dues by the month to the Local for his card, which is revocable at any time for cause and will not be admitted to the meetings.

The January issue of the Journal shows some new Press Secretaries and contains some good articles both from a literary and practical point of view; there seems to be a spirit of get together and boost for a grander and stronger Brotherhood. I am for harmony and without same and full co-operation we will not progress.

The different commercial, civic and other organizations of the East Bay cities are to hold a funeral over "Old Man Nocnomore," in Oakland, on February 22, when all the "joys" and "glooms" will meet and witness the burial ceremony. The last rites of the great hammer will be said on this date and carted off in a motor truck for burial. The burial of the hammer is to mark the rise of a new spirit for industrial and civic progress. And I was thinking what a fine idea it would be that if all the "joys" and "glooms" in our Brotherhood could get together and bury the "hatchet" forever and get some of this "new spirit." Are you on?

At our regular special meeting held on the first meeting night of this month, Ben C. Hill, chief city electrical inspector, and a former member of our Local, gave the boys the new changes and interpretations of the 1915 "National Electrical Code" which go into effect locally February 10th. The "code" is pretty well adhered to here with a few extra local rules. For the journeyman's interest, I believe the new rules are in our favor, in that it makes more and better work.

I quote from the "Pacific Service Magazine," January issue, some data on the electrical features at the P. P. I. Exposition:

There were 200 arc attendants fitted with banners having an area of 50 square feet. The poles were 40 feet high, 13½ inches in diameter and 4 inches at the top, and carried 5 to 7 arc lamps, each weighing 100 pounds. A concrete slab in the form of a cross was used as a foundation for each pole.

Sixteen motors aggregating 755 horsepower were used for driving pumps to produce water effects.

There were 804 magnetite arcs and 35,000 incandescent lamps operated by the Exposition.

For flood lighting on the Tower of Jewels, fifty 18-inch and four 30-inch searchlights were used; the Palace of

Fine Arts required seventeen 18-inch; other towers and statuary, one hundred and thirty-three 18-inch and nine 30-inch; the dome of the Palace of Horticulture required twelve 30-inch; one hundred 13-inch were used elsewhere on buildings, and forty-eight 36-inch projectors were used on the scintillator. The total in use of all sizes, 373 searchlight projectors.

There were 48 concrete transformer stations in use, 36 built by the Exposition and 12 built by the consumers. There were 517 transformers installed, with a capacity of 15,577 K. W.

In measuring the energy delivered to consumers, the Exposition used 2,139 meters.

During the pre- and post-exposition periods, which dated from February, 1913, to December 31, 1915, there was delivered 2,334,953 kilowatt hours, and during the Exposition period, 15,986,085 kilowatt hours, making a total delivery of 18,321,038 kilowatt hours.

The underground distribution of the telephone system required the installation of 47,700 feet of cable (9,474,800 feet of wire), and over 1,100,000 feet of duplex wire was used in the overhead distribution.

Fifteen attended pay stations with 100 booths were installed, one in each of the main buildings, three on the Zone, and two at the entrances. In addition to this, fifty-three telephones with collectors were installed at convenient points around the grounds.

The Exposition installed 732 telephones for its own use, 1,244 telephones for the use of its subscribers and pay stations. Around opening day the number of calls handled per day reached 49,500.

If this data is of interest to any of the Brothers you are welcome to its perusal.

Yours fraternally,
A. E. Danielson, P. S.

Oakland, Cal., Feb. 5, 1916.

L. U. NO. 601, URBANA, ILL.

Editor:

Just a few lines to let you know that L. U. No. 601 is still in the ring and is coming into her own. We have been organized about two and one-half years and signed our first agreement with the contractors last spring. We are now almost a one hundred per cent organization, having all the men in the Twin Cities that are working at the trade, except the City Electrician, in the Local. Last August, at the request of one of the moving picture operators, we organized the operators and now have all the operators in the Local and all of the theatres signed up. We have been pretty lucky the past year in that all of the men were busy most of the time, especially since the first of June and part of the time we could

not supply the demand for men. Our agreement with the contractors last year was not what we would like to have had, which accounts for our inability to supply the demand for more men, but we obtained recognition and this year will be enabled to come out with a better agreement.

This is the first appearance of L. U. No. 601 in the Worker so far as I have been able to find out, but if we do not get thrown out this time we will try to report often from now on.

Wishing success to all of the Brothers, I remain,

Yours fraternally,
Glenn Marm, P. S.

L. U. NO. 617, SAN MATEO, CAL.

Editor:

This Local has since its inception tried in every way possible to maintain a good class of work; that is, work which is done in accordance with the rules of the Board of Fire Underwriters. This we find is a very hard thing to do, as we have not the good fortune to have inspection, and our jurisdiction covers a very large territory.

Our work is composed principally of residence work, some of which is situated out among the tall timbers. Often our brothers from the outside, when they happen to wire one these jobs, think they are out in the wilds and do the job in any old way and get away with it.

We also have the small contractor of limited means, who has not sufficient capital to carry enough stock so that a man working for him can complete a job as it should be. In order to try and overcome this condition the Local has adopted a resolution which requires all our members when doing work, or knowing of any one else doing work that is not up to Code, to report same to the Secretary of the Local. The Secretary, when receiving a report of work that is a gross violation of the rules, shall report same to the Board of Fire Underwriters.

This matter we have taken up with the Board of Fire Underwriters, and they will be glad to have us report to them cases which are violations of their rules.

We believe by taking this step we will do a lot toward advancing the class of work in our jurisdiction.

With best wishes and success to the Brotherhood, I am fraternally yours,
Charles H. Morrison,
Press Secretary.

L. U. NO. 664, NEW YORK CITY.

Editor:

Greetings from Local Union No. 664, I. B. E. W., to all members of the Brotherhood! At this time I wish to call the

attention of our brothers to the results of a successful campaign for an increase of wages that has been carried on since November 15, 1915, and was finally settled on January 20, 1916.

As most of the brothers know, No. 664 is a Marine Local, situated in the Brooklyn Navy Yard. On November 15, 1915, the Wage Committee for the Electricians—Brother James Verdon, President of No. 664; Brother Jack Skelton, Secretary, and Brother Joseph S. McDonagh; also, Business Agents from Local No. 534 of New York, Brother Tom Clark and Brother Jack Gallagher, went before the Wage Board of Naval Officers at the Brooklyn Navy Yard, New York, and presented their case for an increase of wages for the electricians. The Naval Wage Board turned down their request; a special meeting of the Local was held and Brother McDonagh was elected to act as delegate to go to Washington, D. C., and place before the Assistant Secretary of the Navy, Franklin D. Roosevelt, the claims of the men. Brother McDonagh appeared before the Assistant Secretary of the Navy and presented the case, showing by the data that was gathered from about 135 contractors—all members of the Electrical Contractors' Association—that the rate that prevailed in New York was \$4.80, but the Assistant Secretary of the Navy or the Navy Department at that time did not see fit to grant the increase.

On December 27, 1915, when the notice of wage rates for the year 1916 was posted, the electricians of the Navy Yard held a mass meeting and again elected Brother McDonagh as their representative and instructed him to go the limit and get results. A committee was appointed to get the co-operation of Local No. 534. The committee appeared before the Executive Board of No. 534 and asked for assistance in the fight for an increase of wages for the electricians at the navy yard. To the surprise and satisfaction of the committee the Executive Board appointed two delegates to act with our representative and instructed them to go the limit for justice, and be sure and bring home results. Brother William J. Walsh, President of No. 534, and Brother Tom Clark, Business Agent of No. 534, were the delegates appointed. We wired the International Office to have a good man meet Brother McDonagh in Washington. Brother Jack Purcell of Local No. 26, Washington, D. C., who was at Norfolk, Va., was sent to co-operate with the committee from New York.

On January 8, 1916, the committee, composed of Brothers Walsh, Clark, Purcell, McDonagh, and Secretary of the Metal Trades Department, Brother Albert Beirs, along with Congressman John J. Fitzgerald and Congressman James P. Maher, appeared before the Assistant

Secretary of the Navy and requested, on the data submitted by the electricians of the Brooklyn Navy Yard a raise of wages for all the electrical workers. The Secretary heard the committee and stated that he would let the men know later.

In the meantime the Committee of Electricians appeared before the Secretary of Labor, William Wilson, and told him that naval officers were trying to establish a wage rate that was a detriment to the electrical workers in the



Sitting Left to Right—Tom B. Clark, Business Agent, Local No. 534, New York; John J. Purcell, representing the I. O. Local No. 26, Washington, D. C.
Standing Left to Right—Joseph S. McDonagh, representing Local No. 664, Brooklyn, New York; William J. Walsh, President of Local No. 534.

vicinity of the New York Navy Yard. The Secretary promised to take the case up with the Navy Department.

On January 14 the committee received word that the report had been received from the New York yard by the Assistant Secretary, and after he had gone over the report he referred it to Secretary Daniels, and the Secretary was going to New York to investigate for himself. The committee immediately got in touch with the Navy Department and had the Secretary agree to a conference. The committee, Walsh, Clark, Purcell and McDonagh, had a very heated session, after which the Secretary referred the committee back to the Assistant Secretary

for a final ruling. On January 15, 1916, a very indignant committee of electricians, accompanied by Congressman John J. Fitzgerald and Congressman James Maher, had a conference with Assistant Secretary Roosevelt and asked for a final decision. The conference was as interesting a session as the Navy Department has had for many days.

Great credit is given to all concerned. To the Representatives of Congress who assisted; also to Local No. 534 for the assistance they gave, and to the two delegates that so ably represented them, and to the International Office, also the representative they sent, as his knowledge of the Washington, D. C., routine was very valuable.

The victory was won by organized effort and has been a material one in the raise of wages—the largest amount ever received by our craft in the New York navy yard.

The moral effect has been an increased request for application blanks, and the promise from more than 90 per cent of our craft at the yard that before the month is out they will be in.

Fraternally yours,
Hans A. Hansen,
Press Secretary.

L. U. NO. 669, SPRINGFIELD, OHIO.

Editor:

Conditions here have undergone no radical change since the time of my last letter to the Worker. We are taking in a new member now and then, and have received applications from several craftsmen, who will be given the initiation in the near future.

While there is a considerable amount of work going on here, several of the members have had to take little vacations now and then, owing to weather conditions; and also because of slow progress being made on some of the new buildings going up.

The Building Trades Council will start a labor forward movement here soon, and by the time this is read in the Worker, will have made considerable progress. During this campaign, Local 669 hopes to be able to obtain a 100 per cent organization of Electrical Workers, there being only about six journeymen here who are not in the union.

The non-union contractors are beginning to see that if they don't soon come across, they will be in a position where they will be unable to secure good mechanics to do their work. One of these shops is already 90 per cent unionized and a start made in another.

Dayton, Ohio, is also in the midst of a general labor forward movement, and we learn from good authority that the inside men are getting under way again and forming another organization. We

wish them every success and expect soon to get a delegation together from Local 669 to go down there and give them a boost.

Now with best wishes to the I. B. E. W., I am

Fraternally yours,
B. N. Silver, P. S.

L. U. NO. 677, GATUN, C. Z.

Editor:

Construction work on the Canal Zone is practically over with; that is, new work. Several of the boys were laid off in the Department of Fortifications the first of the year, and that is practically the last large construction job left. The rest of the work is being let out by contract, and seemingly that is to be the future policy of the administration. The construction period of the Panama Canal ends June 30, 1916, at which date the so-called Adamson bill goes into effect which provides for a substantial cut in wages, charging for rent, light and fuel, and abolishing other privileges which have been previous to this time considered necessary to keep the man on the job.

The International Association of Machinists are sending a representative to Washington to endeavor to maintain the present working conditions and wage scale. The Panama Canal Employees Association have sent a committee of three to Washington for the same purpose, and, in addition, to endeavor to have Congress pass some kind of a Bonus or Civilian Recognition bill, similar, if possible, to the Army Officers bill, granting some form of reward to civilians who have been employed in the construction of the Panama Canal. There is also another delegate being sent to Washington by the employees of the Panama Canal who had served two years or more previous to April 1, 1914, who is to work solely for the bonus proposition. Supposedly these committees are to work together for the common good of all, which is to be hoped for, as it will take the hardest kind of concerted action to obtain results at this time, due to the fact that Congress has an enormous amount of work before it on preparedness and kindred subjects. The committees have been working hard, however, and have made a strong appeal for more funds, backed by the statement that they have at least a "gambler's chance" and asking for the continued support of the boys, which is surely their due, as they are up against a hard proposition.

The dry season is with us again, and the combination of good weather and newly repaired roads has made several additions to the ranks of the motorcyclists, and at every meeting the boys are arguing over the merits or demerits

of their respective machines. Brother Rob Payne has a new Harley Davidson and side car, and is burning up the roads around Colon and Gatun. Brother George Deel, our genial fraternal delegate from No. 397, has a new Excelsior, which he can start equally well with the clutch in or out, and Brother Nye Edmonds has an Indian and side car, which after a preliminary course in ditch jumping, he is training to run on kerosene, but with indifferent results at last reports.

The following statement relative to the slide situation is taken from the Star and Herald of January 23, 1916. It is not intended to open the canal until a safe and practicable channel is reasonably assured. This cannot be assured at present, although the operations of the dredges during the past four months have shown that they are able, when not interrupted in the work by the passage of ships or cleaning of the channel necessary to provide ample depth for navigation, to gain on the slides; and it is desired to have a reasonable assurance that they can maintain this gain, even with the delay from the above causes.

It is hoped that before long better information on two main controlling features will be available. The large mass of rock at the base of Gold Hill, on the east bank, is being carefully observed. If the materials behind it move northwardly, as is not unlikely, one danger of interruption to navigation will be removed. The other feature is the rate of motion that will result in the west slide when the dredges attack its face, as will shortly be done. It is believed that the dredges can keep well ahead of any probable motion of this mass, provided the east bank is quiescent or nearly so.

As soon as sufficient information on these two points is at hand to justify it a prediction will be made. In the meantime it is recommended that the canal be not considered in routing shipping. As long an advance notice as possible will be given to shippers in order that preparation for such routing of vessels may be adequate.

Fraternally yours,
Press Secretary.

L. U. NO. 716, HOUSTON, TEXAS.

Editor:

By the appearance of the Worker for January it seems that most every correspondent had passed a New Year's resolution to have their Local represented therein, so will bid for a very little space for L. U. No. 710.

Work (as to quantity) remains about the same as usual. About the only thing we have to feel at all elated over is that we were granted (January 1st) a forty-four hour week, also a slight increase in pay.

The winter has passed, so far, without any sickness or deaths in the Local and our only hope is that we will be able to say as much when it is over.

Slight difficulties only, have occurred since the beginning of the New Year and everything bids fair for a prosperous season, although building is somewhat on the decline.

We are about to try out the idea of "force" to get the Brothers out to meetings, as it became nearly impossible to see any of them except on the street, also find it necessary to enact by-laws to keep some of the Brothers from working on Saturday afternoons, as we had a hard time to get the forty-four hour week and must try our best to maintain that standard.

Would like to hear from Fitchburg through the columns of the Journal.

Will close, hoping this is not too late for publication, not for its worth, but the local Brothers like very much to find out how conditions are in the home town.

Fraternally,
H. L. McBreen, P. S.

L. U. NO. 716, HOUSTON, TEXAS.

Editor:

As Local Union No. 716 has not had a letter in the Worker for some time, and the writer being elected Press Secretary, will try and have a letter in the Worker every month, as I know there are quite a few of the boys who would like to hear from Local Union No. 716.

Conditions here are not very promising, but we are holding our own at present and looking toward a bright future. We have signed up with the Texas Portland Cement Company at their new plant, which is a big help to the Local at this time.

Our agreement with the contractors expired January 1, but am glad to say at this time we have them all signed up again for two years, with an improvement in our working rules and an increase for 1917..

Local Union No. 716 is going to try and make the year 1916 a banner one in every respect, taking in a few new members and trying hard to bring in a shop or two that are still out and to have a class B Local in Houston. The time and place is here and Local Union No. 716 is going to try and have the girls with us at the next Convention, and maybe the Delegates will fulfill their promise, which they failed to do since the last Convention in regard to landing the 1917 Convention for Houston.

There is a live committee in the field undertaking to have all jobs, large and small, done in pipe, instead of knob and tube, and with the plans already laid, there is no question but that they will

L. U. NO. 710, NORTHAMPTON, MASS.

Editor:

By the appearance of the Worker for January it seems that most every correspondent had passed a New Year's resolution to have their Local represented therein, so will bid for a very little space for L. U. No. 710.

Work (as to quantity) remains about the same as usual. About the only thing we have to feel at all elated over is that we were granted (January 1st) a forty-four hour week, also a slight increase in pay.

succeed in accomplishing the desired result.

The newly elected officers treated the Local to a smoker at its last regular meeting. Refreshments were served and music was enjoyed. Brother Saxe and Brother Wilt, two of the local talent, entertained the boys until a late hour.

As the time is short, will have to bring this letter to a close, wishing the I. B. of E. W. and all the officers great success.

I remain yours fraternally,
Press Secretary.

L. U. NO. 8A, BOSTON, MASS.

Editor:

A most pleasing item for this month is the admittance of about forty more members. At this rate the old N. E. T. & T. Co., which presented so many obsta-

cles to the successful organization of its employees, will become a closed shop long before the year expires. A thorough investigation of wages in various departments is under way. It is our present hope that little difficulty will be experienced in procuring pay a little more in proportion to the rapid increase of work. The success with which we have met in presenting lesser matters for settlement to the Company makes us most optimistic now.

Just a word about our dance which occurs a few days hence. We are not neglecting the social side of our union, and look for a splendid evening's entertainment. Next time the event will be over and then it will be much easier to tell about it.

Fraternally yours,
Mary E. Lynch, P. S.

ORGANIZING OPPORTUNITIES AND PLAN

After a business depression lasting over three years, we are now in the midst of a period of prosperity which all signs indicate will last for a long time.

In times of prosperity the wage earners are anxious to organize in order to protect their conditions when a general business depression again overtakes them.

Our Brotherhood should take advantage of the opportunity that now presents itself to us and endeavor to organize every eligible electrical worker within the field of our jurisdiction. It is the intention of our officers to start an organizing campaign that will cover every nook and corner within the United States and Canada.

For that purpose we decided upon a plan, which would have been put into effect immediately were it not for the fact that we received sufficient petitions to submit for a referendum vote the question of reducing the monthly per capita tax to 25 cents per member per month. Upon the receipt of these petitions we were compelled to defer putting this plan into operation for the reasons that it would be unwise and foolhardy on our part to do so, for if the amendments are adopted and the low per capita tax prevails, we would be compelled to discontinue the services of all organizers, with positively no exception. If, however, the amendments are defeated, we will immediately put into effect the following plan:

Our territory will be divided into nine organizing districts. In each district will be placed one general organizer who will give his full time to organizing work. In some of the nine districts mentioned, two or—if circumstances warrant—three organizers will be employed. These organizers will be confined at all times to work within their own particular districts and will not be called upon to go into any other district unless in cases of great emergency.

In several of the organizing districts our revenue at present is not sufficient to meet the salary and expenses of even one organizer; in other of the districts the revenue therefrom will be sufficient to pay the salary and expenses of one or more organizers. We believe that all Local Unions will cooperate with us in this work and even though a particular district is well organized the Local Unions of that district will not be so selfish as to expect the Brotherhood to neglect the districts that are not so fortunate and are poorly organized, in order to place additional organizers to work therein.

We intend to further divide the said nine organizing districts into three vice presidents' districts, each vice president to have supervision over the organizers in their respective territory to the extent that each organizer will report regularly to the vice president, who in turn will act upon said reports and send them to the International President. In this way we hope to obtain the highest possible results. The organizers will be in touch with the Vice President at all times, so that they can reach him in the event his presence may be necessary on account of Constitutional trouble in any section of his district.

We have also provided for the organizing of the unorganized shop electrical workers, through a comprehensive plan which can not be published at this time.

Before the organizers are placed to work, the Vice President will be furnished with a list of the Local Unions in his district, with the number of members each Local has in good standing, so that the Vice President and the I. P. can tell by comparing said lists from month to month the results the organizers obtain.

Each Vice President will make his headquarters in some central point of his

district and all Local Unions within each district will be notified of his address, so that they can get in immediate communication with the Vice President whenever it is necessary.

We are fully aware of the fact that, regardless of what system may be devised, it can not be successful unless the co-operation of all Local Unions and members is accorded us. We intend to spend every available dollar received for organizing purposes and we believe it will prove a good investment to our Brotherhood.

In laying out the organizers' districts, we have followed the geographical lines of a large public service corporation, which is divided into eight districts within the United States. The ninth district will be the Dominion of Canada. In this way it will be possible for Local Unions that have a grievance or misunderstanding with corporations that operate in one or more cities or states, to negotiate with them collectively. It would also make it possible for the vice president to call meetings of all Local Unions interested in any particular question within their respective districts so that they can take concerted action whenever necessary for the protection of all members interested.

The International President will remain at the I. O. continuously, supervising and directing the work as outlined above in conjunction with other duties, so it will be useless for Local Unions to send letters or telegrams to the I. P. to come to their city immediately, as many of them have done in the past, as no attention will be given to such requests. The I. P. will not leave the office unless he is called by the International Vice President in accordance with our laws, except when it may be necessary for him to attend conventions or conferences at which the laws provide he shall represent the Brotherhood.

We again sincerely ask every Local Union and member for their cooperation, believing that if this plan is given a fair trial by the next Convention the results thereby will prove the wisdom of such a course, and the benefits and protection our members will obtain therefrom will be apparent. Fraternally.

F. J. McNULTY,

International President.

Approved International Executive Board.

Frank Swor, Chairman.

M. P. Gordon, Secretary.

DANBURY HATTERS' CASE AND ITS PLAIN LESSON.

An appeal is being sent by the executive council of the American Federation of Labor to unions throughout the country, requesting union men to contribute an hour's wage earned on January 27 to

a fund for the relief of the union hat workers of Danbury, Conn.

The appeal has grown out of the celebrated case of the Danbury Hatters, whom the United States Supreme Court last year declared liable for over \$300,000 in damages on the charge of having used the boycott to unlawfully interfere with the non-union hat trade of D. E. Loewe & Co., hat manufacturers, of Danbury, Conn. The Danbury Hatters were prosecuted under the Sherman anti-trust act, which was passed for the purpose of preventing "capitalistic combinations in restraint of trade." This law has in a number of instances been unfairly applied to Labor Unions and in the case of the Danbury Hatters it was decided that the Union of the hat workers was a "combination in restraint of trade." During the years which the case occupied in its journey through the courts, the modest homes and small savings of the Union men were under attachment to insure settlement of the pending damage suit. Now that the highest court in the United States has decided against them, these unfortunate workers find themselves, as per the decision, standing to lose their little savings and their homes. We believe that union men should show their spirit of solidarity by coming to the help of the hatters as requested in the appeal of the American Federation of Labor.

There is no question that these workers have been the victims of legal persecution and deserve all the assistance that they may receive. The Danbury Hatters are the victims of an erroneous and fatal policy that has been pursued by the labor movement of the country. This is the policy of political indifference that is expressed in the slogan, "No politics in the Union." It has been the policy of the labor movement, a policy that has been ardently defended by high-salaried union officials who pose as leaders of labor, to confine its organized activity to the field of trade unionism and leave the vast and important field of politics to be ruled by the enemies of labor. The working class must learn to vote for themselves, as well as to strike for themselves.

The workers must protect themselves from unfair laws and unjust court decisions by obtaining control of the courts, and the law making machinery of the state and the nation. To accomplish this the workers and the labor movement must ultimately turn to the socialist party, the only political party in existence that is democratically controlled by the workers, that consistently advocates the interests of the working class, and that is working for the final relief of labor from wage slavery and capitalist class rule. (Signed) CHAS.W.HANSCOM,

President L. U. No. 189, I. B. of E. W. Quincy, Mass.

THINGS ELECTRICAL

Locating Trouble in Gas Engines.

2. See that there is gasoline in the tank.
2. Test the battery by wrapping a wire across the terminals. If a bright spark is not given, see to the connections between the dry cells.
3. Draw or pump the gasoline through the carbureter. On small engines this can be done by holding the hand over the air intake and turning engine over two or three times. On larger engines a small pump for priming purposes is usually part of the regular equipment.
4. Turn the engine over until the contact points are together, then close and open the battery switch and see if a spark passes. This will show if the circuit is complete through the engine coil and battery.
5. See that the connections on the engine are secure and that the battery is not short-circuited through the engine.
6. Trace the wiring to the engine and back through the switch to the battery, to locate broken and faulty connections.
7. Test the spark coil by short-circuiting it across the battery. If a big flash, the coil is probably all right; if the spark is similar to that which occurs when a cell is short-circuited, it signifies that there is probably a short-circuit in the coil, and if no spark is obtained, the circuit is broken in the coil.
8. Try the action of the valves. See that these move freely.

9. With the battery switch open, turn the engine over two or three times slowly and ascertain if the compression is all right. If there is no compression examine the valves. One may be slightly open, or unseated.

10. Having started the engine in this way, try to start it. Open the carburetor valve to the starting mark. Close the battery switch. Set the spark in a retarded position. Turn the engine over with the crank, and by closing the air valve momentarily, draw in gasoline. Give two or three more turns and when the engine starts, turn the gasoline valve to the running mark and advance the spark.

Commutator Slotting

The practice of slotting, or, as it is often called, grooving commutators, consists in cutting away mica below the surface of the copper. At present this practice is quite common. The manufacturers have adopted the grooved commutator as standard on many types of machines both for traction and sta-

tionary uses. This practice has been in use about eight years and during this time it has been shown that it is the greatest single factor in the prevention of commutating troubles of motors and generators. Slotting has found its chief application in the electric railway field, but it is being applied more and more to motors used for other purposes where commutating conditions are severe, for example, on crane and elevator motors. Slotting has been applied to some extent to the commutators of D. C. generators and rotary converters, with excellent results, but in most cases, with these latter machines, fairly good commutation can be obtained without slotting and the wear on the commutator and brushes is never as heavy as in railway work. Hence slotting does not produce so great a saving. But in any case where severe commutating difficulties are encountered, they can be improved wonderfully by slotting.

The wear on saws used with various commutator slotting tools is rather heavy, as many as three may be used upon some of the larger railway motors. Fairly good saws can be made by stamping them out of an ordinary piece of sheet steel and afterwards tempering them.

The time required to slot a commutator is often extremely short, but the importance of getting the commutator free from burrs and pieces of mica is so great that it is advisable to take plenty of time and to do the work carefully and thoroughly.

In operating motors with slotted commutators the following precautions should be observed: The slots must be kept free from oil, dirt carbon and copper dust, otherwise a short circuit between the bars is sure to result. At every inspection the slots should be thoroughly blown out. Systematic inspection is one of the greatest aids towards the improvement of the operating conditions.

Storage Battery Notes.

There are three variables in a storage battery.

1. Capacity in ampere hours.
2. Current drain in amperes.
3. Time to completely discharge in hours. Knowing any two of these we can find the other by means of the tables.

Every storage battery company has a different way of rating its cells, but in order to determine a cell, two and only

two of these three quantities must be specified.

Storage Battery Installation Notes.

1. Batteries must be properly installed. Keep the battery securely fastened in place. Battery must be accessible to facilitate regular adding of water, and occasional testing of the solution. Battery compartment must be ventilated and drained, and all water, oil and dirt kept out. Battery should have free air space on all sides, should rest on cleats rather than on a solid bottom and holding devices should grip case or case handles.

2. Keep battery and interior of battery compartment wiped clean and dry. Do not permit an open flame near the battery.

Keep all small articles, especially of metal, out of and away from the battery. Keep terminals and connections coated with vaseline or grease. If this solution is slopped or spilled, wipe off with waste, wet with ammonia water.

3. Pure water must be added to all cells regularly and at sufficient intervals to keep the solution at the proper height.

The frequency with which the water must be added depends largely upon the battery, the system with which it is used and the conditions of operation. Once every two weeks is recommended as good practice in cool weather; once every week in hot weather.

Do not use any water known to contain even small quantities of salts of any kind. Distilled water, melted artificial ice or fresh rain water are recommended.

Use only a clean non-metallic vessel.

Add water regularly, although the battery may seem to work all right without it.

4. The best way to ascertain the condition of the battery is to test the specific gravity (density) of the solution in each cell with a hydrometer. This should be done regularly.

A convenient time is at the time of adding water, but the reading should be taken before rather than after adding the water.

A run-down battery is always the result of lack of charge or waste of current. If, after having been fully charged, the battery soon runs down again, there is trouble somewhere else in the system, which should be located and corrected.

A battery not in active service may be kept in condition for use by giving it a freshening charge at least every two months, but should preferably also be given a thorough charge after an idle period, before it is replaced in service.

A battery which has stood idle for more than two months should be charged at one-half normal rate to maximum

gravity before again being placed into service.

It is not wise to permit a battery to stand for more than six months without charging.

Disconnect the leads from a battery that is not in service so that it may not lose through any slight leak.

Common Causes for Brush and Commutator Troubles.

Stationary Motors and Generators.

1. NOISE (chattering.)
A Mechanically unbalanced armature or pulley.
B High friction brush.
C Rough or dirty commutator.
D High mica.
2. SPARKING.
A Brushes off electrical neutral point.
B Worn bearings.
C Unequal spacing of the brush studs.
D Overloads.
E Unequal distribution of current in the armature.
F Incorrect brush tension.
G High mica.
H Loose end connection.
I Poor belt lacing.
J Pound of reciprocating engine.
K Unstable foundation.
3. BLACK COMMUTATOR.
A Sparking.
B Too much lubricant.
4. FLAT SPOTS.
A Sparking.
B Commutator out of true.
C Mechanically unbalanced armature.
D Surges of load current.
E Difference in hardness of bars of mica.
5. HEATING.
A Severe sparking.
B High friction brush.
C Short-circuit currents.
D Brushes of neutral.
E Faulty brush spacing.
F Brushes too thick.
G Overloads.
E Brushes too small.
F Commutator too small.
6. PITTING OF BRUSH.
A Short-circuit currents.
B Brush off neutral.
C Faulty brush spacing.
E Brushes too thick.
G Resistance of brush.
7. PICKING OF COPPER.
A Heavy short-circuit currents.
B Sand under the brush faces.
C Not sufficiently cleaned after turning or sanding.
D Collection of copper dust by lubricant in brushes.
8. LOOSENING OF PIG TAILS.
A Heating.
B Vibration.
C Combination of A and B.
D Loose terminals screws, causing load to be taken by other brushes.

Common Causes for Brush and Commutator Troubles in Railway Motors.

1. BRUSH HAMMER WEAR.

- A Brushes too thin, causing current to flow through hammer.
- B Dirt, causing current to flow through hammer.
- C Too weak tension.
- D Too heavy brush tension.
- E Distinction between "hammer" wear due to burning and due to tension.

2. SIDE WEAR.

- A Dirt.
- B Brushes too thin.

3. CHIPPING.

- A Track and speed conditions.
- B Careless inspectors (allowing the hammer to drop too heavily on the brush.)
- C High mica or poor slotting.
- D Poor brush holder adjustment.
- E Reversal of the brush.
- F Worn brush holders or thin brushes.
- G Worn bearings.
- H Too rapid controller feeding.

SHORT LIFE.

- A Sparking.
- A¹ Motormen accelerating too rapidly.
- A² Poor brush holder adjustment.
- A³ Flat spot or high mica.
- A⁴ Poor slotting.
- B Dirt.
- C Commutators not smoothed after slotting or turning.

COMMUTATOR WEAR.

- A Sparking.
- B Old style brush on a slotted commutator.
- C Brush tension too heavy.

BLACK COMMUTATORS.

- A Sparking.
- B Oil on the commutators.

FLAT SPOTS.

- A Sparking.
- B Commutator out of true.
- C Careless control.
- D Mechanically unbalanced armature.
- E Severe line voltage fluctuation.

Directions for Sharpening an Auger Bit.

1. For sharpening an auger bit, a four-inch, half-round, dead smooth file should be used.

2. To sharpen the lip, hold the bit firmly in the left hand with the screw point down on the edge of the bench. Slant the bit slightly to the left. File from the inside of the lip, being careful to preserve the original bevel. File lightly until a slight burr, or feather edge is thrown upon the outside of the lip. Remove the burr by a slight brush of the file, and a keen cutting edge will be produced. Except for removing a burr, never use a file on the outside of a lip.

3. To sharpen the spur, hold the bit in the left hand with the twist resting

on the edge of the bench. Turn the bit around until the spur you wish to sharpen comes uppermost. File the side of the spur next to the screw, keeping the original bevel.

Great care should be taken to sharpen opposite lips and spurs alike.

Notes on Motor Starting Rheostats with Magnet Release.

First—Connect motor according to diagram furnished.

Second—Close main line switch. This action should not allow any current to pass through the motor.

Third—Move the lever on to the first live segment, and after allowing it to remain a second, move it to the next segment, allowing a second there, and so on until the last segment has been reached, where the lever will be held firm in the "full on" position by the retaining magnet. If the motor does not start before the fourth live segment is reached, open the main line switch and ascertain what the trouble is, which may consist of the following:

- A Wrong connection.
- B Too great a load on the motor.
- C The motor brushes improperly set.
- D An open circuit of some kind.
- E A short circuit of some kind.

In case of trouble disconnect the armature lead and ascertain whether the fields of the motor are magnetized by closing the main line switch, and moving the lever of the rheostat to the first segment. Then have an assistant place a piece of iron against the pole pieces of the motor, and if the fields are magnetized a heavy pull on the iron should result.

To stop the motor open the main line switch and let the starting rheostat operate itself. The lever will not be released by the magnet at once, but will be held until the motor has slowed down somewhat, when it will fly to the full off position.

Never attempt to stop the motor by forcing the rheostat lever to the "full off" position, as this would result in damage to the rheostat. Always pull the main line switch.

Care of Rheostats.

A rheostat, contrary to general belief, will not take care of itself. A reasonable degree of attention, such as is given any ordinary instrument or machine, will secure perfect operation and obviate trouble for both the user and the manufacturer. The contacts of any rheostat will arc and burn unless kept clean. If a bad burn occurs the contact should be placed by a new one, the average cost which is ten cents. The change can be made in three to four minutes and new contacts should be freely used in order to obtain the best results. Keep the rheostat clean.

General Notes.

When a number of lines in New York City were crippled in a recent storm, the storage battery cars of the Third Avenue system kept the Forty-second Street crosstown lines in service and on Fifty-ninth Street and Broadway these cars were used with very satisfactory results, both to the operating company and the public.

Electrically driven street sweepers are successfully used in Berlin, Germany and some other European cities. A company in Sandusky, Ohio, has placed a street cleaner on the market with a sweeping and suction arrangement which has been successful in the trial tests.

It is often claimed that covering underground conduits with a covering of paint is an effective measure against electrolysis. Speaking generally it may be said that covering an underground

conduit with paint will afford very little protection against electrolytic action for any length of time. When trouble was first encountered from electrolysis it was thought that paint on account of its being classed as an insulator, would be almost efficacious for mitigating the evil effects of electric current. It was tried extensively. In some cases it proved apparently quite satisfactory, in others again it deteriorated rapidly and the pipes were found to have been attacked more severely than if no paint had been used at all. In some instances when tried in the same town in one locality the paint offered protection while in another locality it failed utterly in a very short while.

About half the wire mileage and telephones in the United States are found in the eight states of New York, New Jersey, Pennsylvania, Ohio, Indiana, Illinois, Michigan and Wisconsin.

Elementary Lessons in Electricity and Magnetism.

(Continued from last issue.)

387. Magneto-optic Rotation of the Plane of Polarisation of a Ray of Light.—A ray of light is said to be *polarised*. Ordinary light can be reduced to this condition by passing it through a suitable polarising apparatus (such as a Nicol prism, a thin slice of tourmaline crystal, etc.) In 1845 Faraday discovered that a ray polarised in a certain plane can be twisted round by the action of a magnet, so that the vibrations are executed in a different plane. The plane in which a ray is polarised can be detected by observing it through a second Nicol prism (or tourmaline), for each such polariser is opaque to rays polarised in a plane at right angles to that plane in which it would itself polarise light. Faraday caused a polarised ray to pass through a piece of a certain "heavy glass" (consisting chiefly of borate of lead), lying in a powerful magnetic field, between the poles of a large electromagnet, through the coils of which a current could be sent at pleasure. The emerging ray traversed a second Nicol prism which had been turned round until all the light was extinguished. In this position its own plane of symmetry was at right angles to the plane of polarisation of the ray. In completing the circuit, light was at once seen through the analysing Nicol prism, proving that the ray had been twisted round into a new position, in which its plane of polarisation was no longer at right angles to the plane of symmetry of the analyser. But if the

analysing Nicol prism was itself turned round, a new position could be found (at right angles to the plane of polarisation of the ray) at which the light was once more extinguished. *The direction of the magneto-optic rotation of the plane of polarisation is the same (for diamagnetic media) as that in which the current flows which produces the magnetism.* Verdet, who repeated Faraday's experiments, using powerful electromagnets of the form shown in Fig. 127, discovered the important law that, with a given material, *the amount of rotation is proportional to the strength of the magnetic force H.* In case the rays do not pass straight along the direction of the lines of force (which is the direction of maximum effect), the amount of rotation is proportional to the cosine of the angle *B* between the direction of the ray and the lines of force. It is also proportional to the length *l* of the material through which the rays pass. These laws are combined in the equation for the rotation *o*:

$$o = w \cdot H \cdot \cos B \cdot l,$$

where *w* is a coefficient which represents the specific magnetic rotatory power of the given substance, and is known as "*Verdet's constant.*" Now, *H* \cdot *cos B* is the resolved part of the magnetic force in the direction of the ray; and *H* \cdot *cos B* \cdot *l* is the difference of magnetic potential between the point *A* where the ray enters and *B* where it leaves the medium. Hence *w*, the coefficient of specific magnetic rotatory power, is found by dividing the observed angular rotation

by the difference of magnetic potential between the points where the ray enters and leaves the medium; or

$$w = \frac{\theta}{V_A - V_B}$$

Different substances possess different magnetic rotatory powers. For diamagnetic substances the coefficient is usually positive; but in the case of many magnetic substances, such as solutions of ferric chloride, has a negative value; (*i.e.*, in these substances the rotation is in the opposite direction to that in which the magnetising current flows). The phenomenon discovered by Hall (Art. 337) appears to be intimately related to the phenomenon of magneto-optic rotation.

	Coefficient of Specific Magnetic Rotation (Verdet's Constant in C. G. S.)	Magnetic Rotatory Power.
Bisulphide of Carbon	1.5235×10^{-5}	1.000
Water	4.693×10^{-5}	.308
Heavy glass.....	2.665×10^{-5}	1.422

It is convenient, for purposes of reference, to take the rotatory of bisulphide of carbon as unity. Careful measurements executed by J. E. H. Gordon have shown that the rotatory power of bisulphide of carbon, thus assumed as a standard, must be multiplied by 1.5235×10^{-5} to reduce it to C. G. S. measure; for he finds that this is the number of radians through which a polarised ray of green light (of thallium flame) will be rotated by traversing unit difference of potential. For rays of different colours the rotation is not equal, but varies (very nearly) inversely as the square of the wavelength; the rotation by bisulphide of carbon of red, green, and blue light (rays "C," "E," and "G"), being respectively as .60, 1.00, and 1.65. H. Becquerel, who gave this law, also found that for substances of similar nature the rotation depends on the refractive index, but in rather a complicated relation, being proportional to $u^2 (u^2 - 1)$; where u is the refractive index.

Gases also rotate the plane of polarisation of light in a magnetic field with varying amounts; coal-gas and carbonic acid being more powerful than air or hydrogen; oxygen and ozone being negative. The rotation is in all cases very slight, and varies for any gas in proportion to the density—that is to the quantity of gas traversed. H. Becquerel has

lately shown that the plane of the natural polarisation of the sky does not coincide with the plane of the sun, but is rotated by the influence of the earth's magnetism through an angle which, however, only reached $59'$ of arc at a maximum on the magnetic meridian.

388. Photo-magnetic Properties of Iron.

Dr. Kerr showed in 1877 that a ray of polarised light is also rotated when reflected at the surface of a magnet or electromagnet. When the light is reflected at a pole the plane of polarisation is turned in a direction contrary to that in which the magnetising current flows. If the light is reflected at a point on the side of the magnet it is found when the plane of polarisation is parallel to the plane of incidence the rotation is in the same direction as that of the magnetising current; but that, when the plane of polarisation is perpendicular to the plane of incidence, the rotation is in the same direction as that of the magnetising current only when the incidence exceeds 75° .

Kundt showed in 1884 that a film of metallic iron so thin as to be transparent, placed across the lines of force of the magnetic field, rotates the plane of polarisation of transmitted light strongly in the direction in which the magnetising current flow.

389. Photo-voltaic Properties of Selenium.—In 1875 Willoughby Smith discovered that the metal *selenium* possesses the abnormal property of changing its electric resistance under the influence of light. Ordinary fused or vitreous selenium is a very bad conductor; its resistance being nearly forty-thousand-million (3.8×10^{10}) times as great as that of copper. When carefully annealed (by keeping for some hours at a temperature of about 220°C , just below its fusing point, and subsequent slow cooling), it assumes a crystalline condition in which its electric resistance is considerably reduced. In the latter condition especially it is sensitive to light. Prof. W. G. Adams found that greenish-yellow rays were the most effective. He also showed that the changes of electric resistance varies directly as the square root of the illumination, and that the resistance is less with a high electromotive-force than a low one. Lately, Prof. Graham Bell and Mr. Sumner Tainter have devised forms of "selenium cells," in which the selenium is formed into narrow strips between the edges of broad conducting plates of brass, thus securing both a reduction of the transverse resistance and a large amount of surface-exposure to light. Thus a cell, whose resistance in the dark was 300 ohms, when exposed to sunlight had a resistance of but 150 ohms. This property of selenium the lat-

ter experimenters have applied in the construction of the Photophone, an instrument which transmits sounds to a distance by means of a beam of light reflected to a distant spot from a thin mirror thrown into vibrations by the voice; the beam falling, consequently, with varying intensity upon a receiver of selenium connected in circuit with a small battery and a Bell telephone (Art. 435) in which the sounds are reproduced by the variations of the current.

Similar properties are possessed, to a smaller degree, by tellurium. Carbon is also sensitive to light.

About the middle of the present century Becquerel showed that when two plates of silver, coated with freshly deposited chloride of silver, are placed in a cell with water and connected with a galvanometer, a current is observed to pass when light falls upon one of the two plates, the exposed plate acting as a negative pole.

390. Electromagnetic Theory of Light.—Clerk Maxwell proposed a theory of the relation between electromagnetic phenomena and the phenomena of light, based upon the assumption that each of these are due to certain modes of motion in the all-pervading "aether" of space, the phenomena of electric currents and magnets being due to streams and whirls, or other bodily movements in the substance of the aether, while light is due to vibrations to and fro in it.

We have seen (Arts. 115, 338, and 387) what evidence there is for thinking that magnetism is a phenomenon of rotation, there being a rotation of *something* around an axis lying in the direction of the magnetisation. Such a theory would explain the rotation of the plane of polarisation of a ray passing through a magnetic field. For a ray of plane-polarised light may be conceived of as consisting of a pair of (oppositely) circularly-polarised waves, in which the right-handed rotation in one ray is periodically counteracted by an equal left-handed rotation in the other ray; and if such a motion were imparted to a medium in which there were superposed a rotation (such as we conceive to take place in every magnetic field) about the same direction, one of these circularly-polarised rays would be accelerated and the other retarded, so that when they were again compounded into a single plane-polarised ray, this plane would not coincide with the original plane of polarisation, but would be apparently turned round through an angle proportional to the superposed rotation.

It was pointed out (Art. 337) that an electric displacement produces a magnetic force at right angles to itself; it also pro-

duces (by the peculiar action known as induction) an electric force which is propagated at right angles both to the electric displacement and to the magnetic force. Now it is known that in the propagation of light the actual displacements or vibrations which constitute the so-called ray of light are executed in directions at right angles to the direction of propagation. This analogy is an important point in the theory, and immediately suggests the question whether the respective rates of propagation are the same. Now the velocity of propagation of electromagnetic induction is that velocity "v" which was shown (Art. 365) to represent the ratio between the electrostatic and the electromagnetic units, and which (in air) is believed to be

$$2.9857 \times 10^{10} \text{ centimetres per second.}$$

And the velocity of light (in air) has been repeatedly measured (by Fizeau, Cornu, Michelson, and others) giving as the approximate value

$$2.9992 \times 10^{10} \text{ centimetres per second.}$$

The close agreement of these figures is at least remarkable. Amongst other mathematical deductions from the theory may be mentioned the following: (i.) all true conductors of electricity must be opaque¹ to light; (ii.) for transparent media the specific inductive capacity ought to be equal to the square of the index of refraction. Experiments by Gordon, Boltzmann, and others, show this to be approximately true for waves of very great wave-length. The values are shown below. For gases the agreement is even closer.

	K.	u^2 .
Flint	3.162	2.796
Bisulphide of Carbon	1.812	2.606
Sulphur (mean).....	4.151	4.024
Paraffin	2.32	2.33

¹ The author of these Lessons has found that in some crystalline bodies which conduct electricity better in one direction than in another, the opacity to light differs correspondingly. Coloured crystals of *Tourmaline* conduct electricity better *across* the long axis of the crystal than *along* that axis. Such crystals are much opaque to light passing *along* the axis than to light passing *across* it. And, in the case of rays traversing the crystal *across* the axis, the vibrations *across* the axis are more completely absorbed than those *parallel* to the axis: whence it follows that the transmitted light will be polarized.

Prof. H. Hertz has shown (1888) that invisible electric undulations are propagated across space just as light-waves are: for he has been able to produce the phenomena of interference between two sets of them.

Local Union Directory



This directory is compiled from the quarterly report, if not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

(a) Mixed.	(f) Cable Splicers.
(b) Linemen.	(g) Switchboard Men.
(c) Inside.	(h) Shopmen.
(d) Trimmers.	(i) Fixture Hangers.
(e) Cranemen.	(j) Telephone Operators

(b) No. 1, St. Louis, Mo.—Meets every Tuesday at 2661 Locust St. President, Jas. Casey, 3835 Michigan Ave.; Vice President, Steve Garrigan, 5963 N. Market St.; Financial Secretary, Hubert Morrison, 5833 Garfield Ave.; Recording Secretary, M. Alexander Walsh, 4015 Page Boul.; Treasurer, J. A. Averbeck, 2539 Pennsylvania Ave.; Business Agent, A. M. Bradford, 4931 St. Louis Ave.

(a) No. 2, St. Louis, Mo.—Meets every Friday night at Shoe Worker's Hall, 2714 Olive St. President, W. L. Heckert, 2714 Olive St.; Vice President, Roy Langford, 2714 Olive St.; Financial Secretary, H. Cookendorfer, 2714 Olive St.; Recording Secretary, M. A. Moran, 2714 Olive St.; Treasurer, W. E. Lantz, 2714 Olive St.

(b) No. 4, New Orleans, La.—Meets second and fourth Wednesdays at Maccabees' Hall, 1014 Canal. President, Jno. King, 222 S. Robertson St.; Vice President, J. Siebert, 119 S. Anthony; Financial Secretary, G. Lerrick, 2382 Laurel care Jas. Howley; Recording Secretary, Paul Radelat, 1481 N. Robertson St.; Treasurer, Jas. Howley, 2382 Laurel St.; Business Agent, J. H. Rodriguez, 2018 Bourbon.

(c) No. 5, Pittsburgh, Pa.—Meets every Friday night at McGeagh Bldg., 607 Webster Ave. President, John R. Williams, 607 Webster Ave.; Financial Secretary, S. D. Young, 209 McGeagh Bldg.; Recording Secretary, M. P. Gordon, 607 Webster Ave.; Treasurer, A. J. Glynn, 607 Webster Ave.

(c) No. 6, San Francisco, Cal.—Meets every Wednesday night at Building Trades Temple, 200 Guerrero St. President, W. H. Urny, 200 Guerrero St.; Vice President, E. J. O'Brien, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, A. Elken, 200 Guerrero St.; Treasurer, P. A. Clifford, 200 Guerrero St.; Business Agent, A. Elken, 200 Guerrero St.

(c) No. 7, Springfield, Mass.—Meets every Monday night at Colonial Bldg., N. A. S. E. Hall, 525 Main St. President, W. F. Kavanagh, 221 Summer St.; Vice President, Geo. Lusk, 44 Larkspur St.; Financial Secretary, J. A. Beauchemin, 81 Pynchon St.; Recording Secretary, Elbert Ayers, 7 Winthrop St.; Treasurer, Wm. E. Luzzader, 135 Converse St., Longmeadow, Mass.; Business Agent, J. A. Beauchemin, 81 Pynchon St.

(c) No. 8, Toledo, Ohio—Meets Monday at 408 Monroe St., Swiss Hall. President, Thomas Crane, 670 Fernwood Ave.; Vice President, Ed Goralski, 1221 Buckingham St.; Financial Secretary, G. E. Strub, 3369 Parkwood Ave.; Recording Secretary, J. E. Peterson, 1106 Palmwood Ave.; Treasurer, Jos. A. Christ, 905 Bricker Ave.; Business Agent, Oliver Meyers, care O. L. U. Hall, 314 Cherry St.

(b) No. 9, Chicago, Ill.—Meets every Friday at 740 W. Madison St. President, R. A. Brehman, 2846 Wilcox Ave.; Vice President, Geo. Allen, 2739 Gladys Ave.; Financial Secretary, L. M. Fee, 2203 W. Monroe St.; Recording Secretary, A. M. Parish, 1007 N. Laramie Ave.; Treasurer, J. J. Dassie, 2232

S. St. Louis Ave.; Business Agent, I. Knott, 2410 Jackson Boul.

(a) No. 10, Butler, Pa.—Meets first and third Thursdays of each month at United Labor Council, Main St. President, H. G. Gillepie, 111 W. Jefferson St.; Vice President, H. O. McKelvey, 725 McKinley Ave.; Financial Secretary, E. A. Reed, 241 W. Diamond St.; Recording Secretary, J. T. Shaefier, Box 533; Treasurer, E. A. Reed, 241 W. Diamond St.

(b) No. 11, Akron, Ohio—Financial Secretary, R. P. Jones, 265 S. Broadway; Recording Secretary, Shirley Feltz, 31 Spruce St.; Treasurer, Wm. Anderson.

(a) No. 12, Pueblo, Colo.—Meets Friday at Trades Assembly Hall, corner 3rd St. and Santa Fe Ave. President, C. S. Griffin, 228 S. Victoria St.; Vice President, Richard Clee, 1010 East Routh Ave.; Financial Secretary, F. C. Burford, Box 70; Recording Secretary, Edward R. Walker, 115 West 14th St.; Treasurer, J. F. Campbell, 1914 Central Main St.

(a) No. 13, Dover, N. J.—Meets second and fourth Friday at Labor Temple, 9 Sussex St. President, H. E. Stark, 44 Hudson St.; Vice President, Geo. Van, 44 Hudson St.; Financial Secretary, F. H. Sherman, 105 Gold St.; Recording Secretary, D. H. Lank, 99 E. Blackwell St.; Treasurer, E. E. Gibson, Clinton St.

(b) No. 14, Pittsburgh, Pa.—Meets every Friday night at 8 p. m., second floor 607 Webster Ave. President, W. C. Moore, 611 N. Dallas Ave., E. E. Pittsburgh, Pa.; Vice President, V. A. Dunn, 813 Brownsville Ave.; Financial Secretary, G. A. Stockdale, Box 221 Dravosburg, Pa.; Recording Secretary, E. L. Huey, 1514 Franklin St., N.S.; Treasurer, H. J. Norris, 74 Lombard St., N.S.; Press Agent, H. Frank, 2810 Brecker St., N.S.

(b) No. 15, Jersey City, N. J.—Meets second and fourth Tuesdays at 642 Newark Ave., Jersey City. President, A. M. Baxter, 55 Tuers Ave.; Vice President, D. B. Tuttle, 574 Pavonia Ave.; Financial Secretary, H. Haggstrom, 4431 3d Ave.; Recording Secretary, C. Fisher, 147 New York Ave.; Treasurer, H. Haggstrom, 4431 3d Ave.

(b) No. 16, Evansville, Ind.—Meets first, third and fifth Sundays, A. M., and Monday night after second and fourth Sundays at 308 Up 1st St. President, Wm. Schlane, 305 Mulberry St.; Financial Secretary, J. G. Brill, 604 4th Ave.; Recording Secretary, Rex Cason, 1120 East Maryland.

(b) No. 17, Detroit, Mich.—Meets every Saturday evening at I. O. O. F. Hall, 212 Randolph St. President, Geo. Harrison, 649 Roosevelt Ave.; Vice President, H. McIntosh, 366 Seabaldt Ave.; Financial Secretary, John E. Packard, 367 High West; Recording Secretary, Harry L. Hunt, 307 (old) Telegraph Bldg.; Treasurer, Geo. Burns, 1468 24th St.; Business Agent, Harry L. Hunt, 307 (old) Telegraph Bldg.

(c) No. 18, Oklahoma City, Okla.—Meets every Tuesdays at Room 313, Baltimore Bldg., Grand Harvey. President, George Gaddis, 12 N. Klien; Vice President, G. L. Waggoner, 815 N. Okla. St.; Financial Secretary, C. L. Evans, 906 West 6th St.; Recording Secretary, W. H. Chase, 615 N. Sharlet; Treasurer, C. L. Evans, 906 West 6th St.; Business Agent, Trades and Labor Council Agent.

(a) No. 19, Atchison, Kan.—Financial Secretary, W. H. Coleman, 1029 Laramie St.

(b and f) No. 20, New York, N. Y.—Meets every Friday at Breevort Hall, 154 E. 54th St. President, E. Murphy, 1274 Nostrand Ave., Flatbush, L. I.;

Vice President, George Montgomery, 4 Lloyd St., Flatbush, L. I.; Financial Secretary, Joseph E. Healey, 730 E. 134th St.; Recording Secretary, John Graham, 382 Wadsworth Ave.; Treasurer, Joseph E. Healey, 730 E. 134th St.

(b) No. 21, Philadelphia, Pa.—Meets V. G. I. Bldg., Broad and Arch Sts. President, B. Chambers, 1228 Wallace St.; Vice President, W. R. Byers, 2021 Warnock St.; Financial Secretary, W. T. McKinney, Westville, N. J.; Recording Secretary, H. Blackdore; Treasurer, W. T. McKinney, Westville, N. J.

(c) No. 22, Omaha, Nebr.—Meets every Friday night at 1410 Harney St. President, W. Donaldson, Benson, Nebr.; Vice President, M. Anderson, 2524 S. 9th; Financial Secretary, G. Lawson, 137 Ador St.; Recording Secretary, C. Rhamey, 3070 Mason; Treasurer, J. P. Brown, 2803 Shirley; Business Agent, Curley Crawford, 608 S. 16th St.

(b) No. 23, St. Paul, Minn.—Meets every Monday at Trades Union Hall, 309 Wabasha Ave. President, W. D. McGarvie, 301 Dayton Ave.; Vice President, Wm. Morgan, 755 Egerton St.; Financial Secretary, Leo Mitchell, 225 St. Anthony Ave.; Recording Secretary, C. O. Cooper, 42 W. College Ave.; Treasurer, N. Conoryea, 116 W. Cook St.

(c) No. 24, Minneapolis, Minn.—Meets second and fourth Thursdays of each month at Columbia Hall, Midway. President, F. W. Ollrenshaw, 795 Sherbourne Ave., St. Paul; Vice President, C. J. Buckley, 429 Ashland, St. Paul; Financial Secretary, Harry Ridge, 928 6th Ave., S., Minneapolis; Recording Secretary, M. S. Cores, 1509 Margarite, St. Paul; Treasurer, C. H. Jacquinet, 2400 N. 4th St., Minneapolis.

(b) No. 25, Terre Haute, Ind.—Meets first and third Wednesdays of each month at Hennaway Bldg., 624½ Wabash. President, J. W. Davis, R. F. D. No. 2, West Terre Haute, Ind.; Vice President, Claude Shoaf, 2228 N. 7th; Financial Secretary, J. D. Ackers, 215 N. 13th; Recording Secretary, W. M. Caseidens, 508 S. 3d; Treasurer, C. E. Evinges, 108 Kent Ave.

(c) No. 26, Washington, D. C.—Meets every Thursday night at 407 10th St. N.W. President, A. L. Longpre, Hyattsville, Md.; Vice President, P. Little, 717 10th St. N.W.; Financial Secretary, B. A. O'Leary, 1102 L St. N.W.; Recording Secretary, Edw. Nothnagel, 110 R St. N.E.; Treasurer, O. H. Ross, 1214 Eye St. N.W.; Business Agent, B. A. O'Leary, 1102 L St. N.W.

(b) No. 27, Baltimore, Md.—Meets second and fourth Monday nights at 307 E. Fayette. President, Frank Smith, 1119 Columbia Ave.; Vice President, Chas. Earwaker, 1441 William St.; Financial Secretary, J. A. Connelly, 1728 N. Bond St.; Recording Secretary, E. C. Wilkinson, 501 Arlington Ave., Govans, Md.; Treasurer, J. A. Connelly, 1728 N. Bond St.

(c) No. 28, Baltimore, Md.—Meets every second and fourth Thursday nights at 502 E. Fayette St. President, Alvin Edison Wolf, 404 N. Stricker St.; Vice President, R. P. Gibson, 3631 Elm Ave., Hamden; Financial Secretary, George H. Neukomm, 2048 E. Hoffman St.; Recording Secretary, Thomas Gosnell, 1618 E. Lanvale St.; Treasurer, A. C. Kries, Gardenville; Business Agent, M. McKinzie, 502 E. Fayette St.

(a) No. 29, Trenton, N. J.—Meets every Tuesday night, at Ribsam Bldg., Cor. Broadway and Front. President, Charles Gordon, 524 Ingham Ave.; Vice President, Thos. F. McIlvaine, 93 Pashley Ave.; Financial Secretary, E. F. Wetzsine, 239 E. Hanover; Recording Secretary, L. S. Swain, 219 N. Willow St.; Treasurer, Harry Manley, 115 Chancery St.

(a) No. 31, Duluth, Minn.—Meets first and third Friday night at Eagles' Hall, 418 W. Superior St. President, A. C. Richie, 608 N. 57th Ave. W.; Vice President, John Hayden, Y. M. C. A.; Financial Secretary, Wm. Murmian, 509 E. 3d St.; Recording Secretary, Wm. McFadden, 54th Avenue E and Tioga, St.

(a) No. 32, Lima, Ohio—Meets every Monday at Donze Hall, 219½ S. Main. President, Winfred Heffner, 333 S. Jackson St.; Vice President, E. L. Sprague, 542 W. Haller St.; Financial Secretary, Thos. Mullen, 613 W. Wayne St.; Recording Secretary, R. D. Routson, 823 Weadock Ave.; Treasurer, John D. Renn, 312 W. Vine St.

No. 33, New Castle, Pa.—Meets second and last Tuesdays of month at 19 E. Washington St. President, W. B. Thayer, Shaw St.; Vice President, R. G. Brownler, 19 E. Washington St.; Financial Secretary, Chester H. Smith, 1701 E. Washington St.; Recording Secretary, Chester H. Smith, 1701 E. Washington St.; Treasurer, Chester H. Smith.

(c) No. 34, Peoria, Illinois.—Meets every Thursday of each week at Erb's Hall, 411 Fulton St. President, W. E. Priddy, 215 Rohman Ave.; Vice President, W. E. Sloan, 907 Saratoga St.; Financial Secretary, L. Morgenstern, 716 Thrush Ave.; Recording Secretary, Geo. M. Akers, 1731 Lincoln Ave.; Treasurer, L. Morgenstern, 716 Thrush Ave.

(a) No. 35, Hartford, Conn.—Meets every Friday at 8 o'clock p. m., at Electrical Worker's Hall, 25 Asylum St. President, Victor B. Hoyt, 475 Park Ave., Burnside, Conn.; Vice President, William A. Locke, Jr., 71 Capitol Ave.; Financial Secretary, Chas. A. Kennedy, 25 Asylum St.; Recording Secretary, Leonard J. Wylie, 25 Asylum St.; Treasurer, Benj. F. Day, 475 Park Ave., Burnside, Conn.; Business Agent, William A. Dermont, 25 Asylum St.

(a) No. 36, Sacramento, Calif.—Meets every Thursday at Labor Temple, 8th and I Sts. President, W. B. Munsey, 831 E. St.; Vice President, T. F. Duham, 2605 1st Ave.; Financial Secretary, J. Noonan, 1120 20th St.; Recording Secretary, James G. Langen, 628 14th St.; Treasurer, F. Kummerfeldt, 723 O St.; Business Agent, W. B. Munsey, 821 E St.

(a) No. 37, New Britain, Conn.—Meets first and third Thursday nights at Wahrenberger's Hall, Arch St. President, John H. Koondries, 33 Wallace St., P. O. Box 744; Vice President, Daniel Fraser, 5 Washington Pl., P. O. Box 744; Financial Secretary, Lewis Griffiths, 810 Arch St., P. O. 744; Recording Secretary, H. S. Carpenter, 212 Main St., P. O. Box 744; Treasurer, Carl Williams, 73 Jubilee St., P. O. Box 744; Business Agent, John P. Kelly Hotel, Bronson, P. O. Box 744.

(c) No. 38, Cleveland, Ohio.—Meets every Thursday night at 1120 Prospect St. President, W. J. Kavanagh, 3333 W. 91st St.; Vice President, R. R. Burkholder, 1323 E. 117th St.; Financial Secretary, J. A. Groves, 502 Superior Bldg.; Recording Secretary, J. W. Hart, 502 Superior Bldg.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.; Business Agent, J. W. Hart, 502 Superior Bldg.

No. 39, Cleveland, Ohio.—Meets every Thursday night at Arch Hall, 2358 Ontario St. President, Harry Davidson; Financial Secretary, Herman Derolph, Arch Hall, 2358 Ontario; Recording Secretary, J. M. Smith; Treasurer, Glen Drake; Business Agent, H. Derolph.

(a) No. 40, St. Joseph, Mo.—Financial Secretary, C. B. Ellis, 2115 S. 22d St.

(c) No. 41, Buffalo, N. Y.—Meets second and fourth Tuesdays, at 270 Broadway. President, Albert E. Simons, 35 Gelston St.; Vice President, Wm. E. Mary, 214 Floss Ave.; Financial Secretary, Geo. C. King, 179 Waverly St.; Recording Secretary, E. C. Fink, 19 Josie Pl.; Treasurer, G. O. King, 179 Waverly St.; Business Agent, John E. McCadden, 391 Herkimer St.

(b) No. 42, Utica, N. Y.—Meets first and third Fridays nights of each month at Labor Temple, Charlotte St. President, J. E. Soper, 154 Main St., Whitesboro, N. Y.; Vice President, R. Brigham, 1222 Elm St.; Financial Secretary, Wm. Zeiter, 1018 George Pl.; Recording Secretary, William Gately, 1008 Nichols St.; Treasurer, Frank Miller, 96 Lafayette St.

(c) No. 43, Syracuse, N. Y.—Meets every Friday night at Johnson, 317 N. Clinton. President, Geo.

Errungy, Box 416; Vice President, Fred Anson, Box 416; Financial Secretary, Robert Kavanaugh, Liverpool, N. Y.; Recording Secretary, J. Doeter, Box 416; Treasurer, C. Younglove, Box 416.

(b) No. 44, Rochester, N. Y.—Meets first and third Friday in each month at McGreal's Hall, cor. Main and Swan St. President, A. Seager, 231 Haywood Ave.; Vice President, Charles Harned, 349 Tremont St.; Financial Secretary, F. Miller, 376 Garson Ave.; Treasurer, W. J. Dorsey, 22 Nelson St.

(b) No. 45, Buffalo, N. Y.—Meets second and fourth Saturdays at Lubers Hall, Washington and Goodell Sts. President, Joseph F. Weger, 157 Monroe St.; Vice President, Wm. J. Fish, 204 Keystone St.; Financial Secretary, Wm. R. McLean, 222 Floss Ave.; Recording Secretary, Forrest H. Lamme, 1165 Magara St.; Treasurer, Byron Earl, 61 Welker St.; Business Agent, W. R. McLean, 222 Floss Ave.

(c) No. 46, Seattle, Wash.—Meets every Tuesday at 8 o'clock in Labor Temple, Room 318, 6th and University. President, H. C. York; Vice President, W. H. Wooley; Financial Secretary, L. Birtsch, 319 Labor Temple; Recording Secretary, Wm. M. Elbert; Treasurer, Wm. M. Elbert; Business Agent, L. Birtsch.

(a) No. 47, Sioux City, Iowa.—Meets every Tuesday night at Labor Assembly Hall, 508 5th St. President, Roy Rrule, 704 Pearl St.; Vice President, E. J. McFadden, City Hall; Financial Secretary, O. F. Conlin, 1705 West St.; Recording Secretary, F. T. Crockett, Box 102; Treasurer, C. F. Conlin, 1705 West St.

(c) No. 48, Portland, Ore.—Meets first and third Thursdays of each month at 162½ 2d St. President, W. H. Pickering, 162½ 2d St.; Vice President, Eugene E. Smith, 162½ 2d St.; Financial Secretary, Jas. Irving, 162½ 2d St.; Recording Secretary, F. W. Mann, 100 E. 82d St., N.; Treasurer, V. Haybarker, 162½ 2d St.

(d) No. 49, Chicago, Ill.—Meets first Friday evening, 8 P. M. and third Friday afternoon, 2 P. M., at 128 W. Randolph St. President, Paul Messenie, 3305 S. Hamilton Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. Nagle Ave.; Recording Secretary, Chas. Mc Carter, 1448 Orleans St.; Treasurer, Wm. F. Trader, 1930 N. Kenneth Ave.; Business Agent, Paul Messenie, 3305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at cor. Spring and A Sts., Byers Hall. President, Henry Rantchel, 625 E. B. St.; Vice President, A. G. Ward, 212 E. C. St.; Financial Secretary, E. Friedrich, 1105 Bristow St.; Recording Secretary, Wm. A. Neil, 109 N. Jackson St.; Treasurer, I. D. Dalton, 217 W. B St.

(b) No. 51, Peoria, Ill.—Meets first and third Monday nights at 209 Liberty, second floor. President, R. W. Morlatt, 910 North St., Peoria; Vice President, Wm. Roberts, 109 S. Glendale Ave.; Financial Secretary, G. M. McVay, 1020 2d Ave.; Recording Secretary, W. E. Wolgamott, City Electrician, City Hall; Treasurer, W. E. Reed, 718 Smith St.

No. 52, Newark, N. J.—Meets every Wednesday night at 262 Washington St. President, Chas. Oriel, 14 Lindsley Pl., East Orange, N. J.; Vice President, Geo. Reichley, 88 Riggs Pl., West Orange, N. J.; Financial Secretary, E. Schroeder, 14 Hawthorne Ave.; Recording Secretary, E. M. Taylor, 69 Rose Terrace; Treasurer, A. Hulhoff, 810 Bergen St.; Business Agent, W. R. Banks, 55 Halsey St.

(a) No. 53, Alexandria, La.—Meets Friday night at Painters' Hall, Second St. President, J. A. Hammond, 1108 9th St.; Vice President, V. A. Johnson, 8th and Madeson; Financial Secretary and Recording Secretary, M. G. Holloman, 1718 Polk St.; Treasurer, L. J. Morean, 723 DeSoto; Business Agent, M. G. Holloman, 1716 Polk St.

(a) No. 54, Columbus, Ohio—Meets every Tuesday at 8 p. m. at 144 W. Long St. President, R. Derolph, 34 S. Bell St.; Vice President, J. M. Gaffney, 818 Bellows Ave.; Financial Secretary, D. C. Hagerty, 1100 Summit St.; Treasurer, D. C. Hagerty, 1100 Summit St.

(b) No. 55, Des Moines, Ia.—Meets every Friday at Trades and Labor Assembly Hall, 110 6th Ave. President, Roy Overton, 2311 Lyon St.; Vice President, H. F. Hinsey, 826 Lyon St.; Financial Secretary, E. C. Bennett, 1110 Woodland Ave.; Recording Secretary, Jas. Norton, 1020 High St.; Treasurer, E. C. Bennett, 1110 Woodland Ave.

(a) No. 56, Erie, Pa.—Meets second and fourth Fridays at C. L. U. Hall, 14th and State Sts. President, James Pusey, 554 E. 8th St.; Vice President, Fred Roth, 440 E. 11th St.; Financial Secretary, Harry Simpson, 981 E. 3d St.; Recording Secretary, L. H. Eichhorn, 829 German St.; Treasurer, Roy Cross, 1814 Peach St.

(b) No. 57, Salt Lake City, Utah—Meets every Tuesday night at Labor Temple. President, Chas. Eddington, Box 402; Vice President, Paul Hampshire, Box 402; Financial Secretary, W. S. Irvine, Box 402; Recording Secretary, D. C. Hall, Box 402; Treasurer, W. R. Henderson, Box 402.

(c) No. 58, Detroit, Mich.—Meets every Tuesday night at Odd Fellows Temple, 212 Randolph St. Financial Secretary, E. T. Barrett, 805 Field Ave.; Recording Secretary, H. E. Watson, 301 Old Telegraph Bldg.

(c) No. 59, Dallas, Tex.—Meets Mondays at Labor Temple, 3 Hall St. President, F. E. Cross, Labor Temple; Vice President, T. J. Mizell, Labor Temple; Financial Secretary, P. L. Failor, Labor Temple; Recording Secretary, G. L. Payne, Labor Temple; Treasurer, P. L. Failor, Labor Temple; Business Agent, R. E. Wetter, Labor Temple.

(c) No. 60, San Antonio, Texas—President, E. W. Fuller, 1916 Avenue D; Vice President, Chas. Eicholtz, 414 Sherman St.; Financial Secretary, F. J. Vollmer, 310 S. Olive St.; Recording Secretary, Ben J. Crowthers, 407 E. Myrtle St.; Treasurer, Geo. Collier, 1516 Monterey St.

(a) No. 61, Los Angeles, Cal.—Meets every Thursday night at 604 Labor Temple, 540 Maple Ave. President, Wm. H. Pierce, 3503 Arroyo Seco St.; Vice President, R. Snyder, 852 E. 49th St.; Financial Secretary, E. H. Craighead, Room 105 Labor Temple; Recording Secretary, L. Lassner, 950 E. 53d St.; Treasurer, W. F. Moore, 2715 Michigan Ave.; Business Agent, E. H. Craighead, Room 105 Labor Temple.

(b) No. 62, Youngstown, Ohio—Meets second and fourth Monday nights each month at Loney's Hall, E. Boardman St. President, W. W. Warner, 16 Cherry St., Niles, Ohio; Vice President, E. P. Seitz, Girard, Ohio, R. F. D. No. 1; Financial Secretary, C. B. Moore, Box 281, Struthers, Ohio; Recording Secretary, J. W. Haynes, 738 Market St., Youngstown, Ohio; Treasurer, David Flemming, 346 West Dewey Ave., Youngstown, Ohio.

No. 63, Warren, Pa.—Meets first and third Monday of each month at Bartenders' Hall, Pennsylvania Ave. President, F. D. Shirley, 5 West St.; Vice President, Eugene Snider, 330 Water St.; Financial Secretary, A. A. Keller, 116 Main St.; Recording Secretary, W. P. Arnold, 100 Palm Ave.; Treasurer, A. A. Keller, 118 Main Ave.; Business Agent, F. D. Shirley, 5 West St.

(c) No. 64, Youngstown, Ohio—Meets first and third Thursdays each month at 710 W. Federal St. President, Albert Walsh, Wick Arval; Vice President, W. H. Griffith, 430 Kendall Ave.; Financial Secretary, J. E. Webster, 540 George St.; Recording Secretary, Leo Witt, 379 Grant St.; Treasurer, Earl Bergman, 165 Williamson Ave.

(b) No. 65, Butte, Mont.—Meets every Friday night at Carpenters' Hall, West Granite St. President, Wm. Schang, Box 846; Vice President, J. R. Crawford, Box 846; Financial Secretary, L. Maher, Box 846; Recording Secretary, James M. Dubel, Box 846.

(a) No. 66, Houston, Texas—Meets every Thursday at 205½ San Jacinto St. President, C. A. Boatman, Box 454; Vice President, A. V. Potter, Box 454; Financial Secretary, C. O. King, Box 454; Recording Secretary, E. K. Ridenom, Box 454; Treasurer, H. J. Gutyeweller, Box 454.

(a) No. 67, Quincy, Ill.—Meets second and fourth Mondays of each month at Trades Labor Hall. President, E. O. Smith, 63½ Hampshire St.; Vice President, C. E. Duncan, 1256 Jersey St.; Financial Secretary, Fred Moeller, 439½ N. 12th St.; Recording Secretary, R. J. Flotkoetter, 628 N. 12th St.; Treasurer, Fred Moeller, 439½ N. 12th St.

(c) No. 68, Denver, Colo.—Meets every Monday night at Electrical Workers' Hall, 1517 Lawrence St. President, C. B. Noxon, 505 S. Grant St.; Vice President, G. A. Gramcko, 1434 S. Pearl St.; Financial Secretary, E. S. Hawkins, 212 E. 4th Ave.; Recording Secretary, D. K. Miller, 61 Elati St.; Treasurer, C. E. Pillars, 3539 Decatur St. Address all mail to 1517 Lawrence St.

(a) No. 69, Dallas, Texas—Meets every Tuesday night at Electricians' Hall, 1702½ Elm St. President, Frank Koont, P. O. Box 827; Vice President, T. O. Bilton, P. O. Box 827; Financial Secretary, and Business Agent, J. P. Conner, P. O. Box 827; Recording Secretary, John A. Huntr, P. O. Box 827; Treasurer, Harry Warrington, P. O. Box 827.

(a) No. 70, Cripple Creek, Colo.—Meets second and fourth Thursdays at 110 S. 2d, Cripple Creek. President, Geo. T. Wolfe, 208 Spicer Ave.; Vice President, J. J. Nancarrow, Financial Secretary, A. A. Hammatt, Box 282; Recording Secretary, A. A. Hammatt, Box 282; Treasurer, George Gamthrop, Granite Ave.

(c) No. 71, Columbus, Ohio—Meets every Friday at 8 p. m., 21 N. Front St. President, J. A. Armstrong, 416 Gallaway Ave.; Vice President, Chas. Potts, 201 W. Park Ave.; Financial Secretary, O. C. Gilbert, 1946 S. 9th St.; Recording Secretary, W. P. Avery, 468 E. Gay St.; Treasurer, O. C. Gilbert, 1946 S. 9th St.

(c) No. 72, Waco, Texas—Meets second and fourth Mondays at 8 p. m. at Labor Hall, 4th and Austin Sts. President, G. F. Erfurth, 308 N. 12th St.; Vice President, A. L. Overstreet, 1821 Washington St.; Financial Secretary, Claud Doyle, P. O. Box 814; Recording Secretary, F. B. Womack, Box 814; Treasurer, Claud Doyle, Box 814; Business Agent, Frank Glab, 1315 N. 6th St.

(c) No. 73, Spokane, Wash.—Meets first and third Mondays. President, Ben Metzger, Box 635; Vice President, E. Hoover, Box 635; Financial Secretary, C. R. Marat, 514 Hyde Blk., or Box 635; Recording Secretary, C. J. Scoville, Box 635; Treasurer, Gus Benson, Box 635.

(c and e i) No. 74, Danville, Ill.—Meets first and third Monday nights of each month at 15 Illinois Ave. President, Ernest T. Wilson, 119 Delaware Ave.; Vice President, F. McCarty, 901 N. Robinson St.; Financial Secretary, Harry Sager, 15 Illinois Ave.; Recording Secretary, C. P. Burchan, 703 N. Robinson St.; Treasurer, Harry Sager, 15 Illinois Ave.; Business Agent, Harry Sager, 15 Illinois Ave.

(b) No. 75, Grand Rapids, Mich.—Meets every Friday night at Carpenters' Hall, Oaks and Division. President, Wm. O'Brien, 604 Shawmat St.; Financial Secretary, Chas. Anderson, 538 Oakdale; Recording Secretary, Wm. Ball, 722 Division Ave.

(c) No. 76, Tacoma, Wash.—Meets every first and third Tuesdays at 1117½ S. Tac Ave.; President, C. Brennan, 361 S. Spokane Ave.; Vice President, C. E. Smith, 114 S. 37th St.; Financial Secretary, R. D. O'Neil, 5642 S. K St.; Recording Secretary,

Carl Gethes, 1210½ Tacoma Ave.; Treasurer, C. E. Smith, 114 S. 37th St.

(b) No. 77, Seattle, Wash.—Meets Monday at Labor Temple. President, W. R. Thomas; Vice President, Gill Hobbs; Financial Secretary, R. W. Hemming; Recording Secretary, Harold Forrest; Treasurer, Jack Boles; Business Agent, W. F. DeLaney. Address all mail to Labor Temple, Seattle, Wash.

(f) No. 78, Cleveland, Ohio—Meets Tuesday at 503 Superior Building, E. 3d and Superior Sts. President, Walter R. Lennox, 2149 E. 19th St.; Vice President, E. Stevenson, 1933 E. 20th St.; Financial Secretary, Theo A. Peters, Box 56, Sta. D; Recording Secretary, Sam Rice, 2255 E. 71st St.; Treasurer, Theo A. Peters, Box 56, Sta. D.

(a) No. 79, Syracuse, N. Y.—Meets first and third Wednesdays in the month at Griffin Bldg., 152 W. Onondaga St. President, Michael Duffy, 311 W. Belden Ave.; Vice President, Harry Allman, 329 Oneida St.; Financial Secretary, Benj. Rothwell, 305 Herkimer St.; Recording Secretary, Joseph Bennett, 214 Seymour St.; Treasurer, Wm. Andrus, 208 Bassett St.; Business Agent, Geo. Henderson, 323 Cedar St.

(a) No. 80, Norfolk, Va.—Meets every Wednesday night at I. O. O. F. Hall, Church St. President, W. F. Watley, 325 High St., Portsmouth, Va.; Vice President, W. H. Frye, 312 Charleston Ave., Portsmouth, Va.; Financial Secretary, T. J. Gates, Box 232, Norfolk, Va.; Recording Secretary, H. J. Kraemer, 1907 County St., Portsmouth, Va.; Treasurer, R. A. Smith, Box 232, Norfolk, Va.

(a) No. 81, Scranton, Pa.—Meets first and third Mondays of each month at Moose Hall, 123 Penn Ave. President, E. M. Lewert, 1029 Webster Ave.; Vice President, Thos. Murray, 410 Railroad Ave.; Financial Secretary, John Campbell, Hickory St.; Recording Secretary, Louis Leach, 615 Third St., Dunmore, Pa.; Treasurer, B. C. Hackett, Hyde Park Ave. (103½ Ave.); Business Agent, C. J. Boyle, 525 Third Ave.

No. 82, Dayton, Ohio—President, John Breidenbach, 120 Joe St.; Financial Secretary, A. Wall, 1911 E. Richard St.

(a) No. 84, Atlanta, Ga.—Meets Fridays at Red Men's Wigwam, 86 Central Ave. President, F. F. Cochran, 928 Delta Place; Vice President, Wm. Bell, 92 Woodson St.; Financial Secretary, J. L. Carver, Box 669; Recording Secretary, H. E. Herd, 27 Inman Ave.; Treasurer, J. H. Childress, 86 Ponders Ave.

(h) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, John Radley, 112 S. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platte, 130 Front St.; Recording Secretary, Wm. B. Wilkie, 273 Broadway; Treasurer, L. L. Rice, Willett St.

(a) No. 86, Rochester, N. Y.—Meets every other Wednesday at 95 East Main St. President, E. Vanderline, R. F. D. No. 3; Vice President, F. Cunningham, 788 Genesee St.; Financial Secretary, A. L. Knauf, 34 Wilmington St.; Recording Secretary, M. J. Farrell, 890 North St.; Treasurer, B. W. Pitt, 343 Birr St.; Business Agent, F. B. Glynn.

No. 87, Youngstown, Ohio—Meets Wednesday night each week for 2 months, Moose Club, 222 W. Boardman St. President, Benj. R. Edwards, 815 Covington St., Youngstown, Ohio; Vice President, E. C. Stolley, 350 W. Rayan Ave., Youngstown, Ohio; Financial Secretary, Edw. R. Wortman, Lock Box 102, Struthers, Ohio; Recording Secretary, Ed. Bates, 553 New Court, Youngstown, Ohio; Treasurer, Francis Lilly, 78 Delason Ave., Youngstown, Ohio.

(a) No. 88, Chillicothe, Ohio—Meets second and fourth Wednesday nights of each month at Union Workmen's Hall, 2d and Paint Sts. President, J. C. Jones, 774 Madison St.; Vice President, J. V. Brooke, 341 Vine St.; Financial Secretary, A.

Wachenschwanz, 343 N. High St.; Recording Secretary, Edward Jackson, 95½ E. 2d St.; Treasurer, C. H. Duncan, 388 Chestnut St.

No. 89, Crawfordsville, Ind.—President, Othel A. Odney, 410 Elm St., S.; Financial Secretary, Wm. S. Mayer, 301 N. Grant Ave.

(a) No. 90, New Haven, Conn.—Meets every Tuesday at 98 Poli Bldg., Church St. President, Ray Werme, 157 Richards St., West Haven; Vice President, R. R. Clark, 124 Plymouth St.; Financial Secretary, W. T. Tennien, 52 Arthur St.; Recording Secretary, Wm. Debrick, 265 Whalley Ave.; Treasurer, Gilbert Martin, Woodbridge; Business Agent, Gilbert Martin, Woodbridge.

(a) No. 93, East Liverpool, Ohio.—President, R. C. Baxter, 608 Elm St.; Vice President, Len Anderson, R. F. D. No. 2, Wellsville, O.; Financial Secretary, R. C. McShane, Gen. Delivery; Recording Secretary, Oscar J. Kummel, 118 W. 3d St.; Treasurer, Chas. D. Lentz, 125 Penn. Ave.

(a) No. 94, Kewanee, Ill.—Meets first Thursday. Financial Secretary, Ernest J. Ford, 712 E. 9th St.; Recording Secretary, Ernest J. Ford, 712 E. 9th St.; Treasurer, Hal West, 403 S. Park St.

(a) No. 95, Joplin, Mo.—Meets every Friday night at 7:30 at Labor Hall, 116 W. 6th St. President, Arthur Noe, care Belden Electric Co.; Vice President, Robert Cole, Labor Hall, 116 W. 6th St.; Financial Secretary, D. Jarrett, Box 335; Recording Secretary, Al W. Greninger, 420 Gray Ave.; Treasurer, D. B. Killion, Labor Hall, 116 W. 6th St., Business Agent, A. R. Campoeil, 1518 Sergeant Ave.

(b) No. 97, Waco, Texas—Meets Friday at Labor Hall, 4th and Austin Sts. President, R. G. Caldwell, 1524 N. 4th St.; Vice President, E. Robideaux, 2122 S. 7th St.; Financial Secretary, T. F. Gray, Box 1128; Treasurer, T. F. Gray, 1737 Clay St.; Business Agent, T. F. Gray, 1737 Clay St.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Bldg., 6th floor, Broad and Cherry Sts. President, Jas. J. Collins, 1312 Filbert St.; Vice President, P. Kessler, 1312 Filbert St.; Financial Secretary, E. B. Coleman, 1312 Filbert St.; Recording Secretary, J. S. Meade, 1312 Filbert St.; Treasurer, P. F. Turner, 1312 Filbert St.; Business Agent, J. S. Meade, 1312 Filbert St.

(c) No. 99, Providence, R. I.—Meets Monday at 72 Weybossett St. President, Steven R. Ide, 16 Pallas St.; Vice President, Geo. J. King, 116 Lenox Ave.; Financial Secretary, Robert C. Fletcher, Georziaville, R. I.; Recording Secretary, Chas. F. Smith, 33 East St.; Treasurer, Frank E. Walker, 6 Greene St.; Business Agent, John H. Dugan, 74 Felix St.

(b) No. 100, Fresno, Calif.—Meets Tuesday at 1139 Eye St. President, T. C. Vickers, 1139 Eye St.; Vice President, J. W. Phillips, 1139 Eye St.; Financial Secretary, O. R. Russell, 212 Valeria St.; Recording Secretary, E. M. Bills, 1139 Eye St.; Treasurer, C. R. Russell, 212 Valeria St.; Business Agent, T. C. Vickers, 1139 Eye St.

(b) No. 101, Cincinnati, Ohio—Meets second and fourth Wednesday of each month at 1313 Vine St. President, Wm. Seidel, 2322 Harrison Ave.; Vice President, Walter Smith, 2072 Eastern Ave.; Financial Secretary, A. J. Stayton, 1629 Herbert Ave.; Recording Secretary, Ben Lloyd, 133 Lyon St.; Treasurer, Wm. Miller, 1616 Freeman Ave.

(c) No. 102, Paterson, N. J.—Meets every Tuesday at Labor Lyceum, 359 Van Houten St. President, Raymond Clark, 233 17th Ave.; Vice Presi-

dent, William H. Cross, 166 Lakeview Ave., Clifton, N. J.; Financial Secretary, Alvin Bennett, 552 Lexington Ave., Clifton, N. J.; Recording Secretary, Robert Sigler, 154 Straight St.; Treasurer, John Webster, 785 E. 18th St.; Business Agent, Peter Muse, 918 Madison Ave.

(c) No. 103, Boston, Mass.—Meets Wednesday at Wells Memorial Hall, 987 Washington St. President, M. T. Joyce, 427 Old South Bldg.; Vice President, B. Montgomery, 430 Columbus, Ohio; Financial Secretary, F. L. Kelley, 95 Beacon St., Hyde Park, Mass.; Recording Secretary, H. C. Deans, 40 Juliette St., Dorchester, Mass.; Treasurer, Theo. Gould, 20 Worthington St., Roxbury, Mass.; Business Agent, E. L. Dennis, 65 Wellington Rd., Dorchester, Mass.; Business Agent, J. J. Smith, 63 Paul Gore St., Jamaica Plains, Mass.; Press Secretary, G. E. Capelle, 15 Stamford St., Roxbury, Mass.

(a) No. 104, Boston, Mass.—Meets Wednesday at 987 Washington St., Boston. President, Timothy Murphy, 1847 Columbus Ave., Roxbury, Mass.; Vice President, Harry W. Bailey, 35 Sharon Ave., Auburndale, Mass.; Financial Secretary, J. H. Mahoney, 45 Cedar St., Cambridge, Mass.; Recording Secretary, Edgar A. Locke, 16 Cuba St., Watertown, Mass.; Treasurer, Wm. D. Hubbard, 108 Myrtle St., Boston, Mass.; Business Agent, John A. McGarry, 42 E. Central St., Natick, Mass.

(c) No. 105, Hamilton, Ontario—Meets second and fourth Fridays at Labor Hall, 22½ John St., S. President, James Crawford, 57 Cheeven St.; Vice President, K. Jack, 14 Wellington St., S.; Financial Secretary, J. D. Kergan, 310 King St., W.; Recording Secretary, Wm. Pedder, 60 New St.; Treasurer, J. J. Guay, 175 Catherine St., S.

(a) No. 106, Jamestown, N. Y.—Meets every other Monday at Central Labor Hall, W. 3d St. President, W. J. Stewart, 264 Broadhead Ave.; Vice President, Glen Holden, 220 Fulton St.; Financial Secretary, Robt. H. Ingalske, 30 Spruce St.; Recording Secretary, S. C. Keller, 55 E. Cowden Place; Treasurer, B. Shields, 512 Monroe St.; Business Agent, L. R. Jacobson, 412 Washington St.

(C. H. I.) No. 107, Grand Rapids, Mich.—Meets every Tuesday at 230 Monroe Ave., second floor. President, Wm. Rowerdink, 119 Dwight Ave., S. E.; Vice President, Fred Wilcox, R. F. D. No. 9; Financial Secretary, Hugh T. Rathbun, 112 Colfax St., N. E.; Recording Secretary, R. C. Shiner, 426 Brainard St., N. E.; Treasurer, O. S. Livergood, 130 Eastern Ave., N. E.; Business Agent, A. P. Schneider, 143 Maple St., S. E.

No. 108, Tampa, Fla.—Meets first and third Thursday night each month at Labor Hall, 1012½ Franklin St., 7:30 p. m. President, J. A. Arnold, Box 662; Vice President, L. L. Loveless, Box 662; Financial Secretary, Frank Chancey, Box 662; Recording Secretary, F. C. Owen, Box 662; Treasurer, Frank Chancey, Box 662.

(b) No. 109, Rock Island, Ill.—Meets second and fourth Mondays of each month at Industrial Home Bldg., 21st St. and 3d Ave. President, J. C. Lyons, Sears Station, Rock Island, Ill.; Vice President, E. S. Windom, 1515 7th Ave., Rock Island, Ill.; Financial Secretary, W. H. Gundaker, 1833 W. 2d St., Davenport, Ia.; Recording Secretary, E. R. French, 536 12th St., Rock Island, Ill.; Treasurer, W. H. Gundaker, 1833 W. 2d St., Davenport, Ia.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays of each month at Trades Union Hall, 309 Wabasha St. President, S. W. Bush, 309 Wabasha St.; Financial Secretary, J. J. Purcell, 309 Wabasha St.; Recording Secretary, Dave Bourstedt, 309 Wabasha St.; Treasurer, Gus E. Brisman, 309 Wabasha St.; Business Agent, Frank Fisher, Trades Union Hall, 309 Wabasha St.

(b) No. 111, Denver, Colo.—Meets first Friday on or after 5th and 20th, each month, at 1517 Lawrence St. President, L. Hughes, P. O. Box 127; Vice President, Bert Sutton, P. O. Box 127; Financial Secretary, J. Johnson, Box 127; Recording Secretary,

W. A. Fitzgerald, P. O. Box 127; Treasurer, J. Johnson, Box 127.

(b) No. 112, Louisville, Ky.—Meets Wednesday night at 606 Walnut St. President, Wm. M. Hay, Capitol Hotel; Vice President, W. G. Welsh, Capitol Hotel; Financial Secretary, J. F. Ulmer, 2503 Griffith Ave.; Recording Secretary, W. D. Tucker, 639 South Floyd St.; Treasurer, J. F. Ulmer, 2503 Griffith Ave.

(a) No. 113, Colorado Springs, Colo.—Meets every Tuesday night at 22 E. Bijou St. President, T. J. Mackey, 521 N. Royer St.; Vice President, Joe Caldwell, 12 S. Weber St.; Financial Secretary, D. J. Elkins, 518 N. Spruce St.; Recording Secretary, Leslie F. Davis, Box 654; Treasurer, A. A. Stanton, 223 N. 18th St.

(a) No. 114, Fort Dodge, Iowa—Meets second and fourth Fridays in I. O. O. F. Hall, 700 Cent Ave. President, L. J. Spears, 402 S. 7th St.; Vice President, C. J. Foster, 1510 2d Ave., S.; Financial Secretary, E. M. Gulden, No. 1, N. 18th St.; Recording Secretary, O. M. Smiley, Tobin Apts., No. 4; Treasurer, W. B. Lynch, 911 5th Ave. N.

(c) No. 115, Ogden, Utah.—Meets every Monday at 8:00 o'clock sharp at 518 First National Bank Bldg., 24th and Wash. Ave. President, Grant Ingles, Box 637; Vice President, B. M. Bauchman, Box 637; Financial Secretary, J. R. Petersen, Box 637; Recording Secretary, F. J. Tate, Box 637; Treasurer, J. R. Petersen, Box 637; Business Agent, F. J. Tate, Box 637.

(c) No. 116, Ft. Worth, Texas—Meets Wednesday nights at Labor Temple, 306½ Throckmorton St. President, Chas. Shryoc, 301 North Hampton St.; Vice President, R. W. Hunter, Central Electric Co.; Financial Secretary, H. S. Broiles, 1901 6th Ave.; Recording Secretary, W. B. Leach, 306½ Throckmorton St.; Treasurer, W. S. Moneyhan, 1034 Elizabeth St.

(a) No. 117, Elgin, Ill.—Meets third Thursday at Trades Council Hall, 168 Chicago St. President, L. C. Beverly, 922 Hill St.; Financial Secretary, G. W. Hilton, 227 Washburn St.; Recording Secretary, J. Costello, 723 Cedar Ave.; Treasurer, G. W. Hilton, 227 Washburn St.

(c) No. 118, Dayton, Ohio.—Meets every Tuesday at Court Exchange, 25 N. Main St. President, C. Drummond, 304 S. Jefferson St.; Vice President, James Smith, Stag Hotel, Madison and E. 1st St.; Financial Secretary, H. Ward, 338 Johnson St.; Recording Secretary, Joe Young, 49 Potomac; Treasurer, H. Ward, 338 Johnson St.; Business Agent, H. Ward, 338 Johnson St.

(a) No. 119, Temple, Texas—Meets first and third Friday nights at Temple Electric Co., N. Main St. President, J. R. Kersey, 904 S. 9th St.; Vice President, Early Dameron, care Texas Power & Light Co.; Financial Secretary, H. S. Newland, 506 S. 11th St.; Recording Secretary, W. C. Murrell, 109 N. 13th St.; Treasurer, A. C. Homuth, care Temple Electric Co.

(a) No. 120, London, Ont., Can.—Meets second and fourth Thursday at Moose Hall, Richmond St. President, G. V. Bonser, 49 Miles St.; Vice President, R. Thomas, 8, Belton Ave.; Financial Secretary, E. Ingles, 85 Clarence St.; Recording Secretary, A. Bryce, 141 High St.; Treasurer, A. Fair, 33 Pine Line Road.

(c) No. 121, Augusta, Ga.—Meets first and third Tuesdays of each month at Labor Hall, cor. Ellis and Jackson. President, F. D. Parrish; Vice President, R. H. Young; Financial Secretary, E. T. McGinn, Box 543; Recording Secretary, E. T. McGinn, Box 543.

(a) No. 122, Great Falls, Mont.—Meets Monday at 8 p. m. at Doswall's Hall, 415 1st Ave. S. President, J. F. Kernin, Box 385; Vice President, D. C. McAlpine, Box 385; Financial Secretary, H. Von Turffs, Box 385; Recording Secretary, J. T. Gray, Box 385; Treasurer, Wm. Holtzberger, Box 385.

(a) No. 123, Wilmington, N. C.—Meets first Tuesday of each month at Bointz Hall, Princess St. President, L. B. Woodbury, 712 N. 4th; Vice President, D. H. Barnette, 12 Queen St.; Financial Secretary, W. L. Wood, 815 Princess St.; Recording Secretary, H. J. Everette, 223 S. Front; Treasurer, W. L. Wood, 815 Princess St.

(c) No. 124, Kansas City, Mo.—Meets every Tuesday night at Labor Temple, 14th and Woodland. President, J. H. Rush, 2109 Aberdeen Ct.; Vice President, P. J. Coyne, 1825 E. 7th St., Kansas City, Mo.; Financial Secretary, Fred H. Goldsmith, 3020 East 21st St.; Recording Secretary, A. E. Smiley, 3225 Garfield Ave.; Treasurer, H. N. Taylor, 1613 Olive St.; Business Agent, J. C. Joyce, 355 S. Baltimore, Kansas City, Kan.

No. 125, Portland, Oregon.—Meets every Monday night at 182½ Second St. President, F. J. Shubert, Box 644; Vice President, W. H. Bayer, Box 644; Financial Secretary, C. D. McConaky, Box 644; Recording Secretary, C. D. Phillips, Box 644; Treasurer, Carl Hafick, Box 644; Business Agent, G. A. VanSchreitz, Box 644.

(c) No. 130, New Orleans, La.—Meets every Friday night at 612 Gravier St. President, W. L. Zirkenback, 2612 Deabadi St.; Vice President, F. Warner, 504 St. Charles St.; Financial Secretary, H. M. Muller, 810 Henry Clay Ave.; Recording Secretary, D. J. Byrne, P. O. Box 742.

(c) No. 133, Middletown, N. J.—Meets second Wednesday of each month at Assembly Rooms, North St. President, Wm. H. Beers, 22 Wilkin Ave.; Vice President, Matthew Van Tassel, Bennett St.; Financial Secretary, R. Mead Hunt, 24 Knapp Ave.; Recording Secretary, A. B. Loder, 143 W. Main St.; Treasurer, T. E. Hodge, 10 Watkins Ave.; Business Agent, J. D. Levy, 53 Hanford St.

(c) No. 134, Chicago, Ill.—Meets every Thursday night at 500 State St. President, Ray McElheny, 500 State St.; Vice President, Marshal Paulsen, 500 State St.; Financial Secretary, George O. Johnson, Office, 500 State St., Home Address, 404 S. Homan Ave.; Recording Secretary, Edward J. Evans, 500 State St.; Treasurer, Andrew A. Hall, 500 State St.; Business Agent, Edward Woodart, 500 State St.

(a) No. 135, LaCrosse, Wis.—Meets first and third Tuesdays at Labor Temple, 411-413-415 Jay St. President, O. E. Koechner, 507 King St.; Vice President, Theo. Strauss, 526 N. 9th St.; Financial Secretary, John F. Papenfuss, 1003 S. 8th St.; Recording Secretary, J. Papenfuss, 1303 S. 10th St.; Treasurer, F. Bailey, 111 S. 6th St.; Business Agent, C. W. Bennett, Gen. Del.

(c) No. 136, Birmingham, Ala.—Meets Friday night, 2009½ 3d Ave. President, E. S. Nelson, Box 205; Vice President, J. C. Giles, Box; Financial Secretary, G. W. Schreck, Box 205; Recording Secretary, F. C. Powell, Box 205; Treasurer, G. W. Schreck, Box 205.

(b) No. 137, Albany, N. Y.—Meets second and fourth Mondays at Beaver Block, S. Pearl St. President, James Crowley, 342 Madison Ave.; Vice President, John Mott, 64 Elesibeth St.; Financial Secretary, John Cluckering, 64 Morton Ave.; Recording Secretary, Fred Gorgen, 15 James St., Green Island, N. Y.; Treasurer, Andrew Mott, 64 Elesibeth St.

(a) No. 139, Elmira, N. Y.—Meets second and fourth Wednesdays at 8 p. m. at Trades and Labor Hall, 200-202 E. Water St. President, D. B. Turner, 719 Park Pl.; Vice President, M. Conklin, 605 Partridge St.; Financial Secretary, M. M. Pollak, 110 High St.; Recording Secretary, F. P. Colson; Treasurer, M. M. Pollak, 110 High St.; Business Agent, M. M. Pollak, 110 High St.

(a) No. 140, Schenectady, N. Y.—Meets first and third Wednesday of each month in Electrical Workers' Hall, 246 State St. President, M. J. Fanning, 720 Eastern Ave.; Vice President, John Boldman, 316 Lafayette St.; Financial Secretary, Paul F. Lomasney, 1018 Eastern Ave.; Recording

Secretary, J. J. Hannan, 135 Elm St.; Treasurer, Wm. Van Vechten, Middle Grove, N. Y., R. F. D. No. 1; Business Agent, H. M. Merrill, 228 Liberty St.

(c) No. 141, Wheeling, W. Va.—Meets every Tuesday at 8 P. M. in Electric Workers' Hall, 1139 Market St. President, A. H. Sarver, 1305 Alley H; Vice President, Harry Kindleberger, 704 Market St.; Financial Secretary, S. S. Gould, 228 29th St.; Recording Secretary, E. H. Hagan, 648 Market St.; Treasurer, John Reinocher, 2311 Chaplain St.

(c) No. 142, Boston, Mass.—Meets every Friday night at 24 Warren St., Roxbury. President, George F. Mahoney, 3 Fairwood Circle, Cambridge; Vice President, John W. Dillon, 45 Schiller Road, West Roxbury; Financial Secretary, John A. Donoghue, 17 Pelham St., Boston; Recording Secretary, Charles F. Carroll, 4 Neptune Ave., East Boston; Treasurer, John F. Downey, 7 Everett Ave., Somerville; Business Agent, John A. Donoghue, 17 Pelham St., Boston.

(c) No. 146, Decatur, Ill.—Meets second and fourth Sunday mornings, above Yohe's Jewelry Store, 108 E. Prairie. President, W. E. Drake, 304 W. North, L. B. 232; Vice President, R. C. Ward, 1515 N. College; Financial Secretary, E. L. Bucker, 430 W. King; Recording Secretary, O. D. Black, 226 Stewart Ave.; Treasurer, R. E. Heise, 630 W. Green; Business Agent, R. C. Ward, 1515 N. College.

(b) No. 149, Aurora, Ill.—Meets first and third Fridays at Loser's Hall, S. River St. President, Harry Neil, 522 S. Lake St.; Vice President, Robert McLaughlin, 95 Williams St.; Financial Secretary, John Smith, 393 Wilder St.; Recording Secretary, L. R. Cole, 19 S. Spencer St.; Treasurer, Morris Wright, 136 Fordham Ave.; Press Secretary, L. R. Cole.

(a) No. 150, Lake County, Ill.—Meets first and third Wednesdays at Progress Club Hall, North Chicago, Ill. President, J. A. Miller, North Chicago, Ill., Broadway St.; Vice President, Howard W. Huber, Highland Park, Ill.; Financial Secretary, E. C. Jones, 2810 Elizabeth Ave., Zion City, Ill.; Recording Secretary, C. L. Hawker, 408 Glencoe Ave., Highland Park, Ill.; Treasurer, C. E. B. Swan, Michigan Ave., Highland Park, Ill.; Business Agent, J. A. Miller, North Chicago, Ill., Broadway St.

(b) No. 151, San Francisco, Cal.—Meets Thursday at Carpenters Hall, 112 Valencia St. President, W. P. Stanton, 1639 Irving St.; Vice President, O. D. Mull, 410 Schrader St.; Financial Secretary, W. F. Coyle, 1726 LaSalle Ave.; Recording Secretary, B. E. Hayland, 887 Fulton St.; Treasurer, George Flatley, 255 Lobos St.

(c) No. 153, South Bend, Ind.—Meets second and fourth Thursdays at Carpenters' Hall, 126 N. Main St. President, F. E. Champaigne, 433 N. Hill St.; Vice President, C. E. Beatty, 1007 Sherman Ave.; Financial Secretary, Oliver W. Davis, 818 Howard Ave.; Recording Secretary, L. J. Brehmer, 804 N. Notre Dame Ave.; Treasurer, Oliver W. Davis, 816 Howard Ave.

(b) No. 154, Davenport, Iowa—Meets second and fourth Wednesdays at 428 Brady St. President, J. J. Sankers, 428 Brady St.; Vice President, W. A. Thomas, 1118 Ripley St.; Financial Secretary, E. B. King, 428 Brady St.; Recording Secretary, Wm. Thompson, 621 E. 12th St.; Treasurer, E. E. Koontz, 1140 West 14th St.

(a) No. 155, Oklahoma City, Okla.—Meets Friday at T. M. A. Hall, 127 W. Grand. President, Wm. Nelson, 1521 W. 6th St.; Vice President, G. R. Meyer, 220 E. A. Ave.; Financial Secretary, G. H. Duncan, 720 S. Walker St.; Recording Secretary, Chas. Bone, 619 S. Harvey.

(b) No. 156, Ft. Worth, Texas.—Meets first and 3d Monday nights at Labor Temple, 3d and Throckmorton. President, Chas. Funkhauser, Light Department, City Hall; Vice President, D. E. Gordon, Ft. Worth P. & L. Co., 9th and Commerce St.; Financial Secretary, J. W. Dawson, 115 E. Belknap St.,

or Box 251; Recording Secretary, H. E. Jacks, Box 251; Treasurer, H. Swor, Ft. Worth P. & L. Co., or Box 251; Business Agent, J. W. Dawson, Box 251.

(M. P. O.) No. 157, Chicago, Ill.—Meets Thursday afternoon at 500 S. State St. President, Gustave Horth, 500 S. State St.; Vice President, John P. Smith, 500 S. State St.; Financial Secretary, Chas. Hall, 2829 Congress St.; Recording Secretary, Frederick A. Berg, 500 S. State St.; Treasurer, Emiel Starry, 1839 S. Ashland Ave.

(a) No. 158, Green Bay, Wis.—Meets second and fourth Monday at 214 Pine St. President, Joe Mandie, 1301 Day St.; Vice President, John Miller, 209 N. Adams; Financial Secretary, Tom Heffernan, 217 Pine St.; Recording Secretary, Howard Ladrow, 415 N. Adams St.; Treasurer, Tom Heffernan, 217 Pine St.

(a) No. 159, Madison, Wis.—Meets second and fourth Thursdays at 27 N. Pinckney St. President, Wm. Neff, 1407 Williamson St.; Vice President, F. A. Gratz, 305 N. Orchard St.; Financial Secretary, Thos. McKenna, 120 S. 1st St.; Recording Secretary, F. W. Mahnke, 420 W. Wilson St.; Treasurer, O. Smith, 1325 Spaight St.

(a) No. 163, Wilkes Barre, Penn.—Meets every Thursday night at Munroe's Hall, Public Square. President, D. J. Cooper, 53 Howard St., Larksville, Pa.; Vice President Louis Johnson, 662 N. Main St.; Financial Secretary, Anthony (Love) Lynch, 367 N. Grant St.; Recording Secretary, W. V. Blain, 12 Columbus Ave.; Treasurer J. Gilchrist, 547 S. Franklin St.; Business Agent, A. (Love) Lynch, 367 N. Grant St.

(c) No. 164, Jersey City, N. J.—Meets every Friday night at 642 Newark Ave. President, Ed. Fraleigh, 642 Newark Ave.; Vice President, W. D. Shux, 642 Newark Ave.; Financial Secretary, Arthur Wicha-mann, 176 Hopkins Ave.; Recording Secretary, Lyman Nolte, 642 Newark Ave.; Treasurer, Edward Cook, 7-A Palisade Ave., West Hoboken, N. J.; Business Agent, R. Fitzgerald, 642 Newark Ave.

(b) No. 169, Fresno, Cal.—Meets first and third Wednesday nights at Union Hall, 1139 Eye St. Paul Boggs, 1528 Englewood; Vice President, T. A. Hancock, 234 Coast; Financial Secretary, M. C. Derr, 223 Thesta; Recording Secretary, I. E. Bartlett, 2216 McKenzie; Treasurer, M. C. Derr, 223 Thesta.

(a) No. 172, Newark, Ohio—Meets first and third Thursdays at Trades and Labor Hall, 3½ N. 3d St. President, W. J. Devoe, Hudson Ave.; Vice President, W. F. Hall, 328 N. 5th St.; Financial Secretary, J. E. Martin, 227 S. 6th St.; Recording Secretary, E. F. Follett, 136 W. Main St.; Treasurer, J. E. Martin, 227 S. 6th St.; Business Agent, E. E. Leedy, R. F. D. No. 4, Newark.

(a) No. 173, Ottumwa, Iowa.—Meets first and third Tuesday nights at Labor Hall, Main and Court Sts. President, E. H. Trent, Box 158; Vice President, H. A. Davis; Financial Secretary, L. C. Stiles, Box 158; Recording Secretary, C. E. Nichols, Box 158; Treasurer, L. C. Stiles, Box 158.

(a) No. 175, Chattanooga, Tenn.—Meets every Wednesday night at 8 p. m. at Central Labor Hall, 108½ E. 8th. President, L. A. Hall, 1108 Chamberlain Ave.; Vice President, E. C. Murdoch, Foust Addition; Financial Secretary, E. B. Messer, 1813 S. Beech St.; Recording Secretary, J. E. Hungerford, 1710 S. Orchard Knob Ave.; Treasurer, E. B. Messer, 1813 S. Beech St.; Business Agent, J. E. Hungerford, 1710 S. Orchard Knob Ave.

(a) No. 176, Joliet, Ill.—Meets every Thursday at 101 Jefferson St. President, R. V. Allen, 736 S. Ottawa St.; Financial Secretary, J. R. Morrissey, City Hall; Recording Secretary, W. E. Crate, 125 Comstock St.; Treasurer, H. C. Norris, 315 Mississippi Ave.

(a) No. 177, Jacksonville, Fla.—Meets Tuesday evening at 8 o'clock at 41½ W. Bay St. President, C. E. Beck; Vice President, S. B. Kitchen, 1011 E. Ashley St.; Financial Secretary, H. J. Odell, 10

Lanier Terrace; Recording Secretary, M. F. Foster, 331 W. Forsyth St.; Treasurer, A. V. Allerson.

(b) No. 178, Canton, Ohio—Meets first and third Monday of each month at Central Labor Union Hall, 116 Market Ave., S. President, Charles R. Freyermuth, 259 Deuber Ave., S. W.; Vice President, L. Roy B. Kyk, 1319 S. Eric, Massillon, Ohio; Financial Secretary, Earl Freyermuth, 2507 Sixth St., N. W.; Recording Secretary, F. E. Shaub, 708 Brush St., Massillon, Ohio; Treasurer, George Koehler, 416 Brown Ave., N. W.; Business Agent, B. E. Rice, 1348 Woodland Ave., N. W.

(b and c) No. 180, Vallejo, Cal.—Meets every Wednesday at Labor Temple, No. 2 Hall, Virginia St. President, Gus Hack, Box 251; Vice President, W. P. West, Box 251; Financial Secretary, M. Sigelbaum, Box 251; Recording Secretary, Geo. F. Hegarty, Box 251; Treasurer, Josh Emerson, Box 251.

(c) No. 181, Utica, N. Y.—Meets second and fourth Fridays of each month at Labor Temple, Charlotte St. President, W. S. Burhans, 1838 Dudley Ave.; Vice President, B. Quinn, 24 Highland Ave.; Financial Secretary, L. D. Lacy, 938 Elizabeth St.; Recording Secretary, A. R. Kearney, 1004 Blandina St.; Treasurer, W. G. Snyder, 1541 Howard Ave.

No. 182, Chicago, Ill.—Meets second and fourth Fridays at 128 W. Randolph St. President, Thos. H. Cleary, 4307 Monroe St.; Vice President, Harry Gaut, 4310 N. Robey St.; Financial Secretary, John J. Evoy, 3106 W. North Ave.; Recording Secretary, Wm. L. Devereux, 4734 W. Congress St.; Treasurer, John L. Spaulding, 849 Aldine Ave.

(c) No. 183, Lexington, Ky.—President, C. J. McCullough, 636 W. Main St.; Vice President, J. L. Dillon, Financial Secretary, H. L. Spicer, 152 E. 3d St.; Recording Secretary, C. J. Stallard, 323 Columbia Ave.

(a) No. 184, Galesburg, Ill.—Meets second and fourth Monday nights at Trades Assembly Hall, E. Main St. President, H. A. Springer, 528 Jefferson St.; Vice President, Clyde Hainline, 145 Duffield; Financial Secretary, Earl Haskins, 237 Day St.; Recording Secretary, C. L. McCullock, 435 Maple Ave.; Treasurer, Geo. E. Springer, 273 Garfield.

(a) No. 185, Helena, Montana.—Meets first and third Tuesday nights at Labor Temple, Park St. President, J. T. Brindley, Box 267; Vice President, J. A. Cotter, Box 267; Financial Secretary, S. L. Beckwith, Box 267; Recording Secretary, S. L. Beckwith, Box 267; Treasurer, S. L. Beckwith, Box 267.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 562 High St.; Treasurer, Frank Meyers, 39 School St.

No. 188, Charleston, S. C.—Meets every Friday at 8 p. m. at 9 Wolfe St. President, W. E. King, 90 Coming; Vice President, W. M. Webster, 613 King; Financial Secretary, Chas. H. Mellard, 3 Cannon St.; Recording Secretary, J. Doscher, 240 Rutledge Ave.; Treasurer, F. R. Bostelmann, 542 King St.

(a) No. 189, Quincy, Mass.—Meets first and third Tuesdays of each month at Room 24, Johnson Bldg., Hancock St. President, Chas. W. Hanscom, 124 Upland Rd.; Vice President, Ed Kilcourse, Chestnut St.; Financial Secretary, Frank Lints, 21 Newcomb Pl.; Recording Secretary, John J. Burns, 193 Fayette St., Wollaston; Treasurer, John V. Lilligrap, 331 Talbot Ave., Dorchester; Business Agent, Fred Lord of the B. T. C. of Quincy, Washington St.

(b) No. 190, Newark, N. J.—Meets the second and fourth Monday nights in Aurora Hall at 48 Williams St. President, M. R. Welch, 30 3d St.; Vice President, A. Marshall, 406½ S. Orange Ave.;

Financial Secretary, M. R. Welch, 30 3d St.; Recording Secretary, Vincent O'Donnell, 177 N. 17th St., East Orange, N. J.; Treasurer, E. Bergquest, 82 Berkley Ave., Bloomfield, N. J.

(a) No. 191, Everett, Wash.—Meets every Thursday at 8 p. m. at Labor Temple, Lombard Ave. President, Albert Bundt, 3330 Rockefeller Ave.; Vice President, Jas. Davis, 1915 State St.; Financial Secretary, John Worswick, Labor Temple; Recording Secretary, Vincent Small, 2322 Wetmore Ave.; Treasurer, John Worswick.

(c) No. 192, Pawtucket, R. I.—Meets first and third Tuesdays at 21 N. Main St. President, John A. Donnelly, 19 Hilton St.; Vice President, John Duffy, 81 Fuller Ave., Central Falls, R. I.; Financial Secretary, Andrew Thompson, 7 Mary St.; Recording Secretary, Edward B. O. Connor, 79 N. Main St.; Treasurer, Edward F. McCusker, 25 Young St.; Business Agent, Ernest Peters, Cottrell Bldg.

(b) No. 193, Springfield, Ill.—Meets every Wednesday night at 7:30 p. m., at 226½ S. 5th St. President, S. Flannigan; Vice President, H. Logan; Financial Secretary, P. Sammons, 918 Governor St.; Recording Secretary, C. T. Marshall; Treasurer, P. Sammons, 918 Governor St.

(c) No. 194, Shreveport, La.—Meets every Monday night at Saenger's Labor Temple, 616 Milam St. President, Rudy Thoman, 517 Spring St.; Vice President, Joe Bond, 517 Spring St.; Financial Secretary, Percy R. Elliott, 517 Spring St.; Recording Secretary, Chas. Serwich, 517 Milam St.; Treasurer, Percy R. Elliott, 517 Spring St.

(a) No. 196, Rockford, Ill.—Meets every Friday night at 8 o'clock at 412 E. State St. President, Van Buskirk, 832 Lapp Court; Vice President, Joe Lewis, Lincoln Park, R. F. D. No. 7; Financial Secretary, C. A. Eklund, 228 S. Court St.; Recording Secretary, Ambrose Mault, 331 N. Madison St.; Treasurer, Theo. Swanson, 307 London Ave.

(a) No. 197, Bloomington, Ill.—Meets every Wednesday evening over 206 N. Center. President, W. F. Weiler, 502 S. Mason St.; Vice President, Jas. Thompson, 907 S. Clayton St.; Financial Secretary, Ed. Emmett, 804 S. Summit St.; Recording Secretary, L. W. Dean, 809 N. Evans St.; Treasurer, E. S. Chappell, 103 E. Moulton.

(a) No. 199, Oskaloosa, Iowa.—Meets every Monday evening over Holten and Baker Grocery, cor. Market St. and 1st Ave. President, C. M. Martin, 609 A Ave., East; Vice President, Chas. Pilgrim, 710 6th Ave., West; Financial Secretary, W. C. Porter, 402 5th Ave., East; Recording Secretary, L. J. Haber, 1352 E. A Ave.; Treasurer, R. H. Lorea, 1313 W. High Ave.

(a) No. 200, Anaconda, Mont.—Meets every Wednesday night at Carpenters' Union Hall, 215 E. Commercial Ave. President, Wm. Keig, Box 483; Vice President, O. Lalond, Box 483; Financial Secretary, A. C. Welander, Box 483; Recording Secretary, Wm. L. Stephens, Box 483; Treasurer, Wm. McDonald, Box 483.

No. 202, Boston, Mass.—Meets first and third Monday nights at O'Reilly Hall, 184 Dudley St., Roxbury, Mass. President, James R. Queeney, 984 Washington, Dorchester, Mass.; Vice President, William S. Griffin, 15 Fenn, Roxbury, Mass.; Financial Secretary, Amos B. M. Kingsley, 9 Richardson, Dorchester, Mass.; Recording Secretary, William C. Crane, 32 Briggs St., Wollaston, Mass.; Treasurer, William L. Cushman, 38 Rockwell St., Malden, Mass.

(b) L. U. No. 204, Springfield, Ohio—Meets first and third Mondays at Labor Temple, W. High St. President, Roy Darding, 112 East Clark; Vice President, Peter Bransteter, 619 West North st.; Financial Secretary, Jos. Perry, R. F. D. No. 5; Recording Secretary, Paul Miller, 670 West Jefferson st.; Treasurer, Frank Brunn, 203 East Pleasant.

(h) No. 205, Schenectady, N. Y.—Financial Secretary, John Wickham, 129 Prospect St.

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(b) No. 207, Stockton, Calif.—Meets every Friday at Central Labor Council, Channel, Calif. President, Sid Schroebele, 1017 S. Sutton St.; Vice President, D. B. Poole, 29 E. Hazelton Ave.; Financial Secretary, Ed I. Cail, 420 E. Wyandotte St.; Recording Secretary, Frank Anson, 1447 S. American St.; Treasurer, A. Toland, 812 E. Miner Ave.

(a) No. 208, Burlington, Vermont—Meets every Sunday night at Painters' Hall, 86 Church St. President, W. E. Van Orman, 92 Church St.; Vice President, W. H. Corley, Cherry St.; Financial Secretary, B. R. Wing, 77 Catherine St.; Recording Secretary, K. E. Prouty, 238 College St.; Treasurer, B. R. Wing, 77 Catherine St.

(a) No. 209, Logansport, Ind.—Meets first and third Fridays at Trades Assembly Hall, 317 1-3 4th St. President, W. D. Brown, 23 West Ottawa; Vice President, A. J. Baltzell, 1218 George St.; Financial Secretary, J. W. Alshire, 422 Michigan Ave.; Recording Secretary, Gus Miller, 916 Race St.; Treasurer, C. C. Clugston, 510 West Wabash Ave.

(b) No. 210, Atlantic City, N. J.—Meets Tuesday at 1801 Indiana St. President, Jos. Kershaw, 1814 Lincoln St.; Vice President, Frank Farrell, 421 N. Indiana Ave.; Financial Secretary, R. S. Stafford, 12 St. Regis Apts.; Recording Secretary, H. C. Lukens, 37 S. Kentucky Ave.; Treasurer, Chas. W. Turner, 1015 N. Michigan St.; Business Agent, Harry Freed, 2321½ Atlantic Ave.

(c) No. 211, Atlantic City, N. J.—Meets Monday at Odd Fellows' Hall, S. New York Ave. President, J. S. Bennett, 265 Mt. Vernon Ave.; Vice President, D. Parks, 34 S. Delaware Ave.; Financial Secretary, W. H. Hippard, 6409 Winchester Ave., Ventnor, N. J.; Recording Secretary, Ernest Eger, B-4 Virginia Apts., Atlantic City; Treasurer, Edgar Kohler, Pleasantville, N. J.; Business Agent, H. H. Treed, 6 Church St.

(b) No. 212, Cincinnati, Ohio—Meets every Wednesday evening at 1313 Vine St. President, J. E. McFadden, 3071 Moosewood Ave., N. Fairmount; Vice President, J. E. Schwartz, 1215 N. Bend Road, College H.; Financial Secretary, Arthur Leibenee, 1313 Vine St.; Recording Secretary, W. B. Slater, 2565 Trever Place, N. Fairmount; Treasurer, A. Behrman, 524 Monroe St., Newport, Ky.; Business Agent, J. A. Cullen, 29 E. 12th St.

(b) No. 213, Vancouver, B. C., Canada—Meets every Monday night at Labor Temple. President, D. W. McDougall, 207 Labor Temple; Vice President, H. L. O'Neil, 207 Labor Temple; Financial Secretary, E. H. Morrison, 207 Labor Temple; Recording Secretary, R. N. Elgar, 207 Labor Temple; Treasurer, C. Weir, 207 Labor Temple; Business Agent, E. H. Morrison, 207 Labor Temple.

(h) No. 214, Chicago, Ill.—Financial Secretary, H. Estrin, 2056 Augusta St.

(c) No. 215 Poughkeepsie, N. Y.—Meets first and third Monday evenings at 8 p. m., Columbus Inst. President, Edward J. Fogg, 77 Cannon St.; Vice President, William O'Brien, 25 S. White St.; Financial Secretary, James O'Brien, 25 S. White St.; Recording Secretary, George Doran, 112 Smith St.; Treasurer, James O'Brien, 25 S. White St.

(b) No. 216, Owensboro, Ky.—Meets first and third Tuesdays of each month at Leahmans' Hall, Second St. President, G. W. Martin, 114 Elm St.; Vice President, E. W. Pate, 515 W. Third St.; Financial Secretary, E. L. Mitchell, 18 Sycamore St.

(c) No. 217, Port Angeles, Wash.—Meets first and third Wednesday of each month. President, Emel Pehter, care Pine Elect. Co.; Vice President, J. C. Smith; Financial Secretary, J. L. Pigram, Box 488; Recording Secretary, J. H. Stephenson, care Pineer Electrical Co.; Treasurer, Ira Tinch, care Port Angeles Tel. & Tel. Co.

(a) No. 218, Sharon, Penn.—Meets second Friday of each month at Carpenter Hall, E. State St. President, Ed Long, S. Irvine Ave.; Vice President, Frank L. Kreider, Strawbridge Ave. R. F.

D.; Financial Secretary, H. W. Rice, Box 147; Recording Secretary, A. W. Lynn, Fourth St.; Treasurer, H. W. Rice, Box 147.

(c) No. 219, Ottawa, Ill.—Meets second and fourth Tuesday of each month on third floor, cor. Main and La Salle. President, Roy G. Worley, 123 Jackson St.; Vice President, Carl Gerdine, 830 East Pearl St.; Financial Secretary, Wm. B. Kobold, 2 Gridley Pl.; Recording Secretary, Louis Fox, 534 George St.; Financial Secretary and Treasurer's office combined.

(c) No. 220, Akron, Ohio—Meets Monday evening at C. L. U. Hall, 319 S. Main St. President, J. J. Gilgen, Box 52, Kenmore, Ohio; Vice President, R. D. Silknitter, 1085 S. Main St.; Financial Secretary, E. P. Lambe, 266 Bluff St.; Recording Secretary, David Sharpe, 44 Rosalind Ct.; Treasurer, F. Pfeiffer, 531 Berlin St.

(a) No. 221, Beaumont, Texas.—Meets first and third Saturday nights, 8:00 p. m., at I. O. O. F. Hall, 217½ Pine St. President, F. C. Kent, 360 Pine St.; Vice President, R. L. St. Clair, 2407 Magnolia Ave.; Financial Secretary, R. R. Ramey, Box 524; Recording Secretary, A. P. Guynes, Box 524; Treasurer, R. R. Ramey, Box 524.

(a) No. 222, Medicine Hat, Alberta—Meets second Wednesday night each month at Trades Hall, Toronto St. President, W. Jimison, P. O. Box 342; Vice President, J. A. O'Connor, P. O. Box 342; Financial Secretary and Treasurer, A. W. Keane, P. O. Box 342; Recording Secretary, R. J. Franks, P. O. Box 342.

(c) No. 223, Brockton, Mass.—Meets every Wednesday at 8 p. m. at Room 28 128 Main St., Brockton. President, Watler Davis, Box 398, Avon, Mass.; Vice President, Kenneth Morgan, 14 Crowell St., Brockton; Financial Secretary, A. B. Spencer, West Bridgewater, Mass.; Recording Secretary, Albert H. Searles, 76 Menlo St., Brockton, Mass.; Treasurer, A. B. Spencer, West Bridgewater, Mass.

(c) No. 224, New Bedford, Mass.—Meets every Monday at Theatre Bldg., Room 9, Union St. President, Geo. Sanderson, 298 Union St.; Vice President, Lewis Frost, 25 Fair St.; Financial Secretary, Thos. A. Loftus, 314 Court St.; Recording Secretary, J. H. Hanna, 42 Water St., Fairhaven, Mass.; Treasurer, Arthur F. Gleason, 519 River St.

(b) No. 225, Norwich, Conn.—Meets every second and fourth Tuesdays of each month, Carpenters' Hall, Main St. President, James R. Donnelly, Norwich, Conn.; Vice President, Robert Simpson, New London, Conn.; Financial Secretary, Clifford Cormies, Taftville, Conn., Po. Box 284; Recording Secretary, V. E. Crane, 22 Grand St., New London, Conn.; Treasurer, Clifford Cormies, Taftville, Conn., P. O. Box 284.

(c) No. 226, Topeka, Kan.—Meets first and third Wednesdays of each month at 418 Kansas Ave. President, T. E. Vesper, 1209 Tyler St.; Vice President, E. F. Lester, 1608 Polk St.; Financial Secretary, J. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. Maunsell, 222 E. Euclid Ave.; Treasurer, W. E. Price, 123 E. 10th St.; Business Agent, G. R. Sheldon, 1409 Harrison.

(a) No. 227, Sapulpa, Okla.—Meets first and third Sunday mornings, 10 a. m., Union Hall, 11½ W. Dewey St. President, W. T. McCord, Axle Light Inspector, Frisco R. R.; Vice President, B. M. Harton, 308 S. Elm, Financial Secretary, L. H. Mahood, 110 W. Hobson; Recording Secretary, R. P. Bailey, Electric Shop; Treasurer, Sapulpa State Bank.

(a) No. 228, El Centro, Cal.—Meets every Thursday night. President, H. Mitchell; Vice President, W. E. Earhart; Financial Secretary, Earl Templeton, 548 Euclid Ave.; Recording Secretary, J. O. Munson, 758 Commercial St., P. O. Box 373; Treasurer, H. D. Snyder, 461 Olive St.

(a) No. 230, Victoria, B. C., Can.—Meets every Friday night at Labor Hall, Government St. President,

W. M. G. Greene, Labor Hall, Government St.; Vice President, D. W. Dopp, 1328 G. Grant St.; Financial Secretary, W. Reid, 536 Cecilia St.; Recording Secretary, F. Shapland, 828 Broughton St.; Treasurer, John Grant, Labor Hall, Government St.

(a) No. 236, Streator, Ill.—Meets on Main St. President, Walter Brahman, 1103 E. Kent; Vice President, Ed Blain, 614 N. Wasson; Financial Secretary, Geo. Duffner, 514 W. Bridge; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

(c) No. 237, Niagara Falls, N. Y.—Meets every alternate Thursday at Lersch's Hall, 11th St. President, Wm. Grier, 1303 Cleveland Ave.; Vice President, A. Scott, care Elderfield-Hartshorn Co.; Financial Secretary, O. V. Barber, 641 18th St.; Recording Secretary, O. V. Barber, 641 18th St.; Treasurer, Maurice Doyle, 307 Tenth St.; Business Agent, Wm. Grier, 1303 Cleveland Ave.

(a) No. 238, Asheville, N. C.—Meets every Thursday night at Central Labor Union Hall, Biltmore Ave. President, J. M. Barber, care Piedmont Electric Co.; Vice President, E. B. Murdock, care Edwin McKay Co.; Financial Secretary, C. T. Johnson, Box 724; Recording Secretary, G. W. Webb, 77 Victoria Road; Treasurer, C. T. Johnson, Box 724.

(a) No. 239, Williamsport, Pa.—Meets Thursday night in Room 11, Myers Building, cor. Market and Third. President, Harry B. Taylor, 361 George St., South Williamsport, Pa.; Financial Secretary, Jos. Winslow, 430 Birch St.; Treasurer, Jos. Winslow, 430 Birch St.

(b) No. 240, Muscatine, Iowa—Meets second and fourth Thursdays each month in Assembly Hall, Iowa Ave. President, Wm. Lewin, 207½ W. Fifth St.; Vice President, Chas. Erdman, 123 W. Front St.; Financial Secretary, B. Hickey, 708 E. 6th St.; Recording Secretary, W. C. Stevens, 301 Sycamore St.; Treasurer, B. Hickey, 708 E. 6th St.

(j) No. 244, Lynn and Salem, Mass.—Meets second Friday only of each month in Federal Hall, Salem, cor. Federal and Washington. President, William L. McCull, Revere, Mass.; Vice President, Ralph Carlisle, 10 Lawton Ave., Lynn, Mass.; Financial Secretary, George L. Hall, 499 Western Ave., Lynn, Mass.; Recording Secretary, Leonard Holmes, 7 Granite St., Salem, Mass.; Treasurer, Andrew Titus, 13 Ireson Ave., Lynn, Mass.

(b) No. 245, Toledo, Ohio—Meets every Friday night in Swiss Hall, Monroe St. President, Arthur Remley, Apt. 26, Schmidt Building; Vice President, R. N. Parshall, 328 11th St.; Financial Secretary, Oliver Myers, 2435 Detroit Ave.; Recording Secretary, D. N. Matheson, 1206 Front St.; Treasurer, Wm. Foley, 230 Maumee Ave.; Business Agent, Oliver Myers, 2435 Detroit Ave.

(a) No. 246, Steubenville, Ohio.—Meets every two weeks at K. of P. Hall, 5th and Market. President, Jos. R. McCoy, 1315 Maryland Ave.; Vice President, F. S. Porter, 1441 Bellevue Blvd.; Financial Secretary, Ed. Schaefer, 234 N. 6th St.; Recording Secretary, Geo. N. Porter, Wilson Ave. care car barn; Treasurer, Jas. B. Dunn, 107 S. 8th St.

(b) No. 247-B, Schenectady, N. Y.—Meets first and third Thursdays in Electrical Workers' Hall, 246 State St. President, Irving D. Pangburn, 46 Guilderland Ave.; Vice President, M. C. Crippen, 2 Forest Rd.; Financial Secretary, Jas. H. Cameron, 7 State St.; Recording Secretary, Robert A. Jones, P. O. Box 696; Treasurer, C. L. Hand, 35 Turner Ave.

(b) No. 250, San Jose, Calif.—Meets Friday at Labor Temple, 2d St. President, L. P. Antrum, 231 S. Market St.; Vice President, C. G. Smith, 233 N. 3d St.; Financial Secretary, F. O. Edmunds, 353 S. 8th St.; Recording Secretary, D. McLellan, 130 N. 7th St.; Treasurer, E. H. Suedaker, 859 S. 2d St.

(a) No. 251, Pine Bluff, Ark.—Meets first and third Sundays each month in Labor Temple, cor. 4th and Main. President, C. H. Smith, 11th and Oak; Vice President, T. White, American Electric Co.; Financial Secretary, C. E. Presley, 111 N. Oak St.; Recording Secretary, J. D. McCrary, 1124 W. Baraque St.; Treasurer, T. L. Bingham, Pine City Electric Co.; Business Agent, C. E. Presley, 111 N. Oak St.

(h) No. 254, Schenectady, N. Y.—Meets second Wednesday of each month at Electrical Workers' Hall, 246 State St. President, G. B. Gallup, 728 Crisler Ave.; Vice President, J. Sanborn, 313 Mohawk Ave., Scotia, N. Y.; Financial Secretary, F. Hooker, 9 Paulding St.; Recording Secretary, M. T. Northup, 6 Forest Rd.; Treasurer, C. Peterson, 451 Howard St

(a) No. 255, Ashland, Wis.—Meets second Wednesday night at Eagles' Hall, 2d St. West. President, E. W. Bruce, 1114 Willis Ave. East; Financial Secretary, Chester Margenau, care Badger Electric Co.; Recording Secretary, S. J. Talaska, R. F. D. No. 1; Treasurer, Chester Margenau, care Badger Electric Co.

(c) No. 256, Fitchburg, Mass.—Meets second and fourth Thursdays at Lincoln Hall Annex, Main St. President, Henry B. Fulden, Brooks St.; Vice President, John Aho, Rollstone St.; Financial Secretary, A. F. Robbins, 70 Pine St.; Recording Secretary, John Gilmartain, Water St.; Treasurer, A. F. Robbins, 70 Pine St.; Business Agent, John Gilmartain, Water St.

(b) No. 258, Providence, R. I.—Meets first and third Fridays in Electrical Workers' Hall, 72 Weybossett St. President, R. L. Barnes, 583 Harris Ave; Vice President, Arthur Nelson, 188 Pine St.; Financial Secretary, W. J. Chesholm, 23 Orms St.; Recording Secretary, W. E. Sedgley, 42 Regent Ave.; Treasurer, W. J. Chesholm, 23 Orms St.

(c) No. 259, Salem, Mass.—Meets Monday every week at 8 p. m. at 43 Church St. President, Edward E. Horne, 129 Lynn St., Peabody, Mass.; Vice President, George C. Smith, 8 Ash St., Danvers, Mass.; Financial Secretary, R. E. Hall, 3 Prospect St., Beverly, Mass.; Recording Secretary, Willard E. Mitchell, 27 Vine St., Marblehead, Mass.; Treasurer, E. R. Dickerson, 35 Broadway, Beverly, Mass.; Business Agent, Edward J. Griffin, 71 Washington St., Salem.

(a) No. 260, Pomona, Cal.—Meets second and fourth Tuesdays in each month at 133 W. 2d St., Pomona. President, C. T. Vaille, Pomona, Cal.; Vice President, R. A. Martin, East E. St., Ontario, Cal.; Financial Secretary, W. H. Phelps, 417 East A St., Ontario, Cal.; Recording Secretary, C. O. Record, 659 E. D St., Ontario, Cal.; Treasurer, W. E. Johnson, Pomona, Cal.

(h) No. 261B, Peterboro, Ontario, Canada.—Meets second and fourth Wednesday evenings at Labor Hall, George St. President, P. Adamson; Vice President, A. E. Morrison, 23 Park St.; Financial Secretary, Chas. J. Seymour, Sr., 193 Smith St.; Recording Secretary, H. Anderton; Treasurer, T. Pacey.

(c) No. 262, Plainfield, N. J.—Meets second and fourth Mondays at Building Trades Hall, 224 W. Front St. President, John Kinz, Jr., 218 Johnston Ave.; Vice President, Ralph Eatz, 134 Jackson Ave.; Financial Secretary, John Schley, 1044 Sherman Ave.; Recording Secretary, Russell H. Hann, 718 Wallace Place; Treasurer, Frank Pope, 73 Grandview Ave., North Plainfield; Business Agent, Wm. H. Lunger, Building Trades Hall.

(a) No. 265, Lincoln, Neb.—Meets Thursday of each week at Labor Temple, 217 N. 11th St. President, L. J. Carver, 421 N. 27th St.; Vice President, G. E. Miller; Financial Secretary, Ira Wixson, 1823 H St.; Recording Secretary, John Carlin, 1426 R St.; Treasurer, Ira Wixson, 1823 H St.; Press Secretary, W. L. Mayer.

(a) No. 266, Sedalia, Mo.—Meets first and third Fridays, 7:30 P. M., at Labor Temple, 313-15 S. Lamine Ave. President, Milo Spahr, 313 W. 11th St.; Vice President, A. E. Baldwin, 203 W. 10th St.; Financial Secretary, Chas. A. Dixon, Box 682; Recording Secretary, Carl F. Dilger, 427 W. 5th St.; Treasurer, L. L. Brewington, 209 E. 6th St.

(c) No. 267, Schenectady, N. Y.—Meets first and third Saturdays of each month in Electrical Workers' Hall, State St. President, B. A. Cawley, 106 11th St.; Vice President, T. Noonan, 430 Pleasant St.; Financial Secretary, H. E. De Groat, 831 Crane; Recording Secretary, A. V. Gould, 521 Christer Ave.; Treasurer, C. M. Porter, 421 Hulet St.

(a) No. 268, Newport, R. I.—Meets second Thursday of the month in Builders and Merchants' Hall, Washington Sq. President, C. Fred White, Bedlow Ave.; Vice President, Charles F. Gifford, Ann St.; Financial Secretary, George Haydock, Lincoln St.; Recording Secretary, Vincent F. Leonard, Forest Ave., Middletown, R. I.; Treasurer, Frank Burns, White St.; Business Agent, William West, Marsh St.

(c) No. 269, Trenton, N. J.—Meets every Monday night in Camrea Hall, S. Broad St. President, George Wallace, 406 Market St.; Vice President, Harry Brown, 526 Centre St.; Financial Secretary, J. H. Brelsford, 342 Cleveland Ave.; Recording Secretary, Chris J. Marciante, 1216 Princeton Ave.; Treasurer, George Cole, 209 W. Hanover St.; Business Agent, J. H. Brelsford, 342 Cleveland Ave.

(a) No. 270, New York, N. Y.—Meets first and third Tuesday each month at 210 E. 5th. President, G. C. Schultz, 357 E. 26th St., Brooklyn, N. Y.; Vice President, Ed. Barre, 1094 Simpson St., Bronx, N. Y.; Financial Secretary, Walter H. Franz, 402 Cypress Ave., Brooklyn; Recording Secretary, R. Goetchins, 504 11th St., Brooklyn; Treasurer, Chas. S. Green, 40 Washington Ave. New Rochelle, N. Y.

(a) No. 271, Wichita, Kan.—Meets first and third Tuesday each month at 120 N. Market St. President, W. H. Dunham, 214 S. Estelle; Vice President, L. K. Bobbit, 2704 E. 9th St.; Financial Secretary, Roy G. Shelley, 2015 S. Water St.; Recording Secretary, Roy G. Shelley, 2015 S. Water St.; Treasurer, H. A. Nelson, 135 N. Market St.

(a) No. 272, Sherman, Texas—Meets second and fourth Tuesday nights, Union Hall; President, W. E. Burney, 411 Orange St.; Vice President, O. Mayes, Box 459; Financial Secretary, Elzy Crump, 320 W. Steadman St.; Recording Secretary, Otto Dean, Box 459.

(a) No. 273, Clinton, Iowa—Meets second Wednesday at Shoecraft Building, (3d floor, 1st and 5th Aves. President, J. D. Neer, 818 S. 3d St.; Vice President, J. LeGrand, 103 N. 3d St.; Financial Secretary, Ed Salawetz, 315 9th Ave.; Recording Secretary, Ed Roberts, 316 S. 2d St.; Treasurer, Ed Salawetz, 315 9th Ave.; Business Agent, Ed. Roberts, 316 S. 2d St.

(a) No. 275, Muskegon, Mich.—Meets first and third Thursdays, every month, at Trades and Labor Hall, W. Western Ave. President, Wm. Britton, 82 Sanford St.; Vice President, Otis Giles, 27 Jay St.; Financial Secretary, Henry Daminiga, 43 Jiroch St.; Recording Secretary, James Whitney, 32 Arthur St.; Treasurer, Edw. F. Plumrett, 95 Sanford St.; Business Agent, Henry Daminiga, 43 Jiroch St.

(a) No. 276, Superior, Wis.—Meets first and third Fridays of each month at Union Labor Hall, Belknap and Hughtt. President, Hans Johnson, 1306 Cummings Ave.; Vice President, Ben Rosenberg, 912 Winter St.; Financial Secretary, O. E. Eby, 1304 Baxter Ave.; Recording Secretary, C. O. Bowell, 1915 Belknap St.; Treasurer, O. E. Eby, 1304 Baxter Ave.

(b) No. 277, Wheeling, W. Va.—Meets Sunday, 2 p. m., in Electrical Workers' Hall, 1139 Market St. President, J. J. Ford, 1321 Eoff St.; Vice President, Millard McCombs, 31 13th St.; Financial Secretary, Chas. S. Woodside, 102 S. Huron; Recording Secretary, Chas. H. Keller, 3923 Jacob St.; Treasurer, E. F. Joyce, 2300 Wood.

No. 279, Fitchburg, Mass.—Meets Sunday, 3 p. m., the third Sunday in G. A. R. Hall, 304 Main St. President, Lewis A. Fletcher, 301 North St.; Vice President, Charles E. Wiley, 4 Joseph; Financial Secretary, Fred V. Gale, 54 Marion St.; Recording Secretary, Louis F. Wood, 3 Welch Pl., Clinton, Mass.; Treasurer, Wm. McBride, 15 Brandon Ave.

(a) No. 280, Hammond, Ind.—Meets every Wednesday evening at 509 Hohman. President, Dora Sigler, 332 Johnson St.; Vice President, P. W. Deasy, 385 Elm St.; Financial Secretary, J. V. Fauver, 318 Sibley St.; Recording Secretary, O. Armstrong; Treasurer, B. Pennington, 478 Drackett St.; Business Agent, J. V. Fauver, 318 Sibley St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday evenings, 4351 S. Halsted St.; President, W. Hughes, 3354 Charleton St.; Vice President, P. J. Brennan, 7331 S. Green St.; Financial Secretary, George Wolf, 3837 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomis St.; Treasurer, W. O. Brown, 5721 S. Wood St.

(b) No. 283, Oakland, Calif.—Meets Friday night in Castle Hall, 387 12th St. President, Wm. Heyne, 1520 38th Ave.; Vice President, J. S. Wilson, 343 Pacific Building, San Francisco, Calif.; Financial Secretary, Geo. Wagner, 1303 Manolia St.; Recording Secretary, E. I. Durrell, 2398 E. 27th St.; Treasurer, J. E. Fendrick, 629 Aileen St.

(a) No. 286, New Albany, Ind.—Meets second and fourth Tuesdays at Carpenter's Hall, State and Market. President, Sidney Jones, Jeffersonville, Ind.; Financial Secretary, Francis H. Welch, 110 Elm St., Silver Grove; Recording Secretary, O. L. Biel, 13th St. between Elm and Oak St.

(a) No. 287, Cairo, Ill.—Meets second and last Mondays at Labor Temple, 1201 Cam'l. President, G. G. Edwards, 1512 Poplar St.; Financial Secretary, G. G. Edwards, 1512 Poplar St.; Recording Secretary, L. E. Fisher, 1805 Washington Ave.; Treasurer, E. Barta, 432 9th St.

(a) No. 288, Waterloo, Iowa—Meets Thursday night in Labor Temple, 515 Mulberry St. President, J. P. Stagg, 410 Randell St.; Vice President, A. P. Jemsem, 403 W. 4th St.; Financial Secretary, W. H. Webb, 419 E. 10th St.; Recording Secretary, H. A. Moyer, 210 Denver St.; Treasurer, H. L. Bloon, 56 Lane St.; Business Agent, W. H. Webb, 419 E. 10th St.

(a) No. 290, Bartlesville, Okla.—Meets first and third Sunday afternoon in Trades Council Hall, W. 3rd St. President, E. P. Strand, 704 Jennings Ave.; Vice President, D. M. Furry, 1202 Delaware Ave.; Financial Secretary, L. J. Mosley, 207 E. 3rd St.; Recording Secretary, L. J. Mosley, 207 E. 3rd St.; Treasurer, C. A. Keener, 201 N. Penn Ave.

(a) No. 291, Boise, Idaho—Meets first and third Thursdays of each month in Room 227 Sonna Building, Main St. President, E. E. Harmon, 614 S. 14th St.; Vice President, Jas. Ensign, 624 Bannock St.; Financial Secretary, Roy Carson, Box 525; Recording Secretary, Roy A. Wells, 1216 N. 11th St.; Treasurer, Roy Carson, Box 525.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Mondays at 16 S. 5th St. President, E. M. Stanchfield, 828 10th St. S.; Vice President, F. Frantor, 2104 30th Ave. South; Financial Secretary, J. D. Hoban, 112 Kasota Bldg.; Recording Secretary, P. A. Tangent, 112 Kasota Bldg.; Treasurer, P. L. Byron, 1214 E. 28th St.; Business Agent, S. P. Skoog, 112 Kasota Bldg.

(h) No. 293, Schenectady, N. Y.—Meets first and third Tuesday of each month at 246 State St. President, Pat Pasquarello, P. O. Box 47, South

Schenectady, N. Y.; Vice President, Pearl Thibodeau, 341 Bridge St.; Financial Secretary, Salvatore Mone, P. O. Box 43, South Schenectady, N. Y.; Recording Secretary, Mary Fitzner, 553 Mumford St.; Treasurer, Salvatore Mone, P. O. Box 43, South Schenectady, N. Y.

(a) No. 294, Hibbing, Minn.—President, Dan Sullivan, 321 Mahoning St.; Financial Secretary, Victor McKusky, 325 McKinley St.; Treasurer, Victor McKusky, 325 McKinley St.

(a) No. 298, Michigan City, Ind.—Meets second and fourth Fridays in I. O. O. F. Hall, cor. 4th and Franklin Sts. President, Frank Scrivnor, 124 Butler St.; Vice President, Layne Hixon, 312½ E. 6th St.; Financial Secretary, Clarence Leets, 128 E. 10th St.; Recording Secretary, Geo. Jergensen, 228 Hendricks St.; Treasurer, Norman Seward, 109½ W. 10th St.; Business Agent, W. F. Wysong, 812 Pine St.

(a) No. 299, Camden, N. J.—Meets every Thursday at Molt's Hall, 7th and Birch Sts. President, M. A. McGinley, 715 Fern St.; Vice President, P. T. Ward, 619 Cedar St.; Financial Secretary, Chas. E. DuBois, 938 Linden St.; Recording Secretary, Jos. Tallman, 2105 Howell St.; Treasurer, P. Duffy, 813 Linden St.

(b) No. 300, Auburn, N. Y.—Meets second and fourth Wednesdays in C. L. V. Hall, Franklin St. President, C. A. Lawrence, 7 Beach Ave.; Vice President, D. M. Lewis, 154 Franklin St.; Financial Secretary, L. J. Thurlow, 46 Cayuga St.; Recording Secretary, M. F. McDermott, 1 E. Genesee St.; Treasurer, L. J. Thurlow, 46 Cayuga St.; Business Agent, L. J. Thurlow, 46 Cayuga St.

No. 301, Texarkana, Texas—Meets second and fourth Friday nights in Labor Temple, 208½ Elm St. President, T. A. Collins, 2123 Pecan St.; Vice President, J. C. Lawrence, 1508 Wood St.; Financial Secretary, H. W. Linbarger, 2615 Wood St.; Treasurer, H. W. Linbarger, 2615 Wood St.

(a) No. 303, St. Catherine, Ontario, Canada.—Meets first and third Mondays in month at Banner Hall, St. Paul St. President, A. J. Desand, 26 John St.; Vice President, W. H. Taylor, 10 Brook Ave.; Financial Secretary, Noel Evans, 68 Church St.; Recording Secretary, G. McFarlane, 237 St. Paul St.; Treasurer, F. Carley, 61 Russell Ave.

(a) No. 304, Greenville, Tex.—President, G. V. Powell; Financial Secretary, Fred A. Owens, 4016 Bois d'Arc St.; Recording Secretary, O. A. Duck, 3221 Travis St.; Treasurer, Fred A. Owens, 4016 Bois d'Arc.

(c) No. 305, Ft. Wayne, Ind.—Meets second and fourth Wednesday nights at 610 Calhoun St. President, O. Allen, 628 W. Dewald St.; Vice President, S. Norford, 1819 Andrew St.; Financial Secretary, M. Weideman, 1610 E. Wayne St.; Recording Secretary, A. H. Meyer, 724 Riverside Ave.; Treasurer, H. Miller, 1317 Jackson St.

(a) No. 307, Cumberland, Md.—Financial Secretary, Adam Arnold, Arnett Terrace; Recording Secretary, Roy Snyder.

(c) No. 308, Johnston and Groversville, N. Y.—Meets first Friday in each month at 25 E. Main St., Johnston. President, Allan J. Brunt, 203 W. Montgomery St., Johnston; Vice President, Pearl Conover, 188 S. Main St., Groversville; Financial Secretary, Frank Jeffers, 10 Byard, Johnston; Recording Secretary, Frank Foster, 13 Prindle Ave., Johnson; Treasurer, Frank Jeffers, 10 Byard St., Johnston.

(a) No. 309, E. St. Louis, Ill.—Meets Thursday of each week at 537 Collinsville Ave. President, C. E. Talley, Edgemont Sta.; Vice President, W. C. Brink, 2713 Summit Ave.; Financial Secretary, C. E. Elliott, 558 N. 22d St.; Recording Secretary, Geo. Bastnagel, 563 N. 27th St.; Treasurer, E. J. Fahey, 415 Columbia Place.

(a) No. 311, Santa Ana, Calif.—Meets second and fourth Monday nights in Labor Hall, cor. 4th and Bush Sts. President, C. A. McIntire, 310 W. 1st St.; Vice President, C. H. Adams, 120 E. Chestnut

Ave.; Financial Secretary, T. S. Hunter, 1019 W. 1st St.; Recording Secretary, E. R. Majors, 710 W. Washington Ave.; Treasurer, T. S. Hunter, 1019 W. 1st St.

(a) No. 313, Wilmington, Delaware—Meets every Friday night at 804 Market St. President, James L. Greene, 513 West St.; Vice President, Joseph Mayers, 628 Ferris St.; Financial Secretary, J. M. Alexander, 1309 Du Pont St.; Recording Secretary, R. T. Venn, 1014 N. Adams St.; Treasurer, J. M. Alexander, 1309 Du Pont St.; Business Agent, James L. Greene, 513 West St.

(a) No. 314, Bellingham, Wash.—Meets second and fourth Wednesday evenings of each month at Labor Temple, Elk and Frazier. Vice President, C. A. Shepard, 1815 84th St., South Bellingham; Financial Secretary, A. E. Pettinger, Box 46, acting to fill vacancy; Recording Secretary, A. E. Pettinger, 2526 Moore St.; Treasurer, L. Walsworth, 1124 18th St., South Bellingham.

(f) No. 315, Chicago, Ill.—Meets Thursday night at 65 W. Monroe St. President, Brian O'Neill, 4911 Fulton St.; Vice President, Kent Root, 3020 Hansen Ct.; Financial Secretary, R. M. Carlin, 4041 Newport; Recording Secretary, Roy Underwood, 2410 W. Jackson Blvd.; Treasurer, Wm. Zink; Business Agent, Rob Dowling, 1030 N. California Ave.

(a) No. 316, Ogden, Utah—Meets Thursday night at Owls' Club, Washington Ave. President, Geo. F. Kolls, Box 44; Vice President, B. N. Spencer, Box 44; Financial Secretary, M. C. Smith, Box 44; Recording Secretary, G. H. Jay, Box 44; Treasurer, W. L. Holland, Box 44.

(b) No. 317, Drummondville, Quebec, Canada.—President, Gideon Fournier, Sherbrooke, Quebec; Vice President, J. E. Begin, 149 Alexandre, Sherbrooke, Quebec; Financial Secretary, Jos. Cointillard, Farham, Quebec (present address (G. D.) Drummondville, Quebec; Recording Secretary, A. Montcalm, Westwickam, Quebec; Treasurer, J. O. Berg-eron.

No. 318, Knoxville, Tenn.—Meets first and third Fridays in Central Labor Hall, Gay St. President, G. W. Riley, 523 N. Broadway; Vice President, George Johnson, 302 Walnut St.; Financial Secretary, S. K. Ruckman, 2641 Woodbine Ave.; Recording Secretary, Richard Evans, 2149 Linden Ave.; Treasurer, Carl Worsham, 2603 Jefferson Ave.

(a) No. 321, La Salle, Ill.—Meets first and third Friday of each month in Hauer & Masseon Hall, 4th St., Peru. President, Thos. J. Hefferon, 828 7th St., La Salle; Vice President, Dave Donovan, 337 Creve Couer St., La Salle; Financial Secretary, H. B. Arms, 537 Charters St., La Salle; Recording Secretary, H. J. Mueller, Peru; Treasurer, Phillip J. Mueller, 209 2nd St., La Salle.

(a) No. 322, Casper, Wyo.—Meets second and fourth Tuesdays in Labor Hall. President, A. W. Theile; Vice President, Wm. Michel; Financial Secretary, R. E. Newton, 345 S. Beech St.; Recording Secretary, Ed. Carlson; Treasurer, R. E. Newton.

(a) No. 323, West Palm Beach, Fla.—Meets second and fourth Tuesdays in Anthony Hall, Clematis St. President, E. B. Davis, 502 Iris St.; Vice President, Stephen L. Harmon, 317 1st Ave.; Financial Secretary, Stephen L. Harmon, 217 1st Ave.; Recording Secretary, Joseph E. Bell, 322 2nd Ave.; Treasurer, John O. McCauley, 3 Tanglewood Ct.

(a) No. 324, Brazil, Ind.—Meets second and fourth Wednesday nights at Carpenters' Union Hall, 8½ W. Nat Ave. President, William Reed, 28 E. Ridge; Vice President, William Klingler, 321 Ill. St.; Financial Secretary, H. W. Reed, 12 W. Maple St.; Recording Secretary, Fred Lisch, 222 E. Shattuck St.; Treasurer, Chas. Reddil, N. Franklin St.

(a) No. 325, Binghamton, N. Y.—Meets second and fourth Mondays in Central Labor Union Hall, State St. President, Earl Springer, 8 Pleasant Ave.; Vice President, George Steffens, 264 Vestal Ave.; Financial Secretary, A. D. Barnes, 4 Bevier St.; Recording Secretary, Walter Jones, 23 Dennison Ave.; Treasurer, Arthur Gibson, 21 Pearl Ave.; Business Agent, Jeriahnia Ryan, C. L. U. Hall, State St.

(a) No. 327, Kalamazoo, Mich.—Meets first and third Friday nights in the month, at 120 W. Main St., over Empire Restaurant. President, Fred Oakley, Gen. Del.; Vice President, F. A. Bower, 1007 Reed St.; Financial Secretary, Scott Irwin, 1501 Krom Ave.; Recording Secretary, H. Comers, Gen. Del.; Treasurer, Scott Irwin, 1501 Krom Ave.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, West 1st St. President, John T. Joyce, 28 W. 3d St.; Vice President, Henry Lafrance, 32 E. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, E. C. Bough, 144 W. Bridge St.; Treasurer, Thomas J. Houlihan, 98 E. Bridge St.; Business Agent, John S. Joyce, 28 W. 3d St.

No. 329, Shreveport, La.—Meets first and third Mondays of each month at Simon Bldg. President, Guy Bryant, Box 740; Vice President, DeWitte Hall, Box 740; Financial Secretary, Edw. Olwell, Box 740; Recording Secretary, W. R. French, Box 740; Treasurer, E. A. Olwell, 760 College St.

(b) No. 331, Decatur, Ill.—Meets first and third Wednesdays at 503 S. Broadway. President, Louis Westfall, 227 S. Water St.; Vice President, Lester McCurey, 227 S. Water St.; Financial Secretary, Leon H. Sullivan, 908 W. King St.; Recording Secretary, Leonard Smith, 751 W. Macon St.; Treasurer, Leonard Smith, 751 W. Macon St.

(c) No. 332, San Jose, Calif.—Meets second and fourth Wednesdays at Labor Temple, 72 North 2d St. President, George Schwind, 755 E. Julian St.; Vice President, A. Minor, 330 Lincoln Ave.; Financial Secretary, J. C. Hamilton, 429 Gardner Ave.; Recording Secretary, E. Kuehnis, 488 Minor Ave.; Treasurer, H. C. Folson, 1003 Delmas Ave.

(a) No. 334, Pittsburg, Kan.—Meets Thursday evening in Redmen Hall, cor. 3rd and Pine Sts. President, R. J. Gruendler, 102 W. 3d St.; Vice President, R. E. Reynolds, 102 W. 3d St.; Financial Secretary, H. Mills, 102 W. 3d St.; Recording Secretary, Don French, 102 W. 3d St.; Treasurer, F. L. McVicker, 539 E. 20th St.; Business Agent, H. Mills, 102 W. 3d St.

(a) No. 335, Springfield, Mo.—Meets Tuesdays at Dingledine's Hall, Boonville. President, W. M. Chaplin, P. O. Box 414, South Side Station; Vice President, Don Maxey, P. O. Box 414, South Side Station; Financial Secretary, H. M. Roberts, 459 Cherry St.; Recording Secretary, E. O. Kelley, 910 Orchard Ave.; Treasurer, C. L. McGlade, 1074 E. Commercial.

(a) No. 337, Parsons, Kan.—Meets first and third Wednesdays of each month at 1816½ Main St. President, R. A. McDonald, 1504 Kennedy Ave.; Vice President, Geo. Wilkinson, 2512 Kennedy Ave.; Financial Secretary, E. S. Baker, 2422 Corning Ave.; Recording Secretary, E. G. McGinnes, 311 N. 13th St.; Treasurer, E. S. Baker, 2422 Corning Ave.

(a) No. 338, Dennison, Texas—Meets in Labor Hall, 300½ W. Main St. President, W. R. Wells, 908 W. Morgan; Financial Secretary, A. T. Hutchinson, 1530 Gandy St.; Recording Secretary, B. W. Baldwin, W. Herron; Treasurer, A. T. Hutchinson, 1530 Gandy St.

(a) No. 339, Fort William, Ontario—Meets second and fourth Fridays at Labor Temple, Finlayson. President, J. Murie, 131 S. John St., Box 203; Vice President, C. McEwan, 304 Catherine St., Box 203; Financial Secretary, Robt. Lunn, 709 Donald St., Box 203; Recording Secretary, J. McDonald, Box 203, 734 N. Brodie St.; Treasurer, E. Mulvihill, 1614 Cummings St.

(c) No. 340, Sacramento, Cal.—Meets second and fourth Fridays of each month at Labor Temple on 8th St. President, E. N. Fish, 1416 12th St.; Vice President, J. Poehman, 820 12th St.; Financial Secretary, L. T. Weber, 2724 J St.; Recording Secretary, G. H. Coale, 2403 V St.; Treasurer, L. T. Weber, 2724 J St.

(a) No. 341, Livingston, Mont.—Meets first and last Wednesday nights of each month at Trades and Labor Hall, W. Lewis St. President, Dan Barker, Livingston, G. D.; Vice President, J. D. Stritch, G. D.; Financial Secretary, C. N. Clark, 117½ W. Park; Recording Secretary, C. N. Clark, 117½ W. Park; Treasurer, M. D. Stevens.

(a) No. 344, Prince Rupert, B. C., Canada.—Meets first Tuesday of each month at Carpenter's Union Hall, Fraser St. President, L. L. Dutton, P. O. Box 305; Vice President, S. E. Stebbins, Box 305; Financial Secretary, J. N. Morrison, Box 305; Treasurer, B. Love, Box 305.

(a) No. 345, Mobile, Ala.—Meets Monday nights at 65½ St. Francis. President, Wm. Pollard, care Judge Preston; Vice President, Jos. Harris, 5 N. Claiborne St.; Financial Secretary, L. C. Lytz, 209 Lexington Ave.; Recording Secretary, J. A. Hall, N. Bascomb Ave.; Treasurer, L. C. Lytz, 209 Lexington Ave.

(a) No. 346, Ft. Smith, Ark.—Meets first and third Thursdays at Labor Temple, 10th St. President, W. M. Brown, 214 S. 12th; Vice President, G. F. Moore, R. F. D. No. 1, Box 126; Financial Secretary, W. T. Vogel, 905 Ga. Ave.; Recording Secretary, Joe Bumbacker, 2021 N. J. St.; Treasurer, W. T. Vogel, 912 N. 15th St.

(c) No. 347, Des Moines, Iowa—Meets Mondays at Labor Hall, 6th Ave. and Plum St. President, J. B. Clugage, 630 E. Locust St.; Vice President, C. R. Moore, 1321 Hull Ave.; Financial Secretary, C. W. Markham, 1520 High St.; Recording Secretary, J. W. Lyons, 905 E. 22d St.; Treasurer, C. W. Markham, 1520 High St.; Business Agent, H. H. Broach, 1545 W. 13th St.

(a) No. 348, Calgary, Alta., Can.—Meets second and fourth Wednesdays in Labor Temple. President, C. Feary, Box 2181; Vice President, H. J. Tyler, Box 2181; Financial Secretary, J. W. Frame, Box 2181; Recording Secretary, A. McInnes, Box 2181; Treasurer, W. Avis, Box 2181.

(c) No. 349, Miami, Fla.—Meets first and third Tuesdays of each month at Townley Hall, 12th and Avenue C. President, Charles F. Filer, R. F. D. No. 2, Box 22; Vice President, R. A. Coachman, 415 10th St.; Financial Secretary, D. G. Nuliv, 240 8th St.; Recording Secretary, J. G. Pulliam, 239 8th St.; Treasurer, A. B. Allen, 1115 Avenue C; Business Agent, A. J. Taunton, 239 8th St.

(a) No. 350, Hannibal, Mo.—Meets first and third Thursdays at Trades and Labor Hall, 201 Broadway. President, Mert E. Crum, 1410 Broadway; Vice President, Fred Pennington, 1903 Chestnut St.; Financial Secretary, Harry Baldwin, 1807 Chestnut St.; Recording Secretary, Chas. Cox, 314 Fulton Ave.; Treasurer, Harry Baldwin, 1807 Chestnut St.

(b) No. 352, Lansing, Mich.—Meets first and third Fridays of each month in Central Labor Hall, N. Washington Ave. President, Gerald Tuohy, 802½ E. Michigan Ave.; Vice President, Max Ismay, 617 E. Kalamazoo St.; Financial Secretary, L. A. Leggett, 904 N. Pine St.; Recording Secretary, William Swan, 226 Smith Ave.; Treasurer, Howard Greenhoe, 620 E. Kalamazoo; Business Agent, Willis Boylon, 1118 Williams St.

(a) No. 353, Toronto, Ontario, Canada.—Meets every Thursday at Labor Temple, Church St. President, Anthony Dueweke, 11 Moss Park Pl.; Vice President, Harry Rohleder, 98 Bay St.; Financial Secretary, J. E. Curran, 165½ Roncesvalles Ave.; Recording Secretary, Alex Farquhar, 50 Fenwick St.; Treasurer, Dave Nivens, 338 Howland Ave.

(c) No. 354, Salt Lake City, Utah—Meets Wednesday nights in Labor Temple, 151 S. 2nd, East. President, W. R. Butler, Box 213; Vice President, F. C. Spoke, Box 213; Financial Secretary, G. W. Fahy, Box 213; Recording Secretary, Ray Gillett, Box 213; Treasurer, Geo. Boll, Box 213; Business Agent, G. W. Fahy, Box 213.

(a) No. 355, Berlin, Ont., Canada—Meets first Friday at Trades and Labor Hall, at 8 p. m. President, M. Winfield, Albert St., N.; Financial Secretary, Alf Edmunds, 63 Schneider Ave.; Treasurer, F. Benninger, 134 Peter St.

(b) No. 356, Kansas City, Mo.—Meets second and fourth Tuesdays in Labor Temple, 14th and Woodland. President, Ernest Haigh, 1138 Haskell, Kansas City, Kan.; Vice President, John Wade, 1960 N. 28th St., Kansas City, Kan.; Financial Secretary, D. O. Horner, 1134 Haskell, Kansas City, Kan.; Recording Secretary, I. I. Woodard, 2923 Garfield, Kansas City, Mo.; Treasurer, D. C. Horner, 1134 Haskell, Kansas City, Kan.

(c) No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays, each month, at Union Hall, Smith and Rector St., Savings Bank Bldg. President, Thos. Toolan, 212 Madison Ave.; Vice President, C. J. Lund, 457 Park Ave.; Financial Secretary, Victor Larsen, 180 Sheridan St.; Recording Secretary, Wm. McDonough, 218 Sherman St.; Treasurer, Jno. Hansen, 339 Barclay St.; Business Agent, J. D. Betts, 234 Centre St., Tottenville, Staten Island, N. Y.

(a) No. 360, Port Arthur, Ontario, Canada—Meets Wednesday at Walsh Blk., 8 St. Paul St. President, W. Schmidt, 71 Parsons Ave.; Vice President, A. McRae, 23A S. Cumberland St.; Financial Secretary, O. B. Runkle, 227 Wolseley St.; Recording Secretary, D. Stuart, 310 Pearl St.; Treasurer, O. B. Runkle, 227 Wolseley St.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Fridays at Musicians' Hall, St. Patrick St. President, M. M. Buckler, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, Walter Ross, Box 1012; Recording Secretary, Walter Ross, Box 1012; Treasurer G. W. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Friday nights at Labor Hall, West Ave. President, E. W. Noble, 112 E. Station St.; Vice President, V. Mershon, 282 S. East Ave.; Financial Secretary, Frank G. Schultz, 677 E. Mulberry St.; Recording Secretary, W. Eggleston, 217 N. Rosewood; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

(a) No. 363, Saratoga Springs, N. Y.—Meets second and fourth Thursdays of month at Trades Assembly Hall, Philadelphia St. President, M. B. Leahy, 177 Spring St.; Vice President, O. E. Crawford, R. F. D. No. 2; Financial Secretary, Fred Ball, 122 Van Dam St.; Recording Secretary, Chas. H. Granger, 81 State St.; Treasurer, Fred Ball, 122 Van Dam St.

(b) No. 368, Indianapolis, Ind.—Meets first and third Tuesdays at Labor Temple, 137 W. Washington St. Financial Secretary, J. F. Timmons, 1827 Fletcher Ave.; Treasurer, E. J. Thompson, 1227 Engles Ave.

(a) No. 369, Louisville, Ky.—Meets Monday each week in Odd Fellows' Temple, 6th and Walnut Sts. President, Gilbert T. Thirlwell, 2749 W. Main St.; Vice President, Frank J. Kintner, 3616 Bank St.; Financial Secretary, M. H. Kellar, 523 N. 37th St.; Recording Secretary, W. A. Leach, 763 S. 1st St.; Treasurer, L. C. Menard, 1722 Frankfort Ave.

(c) No. 370, Los Angeles, Cal.—Meets every Wednesday night, 8 o'clock at 705 Labor Temple Hall, 538 Maple Ave. President, T. Jones, 165 Douglas St.; Vice President, E. E. Parle, 3509 6th Ave.; Financial Secretary, G. W. Allen, 150 N. Baudry St.; Recording Secretary, W. W. Irvine, 3426 7th Ave.; Treasurer, S. W. Parkhurst, 1034 7th Ave.; Business Agent, W. W. Irvine, Room 105, Labor Temple.

(c) No. 371, Monessen, Pa.—Meets Monday at People's Bank Building, Doner Ave. Vice President, R. G. Fisher, 468 Reed Ave.; Financial Secretary, C. E. Shelton, Charleroi, Pa.; Recording Secretary, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.; Treasurer, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.

(a) No. 372, Boone, Iowa—Meets first, second, third and fifth Wednesdays in I. B. E. W. Hall, 716½ Keeler St. President, O. L. Anderson, 309 Carroll; Vice President, Geo. Smith, 611 W. 5th; Financial Secretary, J. H. Brumennhall, Box 464; Recording Secretary, Albert Gieskieng, 1809 Benton St.; Treasurer, Geo. Pulver, 416 Boone St.

(a) No. 373, Logan, Utah—Meets second and fourth Thursdays in each month in I. O. O. F. Hall, Main and 1st North St. President, Lester W. Jones, Box 292; Vice President, Peter Anderson, Box 292; Financial Secretary, Jos. McMurrin, Box 292; Recording Secretary, J. A. Hendricks, Box 292; Treasurer, Jos. McMurrin, Box 292.

(a) No. 375, Allentown, Pa.—Meets every Friday night at 729 Hamilton St. President, Henry J. Beil, Route No. 3; Vice President, Raymond Keller, 435 N. 10th St.; Financial Secretary, C. W. Moyer, 1111 Hamilton St.; Recording Secretary, Earl Freed, 940 Chew St.; Treasurer, Harry Erdell, 309 Main St., S. Allentown.

No. 377, Lynn, Mass.—Meets second and fourth Mondays in Carpenter's Hall, Monroe St. President, E. L. Tash, 7 Halford Pl.; Vice President, E. C. Downey, 4 Ireson St.; Financial Secretary, E. P. Dow, 6 Waverly St.; Recording Secretary, Frank Connell, King St., Swampscott; Treasurer, Ralph Curtis, Puritan Rd., Swampscott; Business Agent, Neil MacDonald, Monroe St.

(a) No. 380, Provo, Utah—Meets each Thursday at Owls' Hall, 44 W. Center St. President, R. E. Knapp, 660 S. Fourth St. W.; Vice President, Geo. H. Hickman, 390 W. Second N.; Financial Secretary, R. L. Gillespie, 69 North Acad. Ave.; Recording Secretary, Wilson Peters, 1010 W. Center St.; Treasurer, R. L. Gillespie, 69 N. Acad. Ave.

No. 381, Chicago, Ill.—Meets second and fourth Wednesdays at 500 S. State St. President, C. J. Milligan, 3449 N. Marshfield Ave.; Vice President, Herman Cook, 3434 N. Halsted; Financial Secretary, Geo. Griffith, 4325 N. Kimball Ave.; Recording Secretary, Robert C. Kulp, 2908 Flournoy St.; Treasurer, Wm. Rombach, 1950 Warner Ave.; Business Agent, Wm. F. Clauss, 2514 N. Central Park Ave.

(c) No. 382, Columbia, S. C.—Meets Thursday night at 8 o'clock in Plumbers' Hall, 1435 Main St. President, Felix B. Greene, 1012 Price Ave.; Vice President, Frank C. Romanstein, 1537 Main St.; Financial Secretary, J. W. Mann, 1537 Main St.; Recording Secretary, M. C. White, 1537 Main St.; Treasurer, C. H. Arndt, 1537 Main St.

(a) No. 383, Gillespie, Ill.—Meets first and third Friday in Behren's Hall on Main St. President, R. B. Corwin; Vice President, Lee Conway; Financial Secretary, Alfred Hooper; Treasurer, Alfred Hooper; Business Agent, Thos. Feyen.

(a) No. 384, Muskogee, Okla.—Meets first and third Tuesday of each month at Engineers' Office, City Hall. President, Clifford Anderson, City Hall; Vice President, O. E. Heck, P. O. Box; Financial Secretary, W. O. Pitchford, Gen. Del.; Recording Secretary, M. A. Screenfield, 1409 Baltimore; Treasurer, W. O. Pitchford, Gen. Del.

(a) No. 387, Freeport, Ill.—Financial Secretary, J. Binkley, 64 Oak St.

(a) No. 388, Palestine, Texas—Meets fourth Saturday night at Labor Temple, Maine St. President, O. L. Adams; Vice President, Claud Herndon; Financial Secretary, C. M. Parkhill, 521 La St.; Recording Secretary, Buse Troutman; Treasurer, C. M. Parkhill, 521 La St.; Business Agent, C. C. Blatherwick, Rayes St.

(a) No. 389, Glens Falls, N. Y.—Meets first and third Friday of each month in K. of P. Hall, cor. Glen and Berry Sts. President, R. J. Stewart, 9 School St.; Vice President, Clarence R. Duers, 15 Fulton St.; Financial Secretary, Howard Smith, South Glens Falls, N. Y.; Recording Secretary, M. D. Goley, 18 Stewart Ave.; Treasurer, A. H. Stone, 191 South St.

(a) No. 391, Ardmore, Okla.—Meets first and third Wednesdays, each month, at Labor Hall. President, Paul Phillips, 917 Birch St., N.W.; Vice President, Eugene Kinney, 1017 Harris St., N.W.; Financial Secretary, A. A. Holcomb, 203 8th Ave., N.W.; Recording Secretary, W. B. Gutshow, 528 C St., S.E.; Treasurer, A. A. Holcomb, 203 8th Ave., N.W.

(a) No. 392, Troy, N. Y.—Meets first and third Thursdays at Labor Temple, Congress St. President, I. S. Scott, 10 Park Ave.; Vice President, Wm. H. Mead, 29 Second St., Waterford, N. Y.; Financial Secretary, Wm. H. Revilo, 592 3d Ave.; Recording Secretary, C. Hulsapple, 504 Pawling Ave.; Treasurer, Geo. Baylis, 79 Ferry St.

(a) No. 393, Havre, Mont.—Meets first and third Tuesdays of each month in Kays Hall, cor. 3rd St. and 3rd Ave. President, Ralph Smith, general delivery; Vice President, Chas. Raymann, general delivery; Financial Secretary, O. L. Arneson, 402 2nd St.; Recording Secretary, R. D. Richardson, general delivery; Treasurer, O. L. Arneson, 402 2nd St.

(c) No. 394, Auburn, N. Y.—Meets second and fourth Wednesday each month in Mantel's Hall on Water St. President, Fred Kosters, 22 Mattie St.; Vice President, Chas. Heiser, 8 Francis St.; Financial Secretary, Fred L. Whiting, 11 Seymour St.; Recording Secretary, Fred L. Whiting, 11 Seymour St.; Treasurer, J. Bergan, 18 Case Ave.

(a) No. 395, St. John, N. B., Canada—Meets first Tuesday of each month in Painters' Hall on Charlotte St. President, A. P. Sainders, 27 Charles St.; Vice President, J. C. Scott, 130 Waterloo St.; Financial Secretary, A. P. Sainders, 27 Charles St.; Recording Secretary, M. Calwell, 249 Rockland Road; Treasurer, F. F. Mensling, 112 Duke St.

(f) No. 396, Boston, Mass.—Meets first and third Wednesday nights at Wells Memorial Hall, 987 Washington St. President, Arthur McCarron, 40 Wenham St., Forrest Hill, Mass.; Vice President, Harry E. Hewes, 11 Bynner St., Jamaica Plain, Mass.; Financial Secretary, Joseph E. Fitzgerald, 30 River St., Braintree, Mass.; Recording Secretary, Geo. M. Loux, 27 Harbor View St., Dorchester, Mass.; Treasurer, Walter R. Sawyer, 85 Moreland St., Roxbury, Mass.

(b) No. 397, Paraiso, C. Z.—Meets last Thursday of the month in Balboa Lodge Hall, Balboa, C. Z. President, Edw. W. Schnake, Pedro Miguel; Vice President, M. F. Fenton, Balboa, C. Z.; Financial Secretary, W. H. Nellis, Balboa, C. Z.; Recording Secretary, I. W. Metzger, Balboa, C. Z.; Treasurer, W. H. Nellis, Balboa, C. Z.; Business Agent, H. W. Jacobsen, Ancon, C. Z.

(a) No. 401, Reno, Nevada—Meets first and third Thursdays in Building Trades Hall. President, B. S. Cole, 451 Washington St.; Vice President, O. Edmunds, 1037 Sierra St.; Financial Secretary, Geo. I. James, 919 Jones St.; Recording Secretary, Geo. I. James, 919 Jones St.; Treasurer, Geo. I. James, 919 Jones St.

(b) No. 402, Port Chester, N. Y.—Meets first Thursday of each month at 125 Greenwich Ave. President, Edgar Brounne, 57 Hasco Ave.; Vice President, Henry Ritch, Sherwood Pl., Greenwich, Conn.; Financial Secretary, W. D. Peck, 11 Lawrence St., Greenwich, Conn.; Recording Secretary, Harry Holbeck, 260 E. Railroad Ave., Greenwich, Conn.

(i) No. 404, San Francisco, Cal.—Meets second and fourth Monday at Eureka Hall, B. T. Temple, 249 Guerrero St. President, Chas. T. Lyman, 757 Waller St.; Vice President, F. Sharp, 18 Falcon Ave.;

Financial Secretary, H. Zecher, 1908 Essex St., Berkeley Cal.; Recording Secretary, J. P. Boyd, 446 14th St.; Treasurer, H. H. Gardiness, 1332 33d Ave., Oakland; Business Agent, H. M. Hansen, 7 Coleridge St.

(c) No. 405, Cedar Rapids, Iowa—Meets each Wednesday night at C. R. F. of L. Hall, 1st Ave. and 1st St. President, Frank Thomas, 1422 M St. W.; Vice President, W. C. Grummer, 352 6th Ave. W.; Financial Secretary, J. P. Winn, 356 S. 18th St.; Recording Secretary, T. D. Phelps, 1270 3d Ave.; Treasurer, J. P. Winn, 356 S. 18th St.; Business Agent, W. C. Grummer, 352 A Ave., W.

(a) No. 406, Okmulgee, Okla.—Meets every Thursday night at Labor Hall, Sixth Martan St. President, C. E. Ortman, 123 South Martan St.; Vice President, C. H. Caws, Central Ave.; Financial Secretary, D. E. Shick, 214 West 11th St.; Recording Secretary, L. O. Roach, 408 E. 8th St.; Treasurer, D. E. Shick, 214 W. 11th St.

(a) No. 408, Missoula, Mont.—Meets every Monday at Eagle's Annex, W. Main St. President, Burton Jenkins, 547 S. 5th St.; Vice President, R. A. Kruger, 722 Monroe St.; Financial Secretary, B. A. Vickrey, 314 W. Cedar St.; Recording Secretary, W. A. Barrett, P. O. Box 203; Treasurer, Harry Lowe, 509 Hill St.

(a) No. 411, Warren, Ohio—President, C. G. Tyler, 619 Ward Ave.; Vice President, Ben Burton, S. Main St.; Financial Secretary, J. W. Spargo, 115 Howland Ave.; Recording Secretary, Fred Moats, Parkman St.; Treasurer, Arthur Russell, Austin Ave.

No. 412, Edmonton, Alta., Canada—Meets second and fourth Fridays of each month in Goodridge Block, Jasper Ave. President, James S. Dick, Power House, Edmonton; Vice President, J. Duncan, Power House; Financial Secretary, W. H. Phillips, P. O. Box 584; Recording Secretary, D. W. Duncan, Power House; Treasurer, L. Watson, Power House.

(a) No. 414, Macon, Ga.—Meets first and third Friday nights, each month, at Clisy Hall, Cherry St. President, O. S. Shirley, Box 471; Vice President, J. G. Steel, 407 Duncan Ave.; Financial Secretary, T. B. Sutton, Box 471; Recording Secretary, D. E. Sneed, 2218 2d St.

(a) No. 415, Cheyenne, Wyo.—Meets third Thursday of each month at Bartenders' Hall, 318½ W. 17th St. President, O. L. Moulton, care C. L. F. & P. Co.; Financial Secretary, E. B. Norton, P. O. Box 423; Recording Secretary, E. B. Norton, P. O. Box 423.

(a) No. 416, Bozeman, Montana—Meets first and third Tuesdays at Union Hall, W. Main St. President, H. M. Latham; Vice President, J. Lannon; Financial Secretary, H. H. Foster, Box 597; Recording Secretary, H. H. Foster, Box 597.

(a) No. 417, Coffeyville, Kan.—Meets first Sunday night, 7:30, at 907½ Walnut St. President, Harry McGovney, 905 Lincoln St.; Vice President, Albert Koehne, 406 W. 2d St.; Financial Secretary, Jos. L. Manley, 907½ Walnut St.; Recording Secretary, M. C. Warren, 508 W. 5th St.; Treasurer, Frank Hoover, 210 W. 2d St.

(a) No. 418, Pasadena, Calif.—Meets every Friday night in Labor Temple, cor. Raymond and Walnut. President, H. C. McClenahan, 84 N. Vernon Ave.; Vice President, A. E. Bolyard, 747 Sunset Ave.; Financial Secretary, Dan Wallace, P. O. Box 526; Recording Secretary, H. E. Gage, 708 Palisade St.; Treasurer, H. R. Couchman, P. O. Box 926.

(i) No. 419, New York, N. Y.—Regular meeting first and third Friday (Executive Board second and fourth Friday) in Comerica's Hall, 301 8th Ave. President, J. P. Willets, 9 Virginia Ave., Jersey City, N. J.; Vice President, H. Stalicharn, 216 Norman St., Everett, L. I.; Financial Secretary, H. Schlueter, 275 Crescent St., Brooklyn, N. Y.; Recording Secretary, J. Ryan, 407 W. 30th St.; Treasurer, H. F. Cook, 1269 Prospect Pl., Brooklyn, N. Y.; Business Agent, H. Schlueter, 301 8th Ave.

(a) No. 420, Keokuk, Iowa.—Meets first Tuesday and third Wednesday nights of each month in 1001 Johnson St.; President, E. McKay, 715 Concert St.; Vice President, Harry Beard, 1109 Estes St.; Financial Secretary, E. H. Rockefeller, 1618 Carroll St.; Recording Secretary, H. H. Smith, 1724 Ridge St.; Treasurer, E. H. Rockefeller, 1618 Carroll St.

(h) No. 423, Moberly, Mo.—Meets second and fourth Thursdays. Financial Secretary, R. E. Love, 411 Farrar St.

(h) No. 424, Decatur, Ill.—Meets second and fourth Friday nights at 7 o'clock at Railroad Y. M. C. A. President, Wm. Lasko, 1422 N. Illinois St.; Vice President, W. T. Cazel; Financial Secretary, G. E. Olmstead, 1030 N. Church St.; Recording Secretary, Jas. H. Withgott, 1127 E. Olive St.; Treasurer, G. E. Olmstead, 1030 N. Church St.; Business Agent, James A. Cooper, 146 S. Witt St.

(c) No. 427, Springfield, Ill.—Meets second and fourth Wednesdays at Painters' Hall, 216½ S. 6th St. President, Wm. Chiles, 530 S. 6th St.; Vice President, A. Frazier, General Delivery; Financial Secretary, Clyde Kavanaugh, 1322 E. Jackson St.; Recording Secretary, Homer Herrin, 2163 S. 10th St.; Treasurer, Lee Long, 807 S. Pasfield St.

(a) No. 428, Bakersfield, Calif.—Meets each Thursday at Labor Temple, 19th and L Sts. President, L. R. Lilly, Moronet Hotel; Vice President, L. R. Van Kirk, 400 K St.; Financial Secretary, S. H. Cook, 704 P St.; Recording Secretary, Theo Landrum, Midland Hotel; Treasurer, J. G. Eckles, 604 Pacific St.

No. 430, Racine, Wis.—Meets second and fourth Wednesday of each month in Union Hall, Wisconsin St. President, Ira C. Hanson, 1009 Hilker Pl.; Vice President, Ed. E. Cowgill, 911 Center St.; Financial Secretary, Robert Hogbin, 623 Lake Ave.; Recording Secretary, J. E. Raven, 513 8th St.; Treasurer, Robt. Hogbin, 623 Lake Ave.; Business Agent, Ed. Thal, 1135 Racine St.

(b) No. 431, Mason City, Iowa.—Meets second and fourth Thursday each month at K. of P. H. Hall, E. State. President, R. J. Hughes, 4th Ave.; Vice President, Wm. Myers; Financial, W. F. Dull, 404 W. 5th; Recording Secretary, Ed. Sipple; Treasurer, W. F. Dull, 403 W. 5th St.

(a) No. 434, Douglas, Ariz.—Meets second and fourth Monday in month in Merchants' Rooms, 836 G. Ave. President, J. F. Johnson, 836 G. Ave.; Vice President, L. B. Hyland, 804 G. Ave.; Financial Secretary, M. L. Wright, P. O. Box 961; Recording Secretary, E. Freeman, 1267 13th St.; Treasurer, M. L. Wright, P. O. Box 961.

(a) No. 435, Winnipeg, Manitoba, Canada.—Meets second and fourth Monday of each month at Labor Temple, 165 James St. President, R. G. Irvine, 106 Jessie Ave.; Vice President, A. E. Gibson, 487 Craig St.; Financial Secretary, J. L. McBride, Labor Temple, 165 James St.; Recording Secretary, A. A. Miles, 113 Atlantic Ave.; Treasurer, G. Cameron, 487 Lipton St.; Press Secretary, W. A. Kurre.

(h) No. 436, Watervliet, N. Y.—Meets third Sunday each month in Odd Fellows' Hall on Broadway. President, F. G. Miller, 1207 5th Ave.; Vice President, G. Fort; Financial Secretary, T. A. Keiser, 1343 6th Ave.; Recording Secretary, Harold J. Farror, 127 Northern Blvd., Albany, N. Y.

(a) No. 437, Fall River, Mass.—Meets first and third Wednesdays of each month in Room 9 at 8 S. Main St. President, Frank Mullen, 91 Pelham St.; Vice President, Wm. Clark, 872 Locust St.; Financial Secretary, Myron T. Ashley, 489 Jefferson St.; Recording Secretary, Claude Morgan, 128 Liberty St.; Treasurer, Myron T. Ashley, 489 Jefferson St.

son St.; Business Agent, Myron T. Ashley, 489 Jefferson St.

No. 440, Riverside, Calif.—Meets second and last Monday every month in Mechanics' Hall on Main St. President, H. M. Ellis, 1168 W. 8th St.; Vice President, Ira Ridgway, Hollywood Hotel; Financial Secretary, C. B. Whitney, 424 Walnut St.; Recording Secretary, V. W. Dundas, 490 Lemon St.; Treasurer, E. E. Garner, E. 10th St.

No. 442, Schenectady, N. Y.—Meets third Monday of month at Donaue Bldg., State St. President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveney, 743 Nott St.; Financial Secretary, C. S. Gwilliam, 31 Euclid Ave.; Recording Secretary, Wm. Snyder, 10 Division St.; Treasurer, C. S. Gwilliam, 31 Euclid Ave.

(a) No. 443, Montgomery, Ala.—Meets second and fourth Wednesdays of each month at Redmen's Hall, 18½ S. Perry St. President, J. R. Dargam, 40 Commerce St.; Vice President, L. F. Hardeman, 218 Clayton St.; Financial Secretary, J. R. Brooks, 122 Plum St.; Recording Secretary, G. T. Key, Gen. Del.; Treasurer, J. R. Brooks, 122 Plum St.

(a) No. 444, Carlinville, Ill.—Meets first and third Tuesdays of each month at Federation Hall, 121½ S. Broad St. President, W. E. Brown, 122 E. Nickles St.; Vice President, W. R. Sutton; Financial Secretary and Treasurer, A. J. Oiler, 211 N. Plum St.; Recording Secretary, J. W. Kissel, Macoupin Co. Tel. Co.

(a) No. 446, Monroe, La.—Meets first and third Tuesdays at City Hall, St. John and Granmont Sts. President, T. J. Calhoun, Box 192; Vice President, E. C. Coleman, City Hall; Financial Secretary, C. C. Sutherlin, Box 419; Recording Secretary, C. C. Sutherlin, Box 419; Treasurer, Geo. W. McCormick, 610 6th St.; Business Agent, C. C. Sutherlin.

(g) No. 448, Dallas, Texas.—Meets first and third Wednesdays of each month at 3d floor Automatic Telephone Building, Harwood and Jackson. President, C. E. Harris, care Dallas Automatic Telephone Co.; Vice President, R. C. Talmage, care Dallas Automatic Telephone Co.; Financial Secretary, Edw. McDaniel, 2014 Terrace Dr.; Recording Secretary, Edw. McDaniel, 2014 Terrace Dr.; Treasurer, H. G. Spencer, care Dallas Automatic Telephone Co.

(a) No. 449, Pocatello, Idaho—Meets every Friday at 8 p. m. in Eagles' Building, cor. Arthur and Clark Sts. President, Paul Henrich, West Side Fire Station, Box 196; Financial Secretary, F. M. Thompson, P. O. Box 196; Recording Secretary, A. A. Hailey, P. O. Box 196; Business Agent, F. M. Thompson, P. O. Box 196.

(a) No. 451, Santa Barbara, Cal.—Meets Friday at Fithian Bldg., Ortega and State Sts. President, L. E. Martin, Box 415; Vice President, Arthur Clark, Box 415; Financial Secretary, Chas. M. Cooper, Box 415; Recording Secretary, O. L. Peffley, Box 415; Treasurer, W. A. Plourde, Box 415.

(c) No. 453, Billings, Mont.—Meets first and third Thursday nights at Labor Hall, 7 Broadway, N. President, P. W. Roach, 330 Custer Ave. or Supt. Billings Traction Co., Cor. 1st Ave and Division St.; Vice President, Wayne Snow, I. O. O. F. Bldg., N. 27th St.; Financial Secretary, John Johnstone, Box 1253; Treasurer, John Johnstone, Box 1253.

(a) No. 456, New Brunswick, N. J.—Meets second and last Fridays of each month at Federation Hall, George and Paterson. President, Freeman Martin, 249 George St.; Vice President, Wm. Murry, R. F. D. No. 1; Financial Secretary, Geo. N. De Laplanie, 72 Carroll Pl.; Recording Secretary, J. D. Gillis, R. F. D. No. 1; Treasurer, Geo. N. De Laplanie, 72 Carroll Pl.; Press Secretary, Freeman Martin, 249 George St.

(c) No. 457, Altoona, Pa.—Meets Friday at 8 p. m. in Odd Fellows' Hall, 1110 15th St. President, J. C. Hoover, Klesius Apart., 8th Ave. and 24th St.; Vice President, H. J. Kingston, 73 Washington Ave.; Financial Secretary, G. A. Reger, 807 East St.;

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Recording Secretary, Geo. W. Woomer, 104 3rd Ave.; Treasurer, H. J. Hinderliter, 518 7th Ave. (rear).

(a) No. 458, Aberdeen, Wash.—Meets Wednesday evening in Building Trades' Hall, cor. Heron and 6th Sts. President, F. B. Polley, 505 E. Market St.; Vice President, A. O. Craft, 600 W. Heron St.; Financial Secretary, H. L. Verkes, 209 N. Alder St.; Recording Secretary, W. L. Brackenreid, 413 E. 1st St.; Treasurer, H. V. Reynolds, care Aberdeen Electric Co.; Business Agent, Thos. McHugh, 1118 La Fayette St.

(a) L. U. No. 460, Chickasha, Okla.—Meets first Wednesday of each month at Union Labor Hall, 4th St. President, H. R. Gordon, Box 1037; Vice President, F. C. McElderry, Box 1037; Financial Secretary, S. P. Phillips, Box 1037; Recording Secretary, C. B. Abbott; Treasurer, E. McGrath, Box 1037.

(c) No. 461, Aurora, Ill.—Meets second and fourth Tuesday nights over B. Theatre, Broadway. President, Theo. Shomer, 765 5th Ave.; Vice President, Ben Dickes, 471 Columbia St.; Financial Secretary, J. L. Quirin, 364 Talma St.; Recording Secretary, Ed Bach, 350 Columbia St.; Treasurer, J. L. Quirin, 364 Talma; Business Agent, R. J. Gilmore, 276 Penn Ave.

(a) No. 462, Waycross, Ga.—Meets every Wednesday night at Lott & Hitch Bldg., Room 20, 38½ Plant Ave. President, T. R. Green, 40 Satila Lane; Vice President, E. S. Popwell, 21 Teaboul St.; Financial Secretary, J. M. Braswell, 25 Jane St.; Recording Secretary, J. P. Nall, 23 Haines Ave.; Treasurer, C. E. Braswell, 25 Jane St.; Business Agent, G. F. Williams, 43 Brunswick Ave.

(a) No. 465, San Diego, Calif.—Meets Thursday night of each week in Express Block at Cor. 6th and F. Sts. President, Pete Flynn, P. O. Box 118; Vice President, A. E. Peck, P. O. Box 118; Financial Secretary, C. J. Brown, 4419 Alabama (P. O. Box 118); Recording Secretary, J. C. Grable, P. O. Box 118; Treasurer, C. J. Brown, 4419 Alabama (P. O. Box 118).

(b) No. 466, Charleston, W. Va.—Meets first and third Saturday in Stage Workers' Hall on Capitol St. President, Ira Jenkins, Bigley Ave.; Vice President, Warren Sullivan, care McClure House; Financial Secretary, R. W. Frincke, 10 Pauline Ct.; Business Agent, John J. Marshall, Building Trades Hall.

(a) No. 467, Miami, Ariz.—Meets Thursdays in Miami Hall on Sullivan St. President, A. A. Milligan, Box 1308; Vice President, A. L. Haskins, Box 1343; Financial Secretary, R. H. Bell, Box 581; Recording Secretary, B. Niles, Box 972; Treasurer, R. H. Bell, Box 581.

(h) No. 468, Van Nest, N. Y.—Meets Wednesday night in Brenner's Hall on Morris Park Ave. President, C. A. Law, 853 Van Nest Ave., Bronx, N. Y.; Vice President, Kenneth Hoit, 2472 Walker Ave., Bronx, N. Y.; Financial Secretary, Eugene Hamm, 166 Stearling Ave., Yonkers, N. Y.; Recording Secretary, J. F. Dahlstrom, 1012 Trinity Ave., Bronx, N. Y.; Treasurer, Oscar Singel, 1709 Bear Swamp Rd., Bronx, N. Y.

(a) No. 470, Haverhill, Mass.—Meets second and fourth Friday in Labor Temple, 2 Gilman Pl. President, Vernon Johnson, 152 La Fayette Sq.; Vice President, C. N. Smith, 44 Emerson St.; Financial Secretary, Willis Severance, 74 Central St., Bradford, Mass.; Recording Secretary, Chas. D. Gordon, 159 Webster St.; Treasurer, Willis Severance, 74 Central St., Bradford, Mass.

(a) No. 471, Millinocket, Me.—Financial Secretary, John R. Mitchell, Box 285.

(a) No. 474, Memphis, Tenn.—Meets every Friday night at 8 p. m., at Italian Hall, 126½ S. 2d St. President, F. G. Little, Box 274; Vice President, E. P. Bond, Box 274; Financial Secretary, M. G. Haskin, Box 274; Recording Secretary, J. L. Hart, Box 274; Treasurer, Kramer Thas, Box 274.

(i) No. 475, St. Paul, Minn.—Meets first and third Tuesdays at Union Hall, Wabasha St. President, J. H. Hartsel, 657 Selby Ave.; Vice President, John Hoy, 179 Fuller St.; Financial Secretary, Otto Nelson, 423 Jenks St.; Recording Secretary, J. F. Keller, 185 Rondo St.; Treasurer, P. C. Stevens, 716 Ottawa Ave.

(b) No. 478, Saginaw, Mich.—Meets Tuesday at 413½ Genesee St. President, G. W. Duell, 407 N. Mason; Vice President, Marshal Ferguson, Bay City; Financial Secretary, D. P. Skinner, 240 Howard St.; Recording Secretary, Denson Conely, Salt St.; Treasurer, H. Lacy, 801 S. Washington.

(a) No. 477, San Bernardino, Calif.—Meets every Thursday in Labor Temple, 307 "E" St. President, Glen Pierce, 539 "H" St.; Vice President, Warren McGinnis, 231 E. 4th St.; Financial Secretary, R. Stratton, 427 "E" St.; Recording Secretary, O. Potter, 466 9th St.; Treasurer, R. Stratton, 427 "E" St.

(c) No. 479, Beaumont, Texas.—Meets second and fourth Thursdays 8 p. m., at Trades Assembly Hall. President, O. C. Brandt, Box 932; Vice President, A. Loden, Box 932; Financial Secretary, C. A. Weber, Box 932; Recording Secretary, J. C. Brammer, Box 932; Treasurer, C. A. Weber, Box 932.

(c) No. 481, Indianapolis, Indiana.—Meets every Wednesday night at Labor Temple, 138 W. Washington St. President, Chas. Lutz, 138 W. Washington St.; Vice President, S. O. Swinford, 138 W. Washington St.; Financial Secretary, J. L. Campbell, 138 W. Washington St.; Recording Secretary, W. Moore, 138 W. Washington St.; Treasurer, Thos. Haefling, 138 W. Washington St.; Business Agent, H. E. Courtot, 138 W. Washington St.

No. 482, Eureka, Cal.—Meets first and third Tuesday evenings at Union Labor Hall, 618 2d St. President, John H. Hilfiker, 2186 Tydd St.; Vice President, Dan. Villa, 1205 B St.; Financial Secretary, Robt. Millen, 2146 C St.; Recording Secretary, C. A. Robb, 2409 Union St.; Treasurer, Robt. Millen, 2146 C St.

(b) No. 483, Tacoma, Wash.—Meets every Monday night at 8 p. m. at 719½ Commerce St. President, Sam Gerard, 4308 S. Yak. Ave.; Vice President, C. D. Bowman, 3515 S. Monroe; Financial Secretary, J. C. Pierce, 3561 S. Monroe St.; Recording Secretary, H. V. McCall, 1006 N. Lawrence; Treasurer, J. W. Clark, 7820 S. Pacific Ave.

(c) No. 485, Rock Island, Ill.—Meets second and fourth Tuesday in Industrial Hall, 3rd Ave and 21st St. President, George A. Kling, 2808 6th Ave.; Vice President, E. Smith, 2517 7th Ave.; Financial Secretary, Theo. Evers, 2422 19th Ave.; Recording Secretary, H. White, 819 15th St.; Treasurer, Theo. Evers, 2422 19th Ave.

(c) No. 486, Ithaca, N. Y.—Meets first and third Monday nights at Red Men's Hall, State and Cayuga Sts. President, Amos Davenport, 211 W. Railroad Ave.; Vice President, Earl Licknor, 217 Utica, St.; Financial Secretary, C. L. Berry, Cascadilla St.; Recording Secretary, C. E. Copeland, 323 Mechanic St.; Treasurer, C. L. Berry, Cascadilla St.

(c) No. 488, Bridgeport, Conn.—Meets every Monday in Pattern Makers' Hall, 978 Main St. President, Harold E. Peck, 2024 North Ave.; Vice President, Arch Ellison, 875 Stratford Ave.; Financial Secretary, Albert S. Walkley, 352 William St.; Recording Secretary, W. E. Whiting, 978 Main St.; Treasurer, Albert S. Walkley, 352 William St.; Business Agent, Harold E. Peck, 2024 North Ave.

(a) No. 491, Petersburg, Va.—Meets every Monday night at K. of P. Hall, Sycamore St. President, F. H. McKinney, 525 Harding St.; Vice President, W. T. Hogg, 202 Liberty St.; Financial Secretary, W. D. Bivins, Box 335; Recording Secretary, E. Rose, 1215 Commerce St.; Treasurer D. L. Beevy, 1016 W. Washington St.

(b) No. 492, Montreal, Canada—Meets every second and fourth Monday each month in St. Peter Hall, 233 Beaudry, President, Louis Ouellette, 142 Brebœuf St.; Vice President, H. Legault, 338 Brebœuf; Financial Secretary, L. Desautels, 228 Chambord St.; Recording Secretary, O. Poirier, 614 Garnier; Treasurer, Ernest Bouchard.

(a) No. 493, Johnstown, Pa.—Meets second and last Tuesday of each month in the Waters' Bldg., Franklin St. Vice President, Robert Rodgers; Financial Secretary, James Feiterman, 684 Cypress St.; Recording Secretary, Frank G. Tegler, 1045 Park Ave.; Treasurer, Harry P. Walker; Business Agent, L. G. Powell.

(c) No. 494, Milwaukee, Wis.—Meets Friday night in Jung's Hall on 3rd St. President, Ed. Herzberg, 623 Center St.; Vice President, E. P. Broettler, 1231 2nd St.; Financial Secretary, Chas. Hansen, 373 6th Ave.; Recording Secretary, Ed. A. Kroner, 127 Lloyd St.; Treasurer, John McCarthy, 225 18th St.; Business Agent, F. R. Fahey, 528 Chestnut St.

(a) No. 497, Gainesville, Texas—Meets second and fourth Friday nights in F. U. of A. Hall, N. Dixon St. President, E. J. Young, 310 E. Broadway; Vice President, Jno. Mannahan, 712 N. Commerce; Financial Secretary, A. C. Herrmann, Box 38; Recording Secretary, A. C. Herrmann, Box 38; Treasurer, A. C. Herrmann, Box 38; Business Agent, A. C. Herrmann, Box 38.

(b) No. 500, San Antonio, Texas—Meets second and fourth Mondays at Trades Council, S. Alama. President, H. J. Peterson, 609 Denner Boul.; Vice President, W. W. Harris, 102 Leigh St.; Financial Secretary, W. B. Colwell, 1219 W. Travis St.; Recording Secretary, G. E. Hickox, 525 W. Mulberry St.; Treasurer, W. B. Colwell, 1219 W. Travis St.; Business Agent, W. B. Colwell, 1219 W. Travis St.

(a) No. 501, Yonkers, N. Y.—Meets first and third Friday (Executive Board second and fourth Friday) in Labor Lycum, 51 S. 4th Ave. President, William Parslow, 35 Cliff St.; Vice President, D. J. Maher, 119 S. High St., Mount Vernon, N. Y.; Financial Secretary, Charles Teige, 57 Oak St.; Recording Secretary, H. Wildberger, Jr., 119 S. High St., Mount Vernon, N. Y.; Treasurer, J. A. Reddy, 26 Arthur St.; Business Agent, H. Wildberger, Jr., 119 S. High St., Mount Vernon, N. Y.

(a) No. 502, McAlester, Okla.—President, Lawrence W. Crews; Financial Secretary, B. H. Glass, Box 440.

(i) No. 503, Boston, Mass.—Meets second and fourth Mondays at 53 Hanover St. President, J. F. Geraghty, 193 Eustice St., Rox, Mass.; Vice President, O. J. Harrington, 43 Clark St., Everett, Mass.; Financial Secretary, A. Steir 27 Sunnyside St., Jamaica Pl.; Recording Secretary, Geo. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, P. H. Davidmeyer, 89 Wenham St., Jamaica Pl.; Business Agent, M. J. Brown, 102 Norfolk St., Dorchester, Mass.

No. 505, Corpus Christi, Texas—Meets first and third Tuesday of each month at Prior Electric Co. on People's St. President, K. Dunore, care Corpus Christi Ice and Electric Co.; Vice President, R. G. Stamer, care Corpus Christi Ice and Electric Co.; Financial Secretary, Z. Tower, care Turner Watts Electric Co.; Recording Secretary, G. McBride, care People's Light Co.; Treasurer Z. Tower, care Turner Watts Electric Co.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Kochler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

(a) No. 509, Lockport, N. Y.—Meets first and third Saturday nights of month at Carpenters' Hall, Main St. President, Roy Van Norwick, 575 Market St.; Vice President, Crist Korff, 236 Prospect St.; Financial

Secretary, Lee Plant, 56 Grant St.; Recording Secretary, Carl M. Fenzel, 28 Evans St.; Treasurer, Charles Munell, 31 Cave St.

(b) No. 510, Galveston, Texas—Meets every Tuesday night, 8:00 p. m., at Tribune Bldg., 22d and P. O. St. President, George Nelson, 3727 Ave. N.; Vice President, Tony Mantzel, 3615 Ave. J; Financial Secretary, J. T. Simpson, 3413 Ave. P; Recording Secretary, J. P. Puminter, 1809 Ave. M; Treasurer, J. T. Simpson, 3413 Ave. P.

(a) No. 511, Tamaqua, Pa.—Meets every Tuesday evening at 1 E. Broad St. President, E. O. Wetterman, 322 Rowe St.; Vice President, A. H. Glover, 22 Center St.; Financial Secretary, Carlyle Weston, 209 Ourgsburg St.; Recording Secretary, V. O. Dougherty, 504 Arthington St.; Treasurer, Carlyle Weston, 602 E. Hazel St.

(a) No. 512, Salem, Oregon—Meets second and fourth Monday nights at Labor Hall, Court St. President, Ralph Lindsay, 135 W. Liberty St.; Financial Secretary, P. H. Holmes, 1275 E. St.; Recording Secretary, C. L. Brown, 480 W. 19th St.; Treasurer, L. T. Woodward, 260 N. 13th St.

(a) No. 513, Manchester, N. H.—Meets first Wednesday of the month in Manchester, last Friday in Nashua, N. H. President, R. S. Putney, 370 Amherst St.; Vice President, Wm. C. Malcolm, Grove St.; Financial Secretary, M. F. Fitzpatrick, 214 Bell St.; Recording Secretary, Patrick Ahern, 207 Central St.; Secretary-Treasurer, M. F. Fitzpatrick, 214 Bell St.; Business Agent, Frank Mohan, 20 Hanover St.

(a) No. 517, Astoria, Oregon—Meets second and fourth Wednesdays in Long Shoreman Hall, 573 Bond St. President, L. R. Marsh, Page Bldg.; Vice President, N. Bennold, care Pacific Telephone and Telegraph Co.; Financial Secretary, J. W. Bowlsly, 811 Commercial St.; Recording Secretary, A. E. McCarney, 62 W. Duane St.

(a) No. 518, Meridian, Miss.—Meets first and third Friday nights at Suttes Bldg., 22d Ave. and 8th St. President, R. P. Curet, 1909 6th St.; Financial Secretary, W. R. McGee, 1101 25th Ave.; Treasurer, W. R. McGee, 1101 25th Ave.

(a) No. 519, Wallace, Idaho.—Meets first and third Saturday nights at Trades and Labor Hall, 6th and Cedar. President, Fred Gie; Vice President, Morris Moon; Financial Secretary, W. A. Smith, 924 Residence St.; Recording Secretary, Freeman Bound; Treasurer, W. A. Smith, 924 Residence St.; Business Agent, W. A. Smith, 924 Residence St.

(a) No. 520, Austin, Texas—Meets second and fourth Mondays at 224 E. 5th Et. President, L. E. Purnell, 601 W. 14th St.; Vice President, Ed. A. Allen, 1908 Longfellow; Financial Secretary, Wm. M. Elliott, 1109 E. 2d St.; Recording Secretary, R. M. McGarity, 1501 E. 1st St.

(b) No. 521, Omaha, Neb.—Meets first and third Friday of each month in Labor Temple, 19008 Furman St. President, F. F. Lite, 1019 S. Main St., Council Bluffs, Ia.; Vice President, L. Berger, 3325 Prat St. Recording Secretary, D. W. Pickens, 928 3rd Ave., Council Bluffs, Ia.

(c) No. 522, Lawrence, Mass.—Meets first and third Thursdays in Lincoln Hall, Pilgrim Block, 292 Essex St. President, Roland B. Glines, Box 388; Vice President, Wm. A. Everett, 268 Bailey St.; Financial Secretary, Roy A. Daniels, 17 Warwick St.; Recording Secretary, John Bartlett, 38 Farmham St.; Treasurer, Foster A. Matthews, 91 Trenton St.

(a) No. 523, North Yakima, Wash.—Meets every Friday night at Labor Temple, 17½ N. 2d St. President, G. E. Mosebar, Sidney Hotel; Vice President, A. Boag, 12 S. 8th St.; Financial Secretary, A. J. Creel, 406 S. 9th Ave.; Recording Secretary, E. J. Barrigan, 205 S. 8th St.; Treasurer, L. L. Dobbs, 819 N. 2d St.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesday of each month, alternating at

Santa Cruz and Watsonville at Painters' Union Hall, 54½ Pacific Ave. President, Geo. McIntosh; Vice President, Geo. D. McIntosh, Watsonville, Cal.; Financial Secretary, J. Londorf, Box 49; Recording Secretary, A. H. Feeley, Summer and Windham St.

(c) No. 527, Galveston, Texas—Meets Friday nights at 8 p. m. in I. O. O. F. Hall, 22nd St. and Post Office. President, Joseph H. Eberling, Box 575; Vice President, J. W. Martin, Box 575; Financial Secretary, O. V. Young, Box 575 or 1605 23rd St.; Recording Secretary, R. J. Johnson, Box 575; Treasurer, O. V. Young, Box 575; Business Agent, O. V. Young, Box 575.

No. 528, Milwaukee, Wis.—Meets first Friday night each month in Catel's Hall, 300 4th St. President, Anton Gross, 333 34th Ave.; Vice President, John Jacobs, 1018 38th St.; Financial Secretary, Jas. Hagerman, 619 Linus St.; Recording Secretary, Bert B. Streeter, 1826 Nash St.; Treasurer, Jas. Hagerman, 619 Linus St.

(a) No. 529, Eugene, Ore.—Financial Secretary, J. F. Williams, Box 281.

(b) No. 532, Billings, Mont.—Meets first and third Tuesdays in each month at 2818 Montana Ave. President, Geo. Rowden; Vice President, W. T. Gates, 111 N. 26th St.; Financial Secretary, W. T. Gates, Box 128; Treasurer, Joe J. Baker, 810 N. 26th St.; Business Agent, M. J. Potter, 316 S. 35th St.

(a) No. 533, Enid, Okla.—Meets second and fourth Thursdays, each month, at 12½ E. Broadway. President, L. O. Pillsbury, 605 W. Cherokee; Vice President, Clyde Shires, 512 W. Maple; Financial Secretary, Wm. Richards, 1204 E. Elm, Box 932; Recording Secretary, C. C. McVay, 504 W. Randolph; Treasurer, Wm. Richards, 1204 E. Elm, Box 932.

(c) No. 534, New York, N. Y.—Meets every Thursday night in Labor Temple, 247 E. 84th St. President, Wm. J. Walsh, Room 214, Reliance Bldg., Union Square; Vice President, Chas. Du Bourg, Room 214, Reliance Bldg., Union Square; Financial Secretary, Wm. A. Hogan, Room 214, Reliance Bldg., Union Square; Recording Secretary, Geo. W. Whitford, Room 214, Reliance Bldg., Union Square; Treasurer, Jos. Lawler, Room 214, Reliance Bldg., Union Square; Business Agents, Paul McNally, Jno. Gallagher, T. B. Clarke, Emile Priess, Room 214, Reliance Bldg., Union Square. Office and headquarters, Room 214, Reliance Bldg., Union Square.

(c) No. 535, Evansville, Ind.—Meets every Friday night at 308 Upper First St. President, Ed. L. Wilke, care Cook Brewing Co.; Vice President, Wm. Schlaenge, 305 Mulberry St.; Financial Secretary, G. W. Levick, 708 Upper Second St.; Recording Secretary, Polk Byrd, 901 Chestnut St.; Treasurer, G. W. Levick, 708 Upper Second St.

(c) No. 536, Schenectady, N. Y.—Meets first and third Saturday of each month at 246 State St. President, W. J. Blanchard, 10 Odell St.; Vice President, Jas. Odoneld, R. F. D. No. 2; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, J. W. Richtmeyer, Route 49; Treasurer, A. G. Breek, 121 Van Vrankin Ave.

(f) No. 537, San Francisco, Calif.—Meets every Wednesday night in Mar Eng Hall, 148 Stewart St. President, H. R. Woodward, 750 Guerrero St.; Vice President, H. Woodward, 49 Ord St.; Financial Secretary, Geo. Sorenson, 664 4th Ave.; Recording Secretary, C. O. Mann, 629 Aileen St., Oakland, Calif.; Treasurer, Geo. Sorenson, 664 6th Ave.

(a) No. 538, Danville, Ill.—Meets every Monday night at Trades and Labor Hall, 109 E. Main St. President, E. T. Wilson; Vice President, J. Vance Gerringer, 1317 McKinley Ave.; Financial Secretary, H. A. Wright, 210 N. Washington Ave.; Recording Secretary, Bryon North, 120 Avenue A; Treasurer, H. A. Wright, 210 N. Washington Ave.; Business Agent, O. E. Jewural, 420 Oak St.

(c) No. 540, Canton, Ohio—Meets first and third Friday of each month at same Hall as No. 178. President, Chas. Blair, 1140 Garfield Ave., S. W.;

Vice President, A. D. Clark, 325 2d St., S. W.; Financial Secretary, C. Good, 6th and Wells Sts., N. W.; Recording Secretary, Wm. Dickerson, R. F. D. No. 1; Treasurer, Geo. Courier, 525 Smith Ave., N. W.; Business Agent, V. P. Meese, R. F. D. No. 7.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesday nights at 104 S. Washington Ave., 3d floor. President, H. E. Gable, 34 W. Lake St.; Vice President, W. D. Cochran, 4905 28th Ave. S.; Financial Secretary, Chas. A. Dalton, 3228 4th Ave. S.; Recording Secretary, H. O. Koetter, 4504 30th Ave. S.; Treasurer, Lud Loberg, 1909 Washington Ave. S.

(a) No. 543, Mansfield, Ohio.—Meets second Friday of each month at Trades Council Hall, N. Park St. President, J. C. Fay, 4 Tremont St.; Vice President, R. W. Williams, rear 230 E. 2d St.; Financial Secretary, Earnest Adams, 425 Louise Ave.; Recording Secretary, H. W. Norrick, 76 Greenwood Ave.; Treasurer, H. W. Norrick, 76 Greenwood Ave.; Business Agent, Philip Smith, 57 Dale Ave.

(a) No. 544, Edmonton, Alta, Canada—Meets second and fourth Wednesdays of month at 113 Goodridge Bldg., Jasper Ave. President, Harry Miller, 113 Goodridge Bldg.; Vice President, A. W. Webster, 113 Goodridge Bldg.; Financial Secretary, Fred Davies, 116 Goodridge Bldg.; Recording Secretary, L. S. Violet, 113 Goodridge Bldg.; Treasurer, Carl Tomlinson, 113 Goodridge Bldg.; Business Agent, Fred Davis, 113 Goodridge Bldg.

(a) No. 545, Kokomo, Ind.—Meets every Tuesday night at Socialist' Hall, N. Main St. President, Chas. Davis, S. Buckeye St.; Vice President, E. L. Johnstone, 706 N. Washington St.; Financial Secretary, Wm. Overton, 1021 N. Morrison; Recording Secretary, F. W. Kanause, S. McCann St.; Treasurer, Wm. Overton, 1021 N. Morrison.

(a) No. 547, Fairmont, W. Va.—Meets first and third Tuesdays, each month, at Willard Hall, cor. 1st St. and Fairmont Ave. President, George Allard, 409 Virginia Ave.; Vice President, L. C. Toothman, 113 Reeves Ave.; Financial Secretary, A. O. Michael, 932 4th St.; Recording Secretary, F. W. Jeffers, Box 98; Treasurer, A. C. Michael, 932 4th St.

(a) No. 549, Huntington, W. Va.—Meets first Monday and third Wednesday in Roberts' Hall, cor. 28th St. and Artisan Ave. President, Elmo R. Hall, 1634 3rd Ave.; Vice President, A. H. Schark, 2223 9th Ave.; Financial Secretary, Nye Black, 2804 Artisan Ave.; Recording Secretary, C. H. Doebler, Jr., 440 9th Ave., P. O. Box 588; Treasurer, C. H. Doebler, Jr., 440 9th Ave.; Business Agent, I. R. Diehl, 2301 8th Ave.

(a) No. 551, Amsterdam, N. Y.—Meets second and fourth Tuesday of every month at Hays & Wormoth Bldg., Church St. President, A. C. Peterson, 6 Orange St., Amsterdam, N. Y.; Vice President, Aleck Peterson, 13 McDonnell St.; Financial Secretary, Louis Siegle, 70 McCleary Ave.; Recording Secretary, Floyd LaBahr, 69 Union St.; Treasurer, Louis Siegle, 70 McCleary Ave.

(a) No. 552, Lewistown, Mont.—Meets Friday night in Room 219, Bank Electric Bldg. President, O. M. Farmer, 218 S. Dawes St.; Vice President, J. A. Byrd, 719 W. Idaho St.; Financial Secretary, H. C. Danzer, 112½ 4th Ave., South; Recording Secretary, G. A. Porter, 213 W. Evelyn St.; Treasurer, H. C. Danzer, 112½ 4th Ave., South.

(a) No. 556, Walla Walla, Wash.—Meets every Tuesday night at Labor Temple, S. 3d St. President, I. F. Talbot, 557 Washington St.; Vice President, F. C. Donald, 520 S. 3d St.; Financial Secretary, E. M. Cruzen, Box 741; Recording Secretary, W. H. Harold, Box 455; Treasurer, Mitchell Ander-son, 356 Chase Ave.

(a) No. 558, N. Westminster, B. C., Can.—President, Thos. Kelly; Vice President, M. Pratt; Financial Secretary, A. McGregor, 427 Oak St.; Recording Secretary, H. W. Palmer; Treasurer, Thos. Rennie, Box 172.

(a) No. 559, Trinidad, Colo. Financial Secretary, L. M. Wade, Box 632.

(c) No. 560, Pasadena, Cal.—Meets Thursday at 42 E. Walnut St. President, James H. Paige, 1318 Sunset Ave.; Vice President, F. E. Churchill, 499 Ladera St.; Financial Secretary, D. E. Vail, 45 W. Green St.; Recording Secretary, T. T. Gillette, 982 Worcester Ave.; Treasurer, T. T. Gillette, 982 Worcester Ave.

(a) No. 561, Montreal, Quebec, Canada—Meets Wednesday at St. Joseph Hall, 182 St. Catherine St., East. President, Geo. Craddock, 59 Troy Ave., Verdun; Vice President, O. McBain, 1332 Chabot St.; Financial Secretary, E. J. Sinclair, 272 2d Ave.; Verdun; Recording Secretary, C. J. Cunningham, 6 Boucher St.; Treasurer, G. Hasam, 753 Atwater Ave.

(a) No. 563, Marion, Ind.—Meets every Thursday night at Musicians' Hall, Adams St. Financial Secretary, Elmer Merriman, 1825 S. Boots St.; Recording Secretary, O. G. Morgan, 812 N. 10th St.; Treasurer, Elmer Merriman, 1825 S. Boots St.

(b and f) No. 565, Schenectady, N. Y.—Meets second and fourth Mondays of the month at Electrical Workers' Hall, State St. President, Edward Hayes, 6 Fuller St.; Vice President, Charles B. Taylor, 212 5th St.; Financial Secretary, William C. Sheffel, 211 Harrison Ave.; Recording Secretary, Edward A. Rourke, pro tem., 1101 Campbell Ave.; Treasurer, Geo. C. Osan, 626 Rugby Road; Trustee, H. W. Plante, 618 Chaple St.

(c) No. 567, Portland, Me.—Meets every Friday at 180½ Middle St. President, E. S. Boulas, Warwick St.; Vice President, J. A. Ollissen, 114 Pearl St.; Financial Secretary, L. G. Libbey, 57½ Congress St.; Recording Secretary, P. V. Libbey, 223 Brown St., So. Portland; Treasurer, L. G. Libbey, 57½ Congress St.

(a) No. 568, Moose Jaw, Sask., Can.—Meets once a month on the second Wednesday at Trades and Labor Hall, Main St. President, Pat Powers, P. O. Box 715; Vice President, R. Blakely, P. O. Box 715; Financial Secretary, Sydney N. Coates, 441 Ominica St. E.; Recording Secretary, Sydney W. Coates, 441 Ominica, N. E.; Treasurer, James McConnell, 71 Main St.

(a) No. 570, Tucson, Ariz.—Meets first and third Fridays at Trades' Council Hall, S. Stone Ave. President, E. C. Wait, Box 504; Vice President, R. T. Geary, Box 504; Financial Secretary, Gus Johnson, Box 504; Recording Secretary, H. L. Johnson, Box 504; Treasurer, Gus Johnson, Box 504.

(a) No. 571, Yoakum, Tex.—Meets first and third Tuesdays of each month. President, J. R. Lucas; Financial Secretary, A. E. Stephan, 312 Lott St.; Recording Secretary, A. E. Stephan, 312 Lott St.; Treasurer, A. E. Stephan, 312 Lott St.

(a) No. 572, Regina, Sask., Can.—Meets second Thursday in month at Traders' Hall, Osler St. President, F. Otway, Box 318; Vice President, R. Butt, Box 318; Secretary-Treasurer, W. Willis, Box 318.

(a) No. 574, Bremerton, Wash.—Meets first and third Wednesday of the month at Hunter Daily Bldg., Pacific Ave. President, P. T. Bouffleur, 656 5th St.; Vice President, Harvey Williams, 668 Concord St.; Financial Secretary, Geo. Waite, 824 Warren Ave.; Recording Secretary, Harry Calkins, Gen. Del.; Treasurer, Gus Carlson, St. James' Hotel, Pacific Ave.

No. 575, Portsmouth, Ohio—Meets second and fourth Monday at C. L. Hall, Chillicothe. President, Geo. Koerner, 4th St.; Vice President, Wm. Bouts, 1332 10th St.; Financial Secretary, W. E. Miller, 828 11th St.; Recording Secretary, W. E. Miller, 828 11th St.; Treasurer, J. Garlach, Baird Ave.

(a) No. 576, Xenia, Ohio—Meets second and last Tuesday of month at Red Men's Hall. President, Carey West, 412 N. West St.; Vice President, W. R. Morgan, 24 Maple St.; Financial Secretary, Orville Tucker, West Second St.; Recording Secretary, Herbert Shaw, Dayton Ave.; Treasurer, Ray Hagler, 219 East Third.

(a) No. 577, Drumright, Okla.—Meets every Sunday at 10 a. m. at Brown and Johnson's residence, Drumright St. President, H. T. Johnson, Box 245; Vice President, Stanley Snodgrass, Box 628; Financial Secretary, W. B. Gaskins, Box 622; Recording Secretary, F. L. Van Horn; Treasurer, W. B. Gaskins, Box 622.

(c) No. 578, Englewood, New Jersey.—Meets every Tuesday in Hackensack, Susquehanna Hotel, Main and Mercer Sts. President, George A. Conlan, West Hamilton Ave., Englewood, N. J.; Vice President, Harry Ma, New Milford, N. J.; Financial Secretary, Harry L. Fulton, 118 Preston St., Ridgefield Park, N. J.; Recording Secretary, Ernest A. C. Wolfkamp, 319 Franklin St., Union Hill, N. J.; Treasurer, Harry L. Fulton, 118 Briston St., Ridgefield Park, N. J.

(a) No. 579, Globe, Ariz.—President, C. P. Niles; Vice President, C. C. Phipps; Financial Secretary, M. F. Murphy, Box 714; Recording Secretary, Edward D. Harrington, Box 416.

(a) No. 580, Olympia, Wash.—Meets second Wednesday at 8 p. m. atabor Temple, 3d and Washington Sts. President, D. F. Bennett, 5th and Fairview Sts.; Financial Secretary, Claud Wolf, 913 Glass St.

No. 581, Morristown, N. J.—Meets first and third Monday nights at Union Hall, Park Place. President, Joseph Pierson, Washington St.; Vice President, Albert Nash, Bernardsville, N. J.; Financial Secretary, John H. Watson, Morris Plains, N. J.; Recording Secretary, Harry Anson, 9 Fairview Place; Treasurer, John H. Watson, Morris Plains, N. J.

No. 582, Shenandoah, Pa.—Meets first and third Thursday of each month at Galasbus Hall, Second St., Girardville, Pa. President, John Butler, A St., Girardville, Pa.; Vice President, Peter Moran, Ogden St., Girardville, Pa.; Financial Secretary, A. A. Beckett, W. Main St., Girardville, Pa.; Recording Secretary, W. J. McGrath, P. O. Box B, Lost Creek, Pa.; Treasurer, A. A. Beckett, W. Main St., Girardville Pa.

(b) No. 583, El Paso, Texas—Meets every Friday night at Union Labor Hall, corner Kansas and Overland Sts. President, J. H. Jacoby, Box 1105; Vice President, W. W. Brooks, Box 1105; Financial Secretary, R. J. Gatlin, Box 1105; Recording Secretary, J. T. Bippus, Box 1105; Treasurer, R. J. Gatlin; Business Agent, R. M. Walker, Box 1105.

(a) No. 584, Tulsa, Okla.—Meets every Tuesday at 202 A. S. Main st. President, O. M. Bumgardner, Gen. Del.; Vice President, Ira Bond, 413 S. Cincinnati; Financial Secretary, G. C. Gadbois, 408 S. Norfolk; Recording Secretary, L. Scales, 1010 S. Detroit; Treasurer, J. J. Cease, Metropolitan Hotel.

(b) No. 585, El Paso, Texas—Meets Friday, 8 p. m. at Labor Hall, Kansas and Overland Sts. President, A. R. Jones, Box 606; Vice President, J. E. McGee, Box 606; Financial Secretary, W. C. Allen, Box 606; Recording Secretary, H. B. Kinney, Box 606; Treasurer, W. C. Allen, Box 606.

No. 587, Pottsville, Pa.—Meets every Tuesday night at Spanish Veterans Hall, Center and Arch St. President, Geo. D. Eckert, 1803 W. Market St.; Vice President, James Hopkins, 507 E. Norwegian St.; Financial Secretary, W. W. Shirk, 313 N. 2d St.; Recording Secretary, R. G. Calder, 504 E. Arch St.; Treasurer, Fred Gross, 840 Water St.

(c) No. 588, Lowell, Mass.—Meets first and third Fridays at Room 1 Odd Fellows Bldg., Middlesex St. President, Lester G. Hall, Box 448; Vice President, Wm. Darcy, 48 Adams St.; Financial Secretary, F. Roby, 13 Rockdale Ave.; Recording Secre-

tary, G. H. Robertshaw, 33 Warnock St.; Treasurer, Geo. Cote, 735 Middlesex St.

No. 589, Saskatoon, Sask., Can.—President, Walter Mills, Box 186; Vice President, Chris Anderson, Box 186; Financial Secretary, John Taylor, Box 186; Recording Secretary, J. H. Lathay, Box 186; Treasurer, P. J. Dunbar, Box 186.

(c) No. 591, Stockton, Cal.—Meets Monday night at 19 N. Hunter St. President, J. C. McBride, 123 W. Maple; Vice President, J. S. Clay, 544 E. Hawthorn; Financial Secretary, W. R. Gregory, 1017 S. Sutter; Recording Secretary, C. S. Estrada, 239 W. Worth; Treasurer, W. R. Gregory, 1017 S. Sutter.

(i) No. 592, Kansas City, Mo.—Meets first and third Thursday at Labor Temple, 1400 Woodland Ave. President, O. D. Buell, 3402 E. 14th St.; Vice President, R. C. Douglas, Labor Temple; Financial Secretary, Hugh S. O'Neill, 4716 W. Prospect Place; Recording Secretary, Earl Foreman, Labor Temple, 1400 Woodland Ave.; Treasurer, H. S. O'Neill, 4716 W. Prospect Place; Business Agent, H. S. O'Neill, 4716 W. Prospect Place.

(a) No. 593, Dunkirk, N. Y.—Meets second and fourth Thursdays of each month, second floor of High Bldg., Central Ave. President, O. B. Johnson, 45 W. 5th St.; Vice President, M. M. Hurd, 57 W. 3d St.; Financial Secretary, C. R. Harris, 57 W. 3d St.; Recording Secretary, Samuel Hare, 411 Fox St.; Treasurer, Samuel Hare, 411 Fox St.

No. 594, Santa Rosa, Cal.—Meets first and third Tuesday at Tremby Hall, 2d and B Sts. President, W. E. Cook, 625 Bosley St.; Vice President, Tom Foutch, Sebastopol, Cal.; Financial Secretary, Geo. E. Adams, 635 3d St.; Recording Secretary, J. E. Timpson, 327 2d St.; Treasurer, Joe Sweeney, 635 3d St.

(c) No. 595, Oakland, Cal.—Meets every Wednesday night at 470 12th St. President, H. O. Lee, 1048 E. 16th St.; Vice President, G. F. Moor, 470 12th St.; Financial Secretary, F. M. Alder, 2125 26th Ave.; Recording Secretary, W. J. Parr, 3416 Davis St.; Treasurer, J. Parrier, 1918 Curtis St.; Business Agent, L. M. Antley, 3853 Rhoda Ave.; Press Secretary, A. E. Danielson, 470 12th St.

(a) No. 597, Winona, Minn.—Meets second and fourth Fridays at Labor Temple, 3rd and Main Sts. President, Wm. Brown, Box 256; Vice President, E. Wedewitz, Box 255; Financial Secretary, T. O'Brien, Box 255; Recording Secretary, E. W. Evans, Box 255; Treasurer, C. Richmond, Box 256.

(a) No. 599, Iowa City, Iowa.—Meets first and third Tuesdays at M. W. A. Ulstrup, College St. President, A. A. Carlton, 119 N. Lucas St.; Vice President, Vacant; Secretary, G. T. Ramsey, 531 S. Van Buren St.; Recording Secretary, Vacant; Treasurer, G. Ramsey, 531 S. Van Buren St.

No. 601, Urbana and Champaign, Ill.—Meets first and third Wednesdays at Elks' Auditorium. President, J. C. Adams, 511 E. University Ave., Champaign; Vice President, R. E. Blaisdell, 611 N. Hickory St., Champaign; Financial Secretary, S. E. Griffith, 511 W. William St., Champaign; Recording Secretary, Glenn Mann, 121 W. Hill St., Champaign; Treasurer, S. E. Griffith, 511 W. William St., Champaign.

No. 602, Amarillo, Tex.—Meets first and third Thursday of each month at Finklea's Electrical Shop, 409 Polk St. President, E. O. Dosch, 305 E. 8th St.; Vice President, W. L. Finklea, 1109 Lincoln St.; Financial Secretary, H. E. Secor, 206 Grant St.; Recording Secretary, G. C. Pidcock, 1004 Pierce St.; Treasurer, H. E. Secor, 206 Grant St.

(a) No. 605, Pana, Ill.—Meets second and fourth Tuesday nights at Carpenters' Hall, 2d and Locust. President, Chas. P. Gallagher, 106 E. 3rd St.; Vice President, Wm. Read, Nokomis, Ill.; Financial Secretary, Chas. P. Gallagher, 106 E. 3d St.; Recording Secretary, Sherman Devor, 204 Park Ave.; Treasurer, Geo. L. Miller, 311 S. Maple St.

(a) No. 607, Shamokin, Penn.—Meets first and third Monday night at Seiler & Zimmerman Hall, Independent St. President, David E. Roth, 26 N. Diamond St.; Vice President, J. R. Applegate, 711 E. Dewart; Financial Secretary, David E. Roth, 26 N. Diamond St.; Recording Secretary, Thomas L. Burk, 412 W. Pine St.; Treasurer, Clayton Wetzel, Forks Hotel.

(b) No. 609, Spokane, Wash.—Meets every Wednesday at 517 Rookery Bldg. President, W. L. Dunn, E. 1704 Marietta St.; Vice President, Fred Gilbert, N. 4114 Howard St.; Financial Secretary, D. P. Reid, Box 1777; Recording Secretary, A. J. Oakes, E. 620 Baldwin Ave.; Treasurer, John C. W. Redlin, E. 1002 Wabash Ave.

(a) No. 610, Marshalltown, Iowa.—Meets second and fourth Thursdays at Trades and Labor Hall. President, F. E. Brown; Vice President, R. W. Sanders; Financial Secretary, W. W. Williams, 509 E. Church St.; Recording Secretary, Gleim Merrill; Treasurer, C. D. Cash; Business Agent, R. W. Sanders, 308 W. Church St.

(a) No. 611, Albuquerque, New Mexico—Meets second and fourth Saturday at Painters' Hall, S. Second St. President, Frank Juier, care Postal Telegraph Co.; Vice President, W. V. E. Bueche, 605 S. Arno St.; Financial Secretary, J. Serra, Box 251; Recording Secretary, Walter Joyce, 209 N. High St.; Treasurer, J. Serra, Box 251.

(a) No. 613, Virginia, Nevada—Meets every other Tuesday night at Electrical Workers' Hall, 65 S. 6th. President, Geo. C. Corbett; Vice President, J. W. Richards; Financial Secretary, J. D. Leavitt; Treasurer, L. J. Blake, Box 199.

No. 614, San Rafael, Cal.—Meets first Tuesday in each month at Building Trades' Hall, 4th St. President, G. F. Payne, Sansellito; Vice President, W. M. Meager, Ross Station; Financial Secretary, H. E. Smith, 234 H St.; Recording Secretary, H. E. Jorgensen, D St.; Treasurer, H. E. Smith; Treasurer, D. Foley, Building Trades' Hall.

(a) No. 616, Worcester, Mass.—Meets first and third Tuesday nights at Moose Hall, 35 Pearl St. President, J. L. Morley, 347 Park Ave.; Vice President, F. J. Kenney, 1 Plantation St.; Financial Secretary, William Jones, 7 Kilby St.; Recording Secretary, Geo. Winchester, 628 Cambridge St.; Treasurer, Henry R. Knight, Brandon Road.

(c) No. 617, San Mateo, Cal.—Meets first and third Tuesday nights at B. T. O. Hall, 241 B St. President, C. H. Morrison, 222 Minnie St.; Vice President, A. E. Midgley, Menlo Park, Cal.; Financial Secretary, H. F. Magee, 42 Park Road, Burlingame, Cal.; Recording Secretary, C. J. Morrison, 222 Minnie St.; Treasurer, C. J. Morrison, 222 Minnie St.; Business Agent, H. F. Magee, Burlingame Cal.

(a) No. 619, Hot Springs, Ark.—Meets every other Tuesday at 4 Hagan St. President, Ed. Anderson, 251 Belding Ave.; Vice President, S. A. King, 148 E. Grand; Financial Secretary, R. G. Gillan, 217 Laural St.; Recording Secretary, D. F. Peel, 138 Cress St.; Treasurer, W. R. Bradford, 705 6th St., South Hot Springs.

(a) No. 620, Sheboygan, Wis.—President, Harry Pepper, 923 N. 4th St.; Vice President, F. V. Cooper, 2226 S. 7th St.; Financial Secretary, Geo. Weinkauf, Jr., 1737 N. 9th St.; Recording Secretary, Thos. E. MacDonald, 821 Oakland Ave.

(c) No. 623, Butte, Mont.—Meets Monday, 8:00 p. m. at Carpenters' Hall, W. Granite St. President, E. E. Toole, P. O. Box 141; Vice President, E. A. Shelley, P. O. Box 141; Financial Secretary, W. A. Lomas, 367 E. Park St.; Recording Secretary, Don McQuiston, P. O. Box 141; Treasurer, W. A. Lomas, 367 E. Park St.

(h) No. 624, Hoboken, N. J.—Financial Secretary, Peter Cuff, 818 Willow Ave.

(c) No. 625, Halifax, N. S., Can.—Meets first Thursday of the month at Plumbers Hall, Granville St. President, F. D. Pierce, N. W. Arm; Vice President, F. Arthurs, 16 Willow St.; Financial Secretary, H. C. Low, 140 Edward St.; Recording Secretary, B. Greig, 37 Allan St.; Treasurer, H. E. Redmond, 65½ Chebucto Rd.

(a) No. 629, Moncton, New Brunswick, Can.—Meets second and fourth Wednesday at A. O. H. Hall, Main St. President, Geo. H. Scott, 110 Lewis St.; Vice President, Frank Woods, L. E. Blanc Hotel, Main St.; Financial Secretary, Frank S. Hayter, 90 Cointhill St.; Recording Secretary, J. D. Rushton, 310 High St.; Treasurer, J. A. Kennedy, 233 Archibald St.

(a) No. 630, Lethbridge, Alta., Canada.—Meets first Wednesday of each month at Electric Dept., 4th St. S. President, J. H. McDonnell, 618 5th Ave., S.; Vice President, T. Neve, 7th St., S.; Financial Secretary, E. Theobold, Box 455; Recording Secretary, E. Theobold, Box 455.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month at Mahnschoir Hall, Chamber St. President, Carl Hanson, 74 Benkard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 59 Williams St.; Recording Secretary, Leonard Herrmann, 316 Third St.; Treasurer, E. L. McDonald, 59 William St.

(a) No. 632, Greenville, S. C.—Meets Friday night of each month at Main and Washington Sts. President, A. P. Hard, 116 Cox St.; Vice President, C. A. Galloway, Park Pl.; Financial Secretary, O. E. Watson, 132 Cox St.; Recording Secretary, H. A. Barnett, 326 Brown St.; Treasurer, O. E. Watson, 132 Cox St.; Business Agent, F. J. Wilson, 325 Mulberry St.

(a) No. 638, New Glasgow, Nova Scotia—Meets first and third Tuesday of every month at Federation of Labor Hall, Provost St. President, Warren Goodwin, West Side; Vice President, David Gillis, Trenton Road; Financial Secretary, Rod J. McDonald, Eastern Car Co., Trenton; Recording Secretary, Kenneth A. MacPherson, Box 163; Treasurer, Alexander Butler.

(a) No. 639, Port Arthur, Texas—Meets every Monday at Hartford's Hall, Proctor St. President, G. B. Butterworth, 314 DeQueen Blvd.; Vice President, O. C. Smith, 516 6th St.; Financial Secretary, W. S. Cady, 535 4th St.; Recording Secretary, O. M. Spence, 147 9th St.; Treasurer, G. T. Dunaway, 833 6th St.; Business Agent, Roy M. David, 545 Beaumont Ave.

(a) No. 640, Phoenix, Ariz.—Meets first and third Friday at Labor Hall, 238 E. Washington St. President, Remy Threnpoint; Vice President, H. A. Spencer; Financial Secretary, D. W. Mansur, Box 501; Recording Secretary, James J. Kinney.

(a) No. 644, Schenectady, N. Y.—Meets second and fourth Friday of each month at Electrical Workers' Hall, 248 State St. President, Edgar S. Brown, 18 Campbell Ave.; Vice President, Albert A. Smith, 232 Holland Road; Financial Secretary, Edward Hogan, 416 Craig St.; Recording Secretary, Everett H. Jandro, 309 Craig St.; Treasurer, Wm. Alliger, 842 Stanley St.

No. 645, Schenectady, N. Y.—Meets last Tuesday in the month at Board of Trade Hall, State St. President, Geo. Stone, 435 McClellan St.; Vice President, E. Smith, 4 Union St.; Financial Secretary, W. H. Cavalier, 617 Terrace Place; Recording Secretary, J. Mackintosh, 15 Tenth Ave.; Treasurer, W. Milner, 815 Crane St.

(a) No. 646, Sheridan, Wyo.—Meets first and third Friday at Labor Temple, Main St. President, Barney Wulfe, L. Box 233; Vice President, Roy Enberg, L. Box 233; Financial Secretary, Geo. E. Haywood, L. Box 233; Recording Secretary, Lester B. Doane, L. Box 233.

(b) No. 647, Schenectady, N. Y.—Meets first and third Wednesday of each month at Electrical Workers' Hall, 248 State St. President, Bernard Maher, 773 State St.; Vice President, Gilbert Ives, 434 Veedor Ave.; Financial Secretary, Peter R. Dubuc, 132 1st Ave.; Recording Secretary, John J. Shanahan, 135 Elm St.; Treasurer, Peter R. Dubuc, 132 1st Ave.

(a) No. 648, Hamilton, O.—Meets second and fourth Tuesday at Painters Hall. President, Earl Greenwood, 325 S. 11th St.; Vice President, Robert Hartman, 329 W. Fairview St.; Financial Secretary, C. Symmes, R. F. D. No. 4; Recording Secretary, Bernard Cawein, 718 East Ave.; Treasurer, C. Symmes, R. F. D. No. 4.

(a) No. 649, Alton, Ill.—Meets every alternate Friday at B. T. Hall, 3d and Piase Sts. President, H. J. Sahlender, 1813 State St.; Vice President, G. W. Gates; Financial Secretary, Carl Parenphener, 1317 E. 4th St.; Recording Secretary, G. Palmer.

(a) No. 650, Independence, Kan.—Meets first and third Fridays at Labor Hall, 101½ S. Penn Ave. President, Will Hays, 408 S. 1st St.; Vice President, T. S. Henderson, 104 S. Waldschmidt Ave.; Financial Secretary, Geo. W. Fairchild, 500 S. 4th St.; Recording Secretary, Ernest Sanders; Treasurer, John Cole, 301 N. 9th St.

(a) No. 651, Medford, Ore.—Meets first and third Saturdays at Smith's Hall, 128 N. Grape St. President, G. R. Satchwell, 517 S. Holly St.; Vice President, H. S. Aikins, 917 Narregan St.; Financial Secretary, E. G. Henselman, 48 Rose Ave.; Recording Secretary, Karl Knapp, 511 King St.; Treasurer, E. G. Henselman, 48 Rose Ave.

(a) No. 653, Miles City, Mont.—Meets second and fourth Tuesdays at Vilux Hall, 9th and Main Sts. President, R. H. Clark, 1203 Palmer; Vice President, Fred Coombs, 720 Yellowstone Ave.; Financial Secretary, Edw. A. Landeman, Box 711; Treasurer, Claude Bartlett, Arnold Block.

(b) No. 655, Waterbury, Conn.—Meets every Friday at Bartenders' Hall, 40 N. Main St. President, Frank Rathbun, 364 W. Grove St.; Vice President, Wm. Magness, 32 Starr View Ave.; Financial Secretary, Hermon Munson, 103 Park Road; Recording Secretary, J. H. Connor, 488 West Main St.; Treasurer, Hermon Munson, 103 Park Road.

(a) No. 657, Raleigh, N. C.—Meets first and third Monday night at Union Hall, Fayetteville St. President, T. V. Ruth, 322 East Martin St.; Vice President, E. D. Beaverr, 215 South West St.; Financial Secretary, W. T. Lay, 419 South Dawson; Recording Secretary, Lenox Johnson, 201 Hillsboro St.; Treasurer, L. G. Marshall, 606 W. North St.

(c) No. 658, Little Rock, Ark.—Meets second and fourth Thursday at Labor Hall, 8th and Main Sts. President, G. H. Gourgues, 1900 Spring St.; Vice President, A. Donner, 702 Center St.; Financial Secretary, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, R. F. Stoecker, care Dice Electric Co.; Treasurer, F. R. Sibert, 3212 W. 11th St.

(e) No. 659, Dunkirk, N. Y.—Meets first and third Sunday at Lang Bldg., Machine Hall, Lion St. President, Mickel Reck, 307 Lord St.; Financial Secretary, Chas. Costantino, 330 Deer; Recording Secretary, Ernest Lavondoski, 16 Genet St.; Treasurer, Ernest Lavondoski, 16 Genet St.

(c) No. 660, Waterbury, Conn.—Meets first and fourth Monday at Building Trades' Hall, E. Main St. President, Victor L. Henreux, Jr., 84 Easton Ave.; Vice President, Henry F. Strickland, 45 Center St.; Financial Secretary, John Vogt, Woodbine St., Union City, Conn.; Recording Secretary, Thomas J. Cronen, 59 Maple St.; Treasurer, Ruele Kelter, 89 South View St.

(a) No. 661, Hutchinson, Kans.—Meets first and third Tuesday nights in month in Labor Hall, 305 N. Main St. President, Rex Ramsey, 911 N. Mon-

roe; Vice President, Roy Walker, 113A East; Financial Secretary, C. E. Munn, 727 E. 9th; Recording Secretary, J. C. Campbell, 309 Carpenter St.; Treasurer, M. D. Snell, 28 W. Sherman.

(h) No. 682, East Pittsburg, Pa.—President, W. G. Graham, 30 Elmway, Braddock, Pa.; Vice President, Amos Moore, 7082 Kelley St., Pittsburgh, Pa.; Financial Secretary, Wm. W. Noble, 1003 Middle St., N. S. Pittsburg, Pa.; Recording Secretary, David Keating, 7636 Forrest Way, Brushton, Pa.; Treasurer, M. L. Baer, 7841 Susquehanna St., Brushton, Pa.

(b) No. 683, Schenectady, N. Y.—President, A. E. Parker, 604 Pleasant St.; Vice President, R. Kiggins, 408 Summit Ave.; Financial Secretary, O. Anderson, 104 Hodgson St.; Recording Secretary, F. Rucienski, 114 2d Ave.; Treasurer, A. Radliff, 819 Lincoln Ave.

(a) No. 684, Brooklyn, N. Y.—Meets second and fourth Friday at Brooklyn Labor Lyceum, Myrtle and Willoughby Aves. President, James Verdon, 423 Stanhope St.; Vice President, Mich. Klens, Jr., 2027 Hirrod St.; Financial Secretary, Robert H. Lavender, 51 E. 10th St.; Recording Secretary, Louis Singer, 4908 New Utrecht Ave.; Treasurer, Robert H. Lavender, 51 E. 10th St.; Business Agent, Jos. McDonough, 648 E. 5th St.

(c and i) No. 685, Lansing, Mich.—Meets first and third Tuesday of each month at Central Labor Hall, 227 N. Washington Ave. President, L. M. Richards, 1012 E. Kalamazoo St.; Vice President, P. O. Hirds, 128 E. Washington St.; Financial Secretary, W. L. Andrews, 1813 Todd Ave.; Recording Secretary, R. B. Craig, Jr., 225 Smith Ave.; Treasurer, L. W. Whited, 305 S. Washington Ave.; Business Agent, W. L. Andrews, 1813 Todd Ave.

(c) No. 686, Richmond, Va.—Meets second and fourth Monday in each month at Thompson's Hall, 1st and Broad Sts. President, W. W. Ingalls, 214 N. 32d St.; Vice President, E. L. Hardcastle, Woodland Heights; Financial Secretary, W. B. Roberts, Bellevue Apartments, 5th and Cary Sts.; Recording Secretary, W. B. Roberts (acting, temporary); Treasurer, L. R. Warriner, 803 N. 27th St.

(a) No. 687, Pittston, Pa.—Meets first and third Monday in each month at St. Alloysius, Main St. President, Frank Miller, 19½ Prospect St.; Vice President, Eugene Leehan, Lambert St.; Financial Secretary, E. L. Rowan, 27 Tedrick Road; Recording Secretary, Jo. M. Hatch, Parsonage St.; Treasurer, E. L. Rowan, 27 Tedrick Road.

(a) No. 688, Lafayette, Ind.—Meets first and third Mondays at Labor Temple, 5th and Columbia Sts. President, James H. Glenn, 1107 N. 9th St.; Vice President, Ira Williams, 619 N. 4th St.; Financial Secretary, Ralph A. Brassie, 337 S. 26th St.; Recording Secretary, Wm. Koerner, 1117 N. 10th St.; Treasurer, Jesse Haggard, 717 Cincinnati.

(c) No. 689, Springfield, Ohio—Meets Friday night of each week at 7:30 at Labor Temple, 138 W. High St. President, Sam Wright, 113 S. Western Ave.; Vice President, Harry Smith, 822 W. Pleasant St.; Financial Secretary, E. V. Sanders, 137 E. North St.; Recording Secretary, B. N. Silver, 1725 W. Washington St.; Treasurer, Chas. Ward, 121 E. McCreight Ave.; Business Agent, Sam Wright, 113 S. Western Ave.

(c) No. 675, Elizabeth, N. J.—Meets first and third Tuesdays at 225 Broad St. President, R. D. Lewis, 24 Sheridan Ave., Roselle Park, N. J.; Vice President, L. E. Knowles, 543 Madison Ave.; Financial Secretary, Daniel A. Clair, 525 Franklin St.; Recording Secretary, A. Cannon, 966½ DeHart Pl.; Treasurer, F. Colton, 282 2d St.

(a) No. 677, Gatun, C. Z.—Meets third Saturday of each month at Cristobal Lodge Hall, 7:30 p. m. President, W. L. Trecker, Pedro Miguel, C. Z.; Vice President, Arthur McGrainer, Cristobal, C. Z.; Financial Secretary, N. L. Levy, Gatun, C. Z.; Recording Secretary, W. F. Lailor, Gatun, C. Z.; Treasurer, N. L. Levy, Gatun, C. Z.

(c) No. 680, Fond du Lac, Wis.—Meets first and third Fridays at Trades and Labor Hall, cor. 3d and Main Sts. President, R. B. Mason, Morris St.; Vice President, Bert Baker, E. Cotton St.; Financial Secretary, A. W. Resimus, 22 E. 2d St.; Recording Secretary, B. LeRoy, Doty St.; Treasurer, J. O'Brien, Harrison Place.

(b) No. 681, Wichita Falls, Texas.—Meets every Wednesday night at Labor Hall, Indiana St. President, Jno. Baggett; Vice President, Clint Haag; Financial Secretary, Jno. Ochsner, 905 Holliday St.; Recording Secretary, A. H. Howard, 1517 9th St.; Treasurer, Jno. Ochsner.

(c) No. 683, Carbondale, Pa.—Meets first and third Tuesdays at Labor Temple, Main St. President, F. C. Bailey, 155 S. Main St.; Vice President, Fred Wagner, Forest City; Financial Secretary, Geo. Burrell, 51 Laurel St.; Recording Secretary, B. E. Durphy, 17 Grove St.; Treasurer, H. E. Van Gorder, 92 7th Ave.

(a) No. 684, Modesto, Calif.—Meets first and third Wednesday at Labor Temple, 606 10th St. President, Eugene H. Lowe, 605 12th St.; Vice President, F. D. Halstead, Turlock, Calif.; Financial Secretary, R. Webster Johnson, 111 Myrtle Ave.; Treasurer, R. Webster Johnson, 111 Myrtle Ave.

(a) No. 692, Meridian, Conn.—Meets second and fourth Mondays at Kroebers' Hall, State St. President, Henry Lining, 17 Madison Ave.; Vice President, Deane Savage, Church St.; Financial Secretary, Henry A. Sturmer, 55 Orient St.; Recording Secretary, Harry Huneven, 5½ Crown St.; Treasurer, John C. Goratsky, 51 Lewis Ave.

(a) No. 694, Youngstown, Ohio—Meets second and fourth Thursday at Tierney's Hall, N. Phelps St. President, Sam Shults, 720 North Ave.; Vice President, Jack Enright, 39 Wayne Ave.; Financial Secretary, Fred Korth, 115 Berlin St.; Recording Secretary, Michael Moore, 17 Lane Ave.; Treasurer, George Thompson, 230 Bryon St.

(a) No. 695, St. Joseph, Mo.—Meets first and third Tuesdays at K. P. Hall, 7th and Edmund Sts. President, Earl G. Long, 306 S. 18th St.; Vice President, Earl Holman, 2905 Penn St.; Financial Secretary, Wm. Wagner, 2107 Penn St.; Recording Secretary, Ben Bradford, 1809 Pacific; Treasurer, Wm. Wagner, 2107 Penn St.

(c) No. 696, Albany, N. Y.—Meets second and fourth Tuesday at German Hall, Beaver St. President, F. H. Brennan, 116 Jay St.; Vice President, James Ross, 208 Hudson Ave.; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, G. W. Colony, 38 Clinton Ave.; Treasurer, J. J. Dowling, 70 Bradford St.; Business Agent, H. W. Smith, Room 20, German Hall Bldg.

(c) No. 697, Gary, Ind.—Meets second Thursday evening of each month at 560 Broadway, Gary, Ind.; fourth Thursday evening of each month at Long's Hall, State St., Hammond, Ind. President, A. Leitz, W. H. Pepper; Financial Secretary, J. W. Wagner, 504 Holman St., Hammond, Ind.; Recording Secretary, H. D. Hedden, 57 15 Summer St., Hammond, Ind.; Treasurer, Wm. Knoth, Hammond, Ind.; Business Agent, Ray Abbott, 48 Sibley St., Hammond, Ind.

(c) No. 699, Gloucester, Mass.—Meets first and third Tuesdays at Teamsters' Hall, 167 Main St. President, Harold M. Nelson, 8 Foster St.; Vice President, Rodrick P. Fraser, 32 Ross Ave.; Financial Secretary, Eugene R. Lord, 38 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. Favor, 121 Rogers St.

(a) No. 701, Wheaton, Ill.—Meets second and fourth Thursday at Union Hall, Main St. President, M. J. Burkhal; Vice President, Emil Urban; Financial Secretary, A. W. Busch, Elmhurst, Ill.; Recording Secretary, Ben Langkafel, Hinsdale, Ill.; Treasurer, A. W. Busch, Elmhurst, Ill.; Business Agent, Geo. C. Otten, (represents B. T. C.) West Chicago, Ill. (Not a member.)

WORKERS AND OPERATORS.

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(a) No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Hundley; Vice President, John L. Ampler; Financial Secretary, Carl Smith, 303 N. Park Ave.; Recording Secretary, Rasan Little; Treasurer, Dave Baker.

(a) No. 703, Edwardsville, Ill.—Meets second and fourth Fridays of each month at Bohm Hall, Main and Vandalia Sts. President, Wm. Sprattley, Venice; Vice President, G. T. Fisher, care of Madison Co.; L & P. Co., Granite City; Financial Secretary, C. H. Holtz, 214 W. Union St.; Recording Secretary, G. H. Bollman, R. F. D. No. 4; Treasurer, Wm. Duel, 107 E. St.

(c) No. 704, Dubuque, Iowa—Meets first and third Tuesdays at Socialist Hall, 7th and Main Sts. President, Joe Bleiley, 1551 Bluff St.; Vice President, Otto Betha, 90 Mertz St.; Financial Secretary, Leo Dwyer, 148 5th St.; Recording Secretary, Geo. Kennedy 2028 Couler Ave.; Treasurer, Roy Blucher, 1063 High Bluff.

(a) No. 706, Monmouth, Ill.—Meets second and fourth Monday of each month at Labor Hall, West Side Square. President, James Ward, 111 E. 1st St.; Vice President, E. E. Meredith, 1005 S. C St.; Financial Secretary, Ed Philbaum, 315 S. B St.; Recording Secretary, Fred Stutsman, 1005 N. Main St.; Treasurer, Ed Philbaum, 315 S. B St.

(a) No. 707, Hoyoke, Mass.—Meets second and fourth Mondays at Red Men's Hall, 383 High St. President, Chas. E. Hunter, Dooley's Inn; Vice President, Wm. Lacy, 413 Maple St.; Financial Secretary, P. O. Neuman, 4 Vernon St.; Recording Secretary, R. E. Denver, 141 Nonotuck; Treasurer, H. H. Bolter, 131 Lincoln.

(a) No. 710, Northampton, Mass.—Meets first and third Tuesday at Board of Trade Rooms, 59 Main St. President, Frank Doe, 19 Park St.; Vice President, Geo. Houch, Elizabeth St.; Financial Secretary, Thos. Chaisson, 43 Milton St.; Recording Secretary, H. L. McBreen, 5 Brewster St.; Treasurer, Thos. Chaisson, 43 Milton St.

(a) No. 711, Long Beach Calif.—Meets every Tuesday at Labor Temple, 221 E. 3d St. President, W. A. Hasty, Box 207; Vice President, L. B. Marsh, Box 207; Financial Secretary, W. H. Brown, Box 207; Recording Secretary, R. S. Prest, Box 207; Treasurer, W. H. Brown, Box 207.

(a) No. 712, New Brighton, Pa.—Meets first and third Mondays at Building Trades Council Hall, 3d Ave. President, J. C. Beaner, 565 Canal St., Beaver, Pa.; Vice President, James Neville, 205 Brighton Ave., Rochester, Pa.; Financial Secretary, Wm. G. Dithridge, 702 35th St., Beaver Falls, Pa.; Recording Secretary, Chas. O. Cook, 1500 2d St., New Brighton, Pa.; Treasurer, Wm. G. Dithridge, 702 35th St., Beaver Falls, Pa.; Business Agent, D. S. Leighty, Building Trades Council, 422 3d St., Beaver, Pa.

(b) No. 713, Chicago, Ill.—Meets first and third Tuesday at 738 W. Madison St. President, Edward J. Long, 738 W. Madison St., Room 320; Vice President, A. Prassel, 738 W. Madison St., Room 320; Financial Secretary, J. F. Schilt, 738 W. Madison St., Room 320; Recording Secretary, A. Lang, 1433 S. 59th Ave., Cicero, Ill.; Treasurer, H. Sieling, 738 W. Madison St.

(c) No. 716, Houston, Texas.—Meets Thursday at 205½ San Jacinto. President, J. M. Stevens, 1208 James; Vice President, F. E. Todd, 2509 Odin; Financial Secretary, W. J. Peters, 2006 Jefferson Ave.; Recording Secretary, H. L. Holmes, 315 Thompson; Treasurer, J. V. Shown, Houston Heights; Business Agent, D. W. Tracy, Box 509.

(h) No. 717, Boston, Mass.—Meets first and third Tuesday night of month in Wells' Memorial Hall, 987 Washington St. President, Thomas Bagley, 45 Middle St., South Boston, Mass.; Vice President, J. E. McGrath, 291 Dorchester St., South Boston; Financial Secretary, Edward A. Gory, 72 Canterbury St., Dorchester, Mass.; Recording Secretary, Roy E. Laidlaw, 16 Hoyle St., Norwood, Mass.; Treasurer, A. J. Davis, Jr., 18 Fifield St., Dorchester, Mass.

(a) No. 718, Paducah, Ky.—Meets first Monday night in Central Labor Hall, 4th between Broadway and Jefferson Sts. President, D. H. Maxey, 1018 S. 4th St.; Vice President, B. Rose, 8th Bachman; Financial Secretary, Geo. B. Brown, 123 N. 7th St.; Recording Secretary, Guy Woolridge, 6th and Washington Sts.; Treasurer, Geo. B. Brown, 123 N. 7th.

No. 719, Manchester, N. H.—Meets second and fourth Wednesdays in Wagner Block, Manchester St. President, Chas. W. Warner, 93 Dartmouth St.; Vice President, W. P. Michie, 75 Boynton St.; Financial Secretary, George L. King, 75 Sangamore St.; Recording Secretary, R. O. W. Ross, 19 Arlington St.; Treasurer, Chas. E. Longer, 10 N. Adams St.; Business Agent, F. H. Pennett, 502 Carter St.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights at 409 Reed St. President, G. F. Little, 409 Reed St.; Vice President, G. H. Headbrink, 527 Reed St.; Financial Secretary, Robt. M. Hutman, 203 N. 4th St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. 4th St.

(b) No. 723, Ft. Wayne, Ind.—Meets Friday at Bartenders' Hall, 619 Calhoun St. President, J. Cooligan, 343 E. Lewis St.; Vice President, A. Root, 1408 Clinton St.; Financial Secretary, J. Buelow, 1110 Spy Run Ave.; Recording Secretary, H. J. Bunker, 1014 E. Jefferson; Treasurer, S. E. Evans, 1026 Huffman St.

(c) No. 725, Terre Haute, Ind.—Meets first and third Monday of each month. President, W. C. Euliss, 1920 College; Vice President, F. G. Beal, Sr., 902 Ohio St.; Financial Secretary, E. C. Kadel, 1011 S. 4th St.; Recording Secretary, W. A. Partridge, 2610 School Ave.; Treasurer, L. G. Murray, 104 Kent Ave.

(a) No. 726, Sault Ste. Marie, Ont., Canada.—Meets second and fourth Sunday at Stulton Bldg., 210 Cathcart St. President, William Gregory; Vice President, Edward Kelland, 32 Hughes St.; Financial Secretary, John Donnelly, 176 Dennis St.; Recording Secretary, John Donnelly, 176 Dennis St.; Treasurer, John Donnelly, 176 Dennis St.

(h) No. 727, Schenectady, N. Y.—Meets first and third Wednesdays at Electrical Hall, State St. President, P. Weber, 15 5th St.; Vice President, Max Happner, 127 Jay St.; Financial Secretary, J. B. Lander, 864 Stanley St.; Recording Secretary, J. Hollstag, 12 Cora St.; Treasurer, G. Milber, 1427 Nott St.

TELEPHONE OPERATORS.

(j) No. 1a, Boston, Mass.—Meets second and fourth Fridays at Wells' Memorial, Washington St. President, Annie E. Molloy, 101 Cowper St., East Boston, Mass.; Vice President, Mary C. Meagher, 42 Highland St., Hyde Park, Mass.; Financial Secretary, Gertrude E. Devine, 16 Crescent Ave., Dorchester, Mass.; Recording Secretary, Mary E. Matthews, 29 Melville Rd., Dorchester, Mass.; Treasurer, Elizabeth L. Breen, 119 Webster Ave., Cambridge, Mass.

(j) No. 2a, Lynn, Mass.—Meets second and fourth Mondays at Sharon Hall, 61 Exchange St. President, Anna McClusky, 27 Tapley Ave., Revere, Mass.; Vice President, Nellie Winston, 242 Eastern Ave., East Lynn, Mass.; Financial Secretary, Mae Sullivan, 534 Essex St.; Recording Secretary, Hazel Emery, 85 Waits Ave., East Lynn, Mass.; Treasurer, Anna Curry, 7 Essex Ave., East Lynn, Mass.

(j) No. 3a, Springfield, Mass.—Meets second and last Tuesdays at C. L. U. Hall, 19 Lantford St. President, Mary R. Quinn, 44 Woodbine Ave.; Vice President, Helen O'Donnell, 78 St.; Financial Secretary, Catherine McQuade, 332 Walnut St.; Recording Secretary, Maude O. Mansfield, 246 King St.; Treasurer, Catherine McQuade, 332 Walnut St.

(j) No. 4a, Holyoke, Mass.—Meets second and fourth Thursdays of month at Caledonian Hall, 189 High St. President, Mary Rohan, 79 Pine St.; Vice President, Mary Anderson, 14 Pearl St.; Financial Secretary, Elizabeth Doyle, 20 Miller Ave.; Recording Secretary, Mary Daley, 18 Lynwood Ave.; Treasurer, Mary Thompson, 67 Pine St.

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(j) L. U. No. 5a, Worcester, Mass.—Meets first and third Mondays at K. of C. Hall, Pearl St. President, Katherine R. Coyle, 24 Lewis St.; Vice President, Margaret M. McCullough, 10 Sycamore St.; Financial Secretary, Mary G. Donohue, 39 Fox St.; Recording Secretary, Anna M. Foley, 37 Temple St.; Treasurer, Katherine Donlon, 3 Euclid Ave.; Press Agent, M. Christina Dornes, 27 Vernon St.

(j) No. 6a, New Bedford, Mass.—Meets first and second Tuesday in each month at New Bedford Theatre Bldg., Room 9, Union St. President, Marie E. Smith, 33 Shawmut Ave.; Vice President, Helena E. Smith, 137 Chestnut St.; Financial Secretary, Marion Keane, 322 Clinton St.; Recording Secretary, Ada M. Robinson, 283 County St.; Treasurer, Marion Keane, 322 Clinton St.

(j) No. 7a, Farnham, Mass.—Meets first and third Thursdays at Central Labor Hall, Howard St. President, Mary V. O'Brien, 26 Waushakum St.; Vice President, Agnes J. Rice, 16 Kendall St.; Financial Secretary, Dora E. Cozzens, 61 Hollis St.; Recording Secretary, Ruth L. Hannon, 51 Arlington St.; Treasurer, Dora E. Cozzens, 61 Hollis St.

No. 8a, Boston, Mass.—Meets first and third Monday nights at Hibernian Hall, 184 Dudley St., Dorchester, Mass.; President, Margaret I. Burns, 24 Turner, Brighton, Mass.; Vice President, Edna B. Rugg, 134 Cushing Ave., Dorchester, Mass.; Financial Secretary, Blanche E. Dempsey, 481 Columbia Road, Dorchester, Mass.; Recording Secretary, Marie W. Bliss, 5 Fordham Ct., Jamaica Plain; Treasurer, Marian R. Young, 177 Howard St., Dorchester, Mass.

(j) No. 9a, Butte, Mont.—Meets last Saturday of each month at Carpenters' Union Hall, W. Granite St. President, Ellen McGill; Vice President, Cecilia Grimeke; Financial Secretary, Gertrude Smith, 700 W. Park St.

(j) No. 10a, Marlboro, Massachusetts.—Meets first and fourth Fridays in C. L. U. Rooms, Burke Block, Main St. President, Lillian E. M. Pratt, 195a Main St.; Vice President, Frances E. Chisholm, 164 Edinboro St.; Financial Secretary, Mildred E. Wile, 53 Commonwealth Ave.; Recording Secretary, Helen R. Gately, 57 Ruigold St.; Treasurer, Mildred E. Wiles, 53 Commonwealth Ave. C. Fannie Levine, Fin-Sec. pro tem, 16 Florence Court.

(j) No. 11a, Fitchburg, Mass.—Meets second and fourth Monday in Room 4, F. A. C. Bldg., Wallace Ave. President, Bessie M. Lambert, 48 North St.; Vice President, Edna H. Lundberg, 88 Green St.; Financial Secretary, Marie M. Kittredge, 2 Avon Place; Recording Secretary, May Purves, 141 Blossom St.; Treasurer, Mary Tonsingnant, 41 Goodwin St.

(j) No. 12a, Concord, Mass.—Meets second and fourth Monday in each month at Union Hall, Main St. President, Alice Brown, Belknap St.; Vice President, Mary Grimes, Bedford St.; Financial Secretary, Mary Bulger, Cambridge Turnpike; Recording Secretary, Mary Mansfield, Bedford St.; Treasurer, Mary Bulger, Cambridge Turnpike.

(j) L. U. No. 13a, Sherman, Texas—Meets second and fourth Tuesdays of each month at Carpenters' Hall, corner Lamar and Crockett Sts. President, Minnie DeArman, 702 E. Houston, Vice President, Jennie Kibbey, 418 S. Hazelwood, Financial Secretary, Rena Haskell, 1117 S. Montg.; Recording Secretary, Ova Stone, S. Crockett; Treasurer, Alice Karrigan, R. F. D. No. 1.

(j) L. U. No. 14a, Northampton, Mass.—Meets second and fourth Thursdays at X. L. B. Club Rooms, Main St. President, Katherine D. Londergan, 86 Parsons St.; Vice President, Mary Powers, 32 Bright St.; Financial Secretary, Margaret Malley, 17 Myrtle St.; Recording Secretary, Elizabeth Larun, 124 Spring St., Leeds, Mass.; Treasurer, Margaret Malley, 17 Myrtle St.

(j) No. 15-A, Denison, Texas.—Meets first Monday of each month at Telephone Office, Rusk Ave. President, Gertrude Grizzell, 500 E. Woodard St.; Vice President, Eunice Rice, 431 E. Elm St.; Financial Secretary, Mabel Bracken, 519 W. Morgan St.; Recording Secretary, Mabel Bracken, 519 W. Morgan St.; Treasurer, Mabel Bracken, 519 W. Morgan St.

(j) No. 16a, Salem, Mass.—Meets second and fourth Mondays at Federal Hall, Federal St. President, Mary A. Lyons (Acting President), 10 Barton St.; Vice President, Mary A. Lyons, 10 Barton St.; Financial Secretary, Alice W. Trefry, 70 Broad St.; Recording Secretary, Rose D. Barie, 33 Lyman St., Beverly; Treasurer, Kathleen A. Connelly, 3½ Church St.

(j) No. 17a, Port Arthur, Texas—Meets first and third Wednesday nights every month at Electricians' Hall, Procter St. President, Miss Evelyn Weistroffer, 728½ Procter St.; Vice President, Miss Claudia Whittington, 203 8th St.; Financial Secretary, Miss Margaret Weistroffer, 728½ Procter St.; Recording Secretary, Miss Margaret Weistroffer, 728½ Procter St.

(j) No. 18a, Lawrence, Mass.—Meets second and fourth Tuesday every month at Chamber of Commerce Rooms, Bay State Bldg., Essex St. President, Elizabeth M. Lonergan, 365 Oak St.; Vice President, Irene G. Harrigan, 47 Avon St.; Financial Secretary, Monica E. Wall, 25 Trenton St.; Recording Secretary, Gertrude M. Gannon, 45 Avon St.; Treasurer, Louise M. Baril, 84 Butler St.

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